

crosoft's FrontPage comes out ahead in a showdown with other Web develop ment tools, Buver's Guide, page 79

News updates, features, forums: www.computerworld.com June 2, 1997 · Vol. 31 · No. 22 · 164 pages · \$3/Copy \$48/Year

Data vaults unlocked

* External users gain access to info over the Web that unlock the vaults of histori--

By Crang Stedenan

cal information And companies are starting to comply with those demands to Increasurely, companies with keep customers happy

data warehouses are hearing That sets the stage for a potential new twist on the extranet ers, who want to get the keas trend that would over external

about themselves via the World Wide Web There are thorny ussues to

deal with, such as security and the question of who pays. A shortage of Web-based tools with full querying capabilities is also forcing some companies to use more labor-intensive methods to get data to outsiders.

LET CUSTOMERS IN But several information systems

managers said at a conference here last week that opening their data warehouses to select Data vaults, page 17

IOR MADKET No IS skills? No problem: we'll retrain

By Isalia King

DESCRIPTION TROUBLESS OF crusters and trainers are casting their nets into the vast but largeh unrapped labor pool of non-

The result Nurses, bank tellers, secretaries and housewises are-finding second careers in information systems, with help from new training programs for people with little or no technical background

victim of spoofing, it appears to Spam, page lib For example. CBSI, Inc., a systems integrator in Farming ton Hills. Mich., recently recruited, trained and hired 20 non-IS professionals - mclud ing a former racetrack betting

eleck and a truck dispatcher who now work on year 2000 and other application develop ment projects.

Desperate times, page 117

PC managers demand simpler ways to buy

By April In obs

POUNDED BY WALE after wave of faster chips and ships new systems, corporate America is demanding simpler was to acquire and manage PCs.

Beleaguered PC managers are pushing back against the technology onslaught by standardizing PC configurations and requiring desktop vendors to provide enterprise-level packages that include premium service and support - all to cut or

control the cost of owning PCs.

Users are even warming to

sales, as a bedge against desktop PC life cycles that last only two years or less

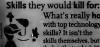
- Ritch Gaiti.

BETTER SERVICE

At Coopers & Lybrand, for example, business goes to the vendors that can provide comprebensive service and support and a wide range of products from low end desktops to high end servers, said Brian Brumit, a director at the Hartford Conn.-based accounting firm

Coopers & Lybrand has more PC managers, page II7 INCIDE THIS ISSU THE FIX ISN'T IN YET

Network, heal thyself lomen hit silicon ceiling



What's really hot with top technology skills? It isn't the skills themselves, but the lengths to which IS

Spammers, spoofers plaque IS

nanagers must go to find

Besides the fact that spam is

often used to peddle normoura-

phy chain letters and pyramid

schemes, information technol-

ors, denartments are concerned

about the drag that sparn puts

on F-mail systems and the time

workers waste dealing with it

And when a corporation is the

▶ Few options to combat growing nursance at the office. iunk E-mail invasion

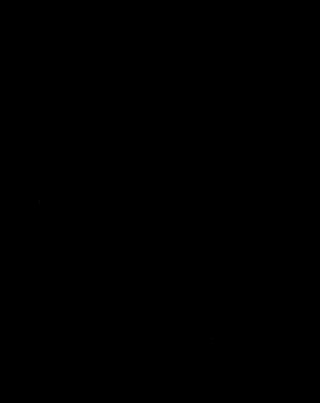
By Barb Cole-Gomolski

IT YOU THEN YOUR COMORATE E-mail system is safe from snam think again Spam or unk electronic mail no longer insades only World Wide Web surfers at home, Getting bombed with un

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Intel Pentium or Pentium II Proce

■ STB 2MB Graphics Accelerator v

Storage Options Include Hard Do

16X CD-ROM and Zip Drives ■ Boston Acoustics® MicroMedia™

■ Destination 31" VGA Monitor

Companies building a place on America's corporate skyline have a unique set of technology needs. No one knows that more than Gateway 2000, a Fortune 500 company that shot from a two-person start up in 1985 to a \$5 billion PC giant in 1996. That's why Gateway 2000 has developed the E-Series, a new

line of desktop PCs specifically designed to environment. Our Custom Integration Services program can tailor the PCs to fit

the individual needs of your business. Through this innovative service, a wide range of components can be built into your PCs - even third-party software and hardware.

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flexible product transitions. At the same time,

we add benefits through services including dedicated technical support and programs that forge alliances between Gateway and your internal IS department. Gateway also offers manageability features, fresh technology and high-performance products that power up productivity.

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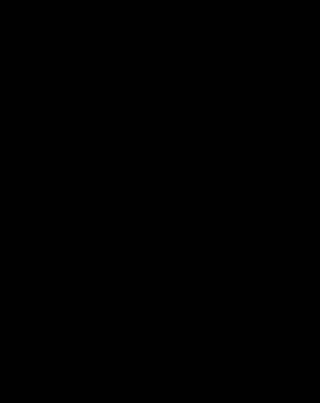
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t for Destination Systems'





In this issue

SERVERS & PC.

Security gaps top list of NT user concerns

By Laura DiDio

SACUAITY, DOMAIN MANAG t and lack of support for disk quotes are the top three concerns of Windows NT administrators, according to a recent survey.

"Windows NTools," a Clearwater. Fla., newsletter, found that lingering security concerns topped the list among the 1,500 respondents, followed by all aspects of network management. said Stu Sionwerman, the newsletter's editor.

Although most users agreed that NT's security is adequate. they said security gaps occur when network administrators don't fully understand the relatively new operating system and fail to properly implement NT security rights.

Every major operating system has its trial by fire, and it's now Microsoft's turn with Windows NT. We expect this to continue for the next six to 12 months, until the Active Directory ships," Sjouwerman said. Users and analysts said the limitations of Windows NT haven't impeded its deploy-

ment. Windows NT Server shipments grew 85% last year, according to International Data Corn. in Framineham, Mass. Ten users interviewed by Computerworld generally agreed with the findings of the survey.

Windows NT just hasn't wn up yet," said Richard Palmer, a computer program mer at Texas Instruments, Inc. in Dallas, which currently runs NT Server 3.51. It will install NT

Workstation on about 10,000 desktops companywide.

Managing Windows NT Domain Name System is particu-larly problematic for TI, because it has tens of thousands of users across the enterprise.

"It's a real pain," Palmer said. "Microsoft might argue otherwise, but the trustee relat ships just don't give us finetuned control and management capabilities. What really veses me is that we had all these capabilities with our old Dirital Equipment Corp. VMS operating system to years ago."

SUPPORT FOR DISK QUOTAS Palmer and Matt Rice, vice president and senior network man ager at USTrust Boston, a bank in Cambridge, Mass., also want Microsoft to provide built-in support for disk quotas

Although several third-party add-on disk quota packages are available, Microsoft doesn't yet support disk quotas in either Windows NT 3.51 or 4.0. That means a power user could consume enough disk space to have an impact on server operations, slowing it or, in a worstcase scenario, crashing the file

Rice listed support for disk quotas, a bona fide hierarchical directory service and a puite of proven enterprise-management tools as "must-haves" before his bank would install NT as its enterprise operating system Microsoft officials have said

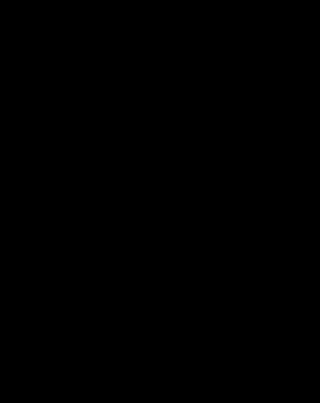
that those issues will be resolved when Active Directory ships next year. O

NT NUISANCES

5	ecurity - 21%
3	oftware updates/Systems Management Server - 17%
L	ser account management - 17%
F	roactive performance management - 18%

Lack of support for disk quotas - 1896 iculty managing NT Domain Name System - 1496 ckups - 9194

de management - 1996 s Internet Name Service - 9%



Jim Ferry's casino rebuilt its nelwork to use electronic game cards. Corporate Strategies, page 69

IS professionals let off steam in letters to their former bosses. Managing, page 77 John Bequerts uses "push" technol ogy lie keep customer service levels high. The internet, page 59

In this issue

HEWS

- 3 OpenVMS users get a boost as IBM ports its MQSeries middleware to the Digital platform
- 4 After years of disappointment, some observers see hope for the wireless data industry.
- 6 Internet experts lembeste a proposed 'net privacy standard for having few user confidentiality safeguards
- 8 The quick edvence of deregulation in the electric power industry has thrust IS into a crucial role
- 9 The U.S. Pestel Service unveils a java based online bulk-mail form to save customers time
- IS menegers should exemine their LAN connection options before committing to thin clients
- 2 ATET's reported merger telks with SBC Communications are seen as ATET's last ditch effort to win local market share.
- 14 Comdex/Spring '97 premises little hype and lots of talk about Windows NT, "push" technology and multimedia.
- 20 The impact of telecommunications re form and new networking technologies highlight this week's SuperComm 97
- 28 95A: Deaktep application pioneer
 Dan Bricklin says Java is overhyped and
 industry team Microsoft isn't so bad
- OPINION

 32 The long-everdue arrival of smart cards in the U.S. is welcome news.
 Maryfran Johnson writes
- 119 More viruses pale next to potential Java security problems. David Coursey says
- SERVERS & PCs
 41 Delta Airlines tests a multir
 - Delta Airlines tests a multimedia application for travelers, using kiosks based on Pentium II PCs.

- MeInfreme shops with huge applications turn to Hisachi's Skyline mainframes for more MIPS.
- SOFT WARE

 17 Oata werehouses need up-front input from end users to meet business needs
- 47 TextDrive beefs up its electronic software distribution "wrapper" to address concerns about system conflicts.
- THE ENTERPRISE NETWORK

 53 Stop & Shop's workflow and EDI
 system automatically pays bills that meet
- predetermined guidelines

 53 New York's Guggenhelm Museum
 installs a Novell-based intranet to link it
- to the art world

 THE INTERNET

 59 Infessek targets ads on its Web
- search engine to users' interests based on their search tendencies. 59 Review: Off-line browsers from
- Traveling Software and Dataviz provide convenient ways to store Web archives
- CORPORATE STRATEGIES

 59 Sears seeks to take its data warehouse to a new level of business value.
- 69 Oefta Health Systems gave six programmers flexibility and incentives to finish its year 2000 project early.

FEATURES

- MANAGING

 Telecommuting may be a magnet for
- 78 Telecommuting may be a magnet for recruiting, but it can cause pain at the of fice, Leilani Allen writes.

ETC.

Company Index Editorial/Letters How to contact CW Inside Lines Stock Ticker

mputerworld. June 2: 1997. Imma computerworld.com

Security gaps top list of NT user concerns

By Laura Di Dio

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NT NUISANCES

Windows NT networks?

Security - 21% Softwere updetes/Systems Management Server - 17%

User account management – 17%

Proactive performance management – 16%

Lack of support for disk quotas – 15% Difficulty meneging NT Domein Name System – 14%

Beckups - 17%

Remote management - 17%

Windows Internet Name Service - 9%

Buggy service packs - 8%

Base: L500 Windows NT network administrators; multiple responses allow

Spam, spam . . .

well-cited delete key can clean up an AOI in-best in 10 seconds. The real problem is

is messages from your friends.

age from one of

ly, there's the Attachment from Hell: "To a read this, I have attached copies of the d

Paul Gillin, Edi

RICH TENNANT

LOCK-1'M GONHA SAIE VOU SOME MAIDR EMBIRRASSIMENT, VOU BOUGHT 5'M" DISMETHES FOR THE COMPANYS 3'M" DISM DRINGS-THIS I CAN FIX, BUT IF ANYONE ASKS, IT WAS ROY IN SHIPPING

Few outsourcing year 2000 work

► Users are opting to do projects in-house By Robert L. Scheier and Thomas Hoffman

WHAT IF they gave a panic and oobody came? That's the question facing many year 2000 service provid

ers, who say the huge wave of demand they had expected by now just uso't happening. Anx ious users may be snapping up Cobol and assembler programmers, but so far they are drag ging their feet on outsourcing west some work

"People who give a lot of the Chickeo Little' speeches" had warned of a capacity crunch, said David Reingold, vice president of marketing and strategic services at Computer Horizons Corp., a. Mountain Lakes, N.I. based information technology services vendor. "Everyone is afraid it is coming, but I haven't seen it. We have 3,000 people in the U.S., and only about 700 are fully engaged in the year 2000,"

he said SLOW DEMAND Demand for outside consultants

is shuggish, according to wrodors, analysts and users, for the following reasons ·Many companies have been slow to tackle the expensive, complicated task of making sure applications can recognize the year 2000. ·Many corporations are still in

the assessment stape which requires fewer people thao when fixes get under way. . Many users plan to replace old applications rather than fix them. The latter approach is fueled by software developers. some of whom have told users they don't plan to upgrade cer-

tain applications to year 2000 compliance. The limited demand can also be explained, in part, by the learning curve many information systems managers face

with the year 2000. But the situation is expected to change as firms move into conversion and testing, "We still think the major staffing crunch is going to come later this year [and] will continue into 1998 and 1999," said Matt Hotie, a

Chicago-based analyst at Gartner Group, Inc. The most severe shortages will also shift, observers say, from the Cobol programmers needed to do the actual conversion work to experienced soft ware testers to check the converted systems and project managers to coordinate the conversion, testing and reintegration of the multiple components

that make up applications. For many managers, the an pact assessment stage is riddle with "gotchas," Every time Pete Westiake delves into the year 2000 pmblem, "it scares the beiesus out of me," said the director of information services at Orlando (Fla.) Regional Healthcare System.

Every time Pete Westlake delves into the year 2000 problem, "it scares the beiesus out of me." said the director of information services. Orlando Regional Healthcare

Three months ago, when Westlake and his staff began their year 2000 assess Westlake figured the problem was limited primarily to off-theshelf applications that wendors would have to repair. But as he "peels back the onion," West-lake said he is finding bigger problems that they will have to

System

tackle themsels Those problems include 5,000 to 25,000 date-sensitive graphical user interface screens sed for a clinical order-entry system that is expected to take his staff five programmer-years to convert. As daunting as those figures round, analysts said they are typical of the amount of

work many companies face. The more we dig, the me work we're finding has to be done," Westlake said. The University of Toledo

Year 2000 bug a

(Ohio) "is part of the evidence" of organizations that are keening their year 2000 work inhouse, said Mike Esbin, director of the school's millennium project. Most of the university's ministration systems are third-party packages from Sypterns and Computer Technology Corp. in Malvern, Pa., which Esbin expects to make its software

The university is also using the year 2000 as an opportunity to discard up to 80% of its seine Cobol, Fortran, and PL/1 appli cations, which represent up to 800,000 lines of code. Eshin said. That should leave the school with fewer than 100,000 lines of homegrown mainframe code to convert, Esbin said.

An increasing number of orations seem inclined to tackle year 2000 in-house, accoeding to users and vendors. "I think a lot of (companies) are putting off flaunching conversion and testing until '98 and doing it themselves," said Donald G. Hill, a project manager at WizCom in Garden City, N.Y.

Instead of making all of its Cobol IMS and assembler pro grams "100% compliant," Wiz-Com is using automated tools to help it put "just enough knowledge into the programs to make em recognize year 2000. Hill said. Nevertheless, most customers

are far from desperate, said ohn Fuller, project executive for year agon services at The Wind ward Group, Inc., a Los Gatos, Calif., systems integrator If you had a service provide me in and say. Sign on the bottom line, and it will cost you some money" to reserve a place on their year 2000 sched ule, the customer would tell you to get lost he said (1)

for programmers. Page 47

Come visit our Web site @ Com

Modem maker answers fears of 56K buvers

By Mondy Blodgett

U.S. ADSOTICS but week announced a plan to assuage user fears that its 56K bit/sec. modems might not win the battle to set the industry standard.

U.S. Robotics announced a three-point "buyer protection" plan - including a promise to upgrade for free its moderns and other 56K bit/sec. products to standards set by the International Telecommunication Un-

ion next year. Some industry observers saw the U.S. Robotics announcement as an answer to the recent suncement that Microsoft

Corp. was testing 56K bit/sec. technology from Rockwell Semiconductor, Inc. and Lucent Technologies, Inc. for The Mi-

crosoft Network. U.S. Robotics has been in s race with Rockwell and Incent

to establish mar ket share by rushing to market incompatible c6K bit/sec. mo "I think what

U.S. Robotics is trying to combat here is the problem that users worried ut getting stuck with mo-

dems that don't meet standards once they are set," said Kieran Taylor, an analyst at TeleChoice. Inc. in Verona, N.J. "Both sides are trying to garner as much market share as they can before etandanda sec set

Taylor said the Microsoft 'announcement is a blow to U.S. Robotics.

Any time Microsoft backs and implements comething, it tends to become the standard," In addition to its promise to

upgrade its 96K bit/sec. mo-dems free of charge in the event a standard is set that is incompatible with its technology, U.S. Robotics also announced it is offering purchasers of new modems one month of free Internet service, worth up to \$as, if the user's Internet service provider is using U.S. Robotics technology. The company announced s 30-day "satisfaction ourranteed" return policy. O

IBM to release OpenVMS middleware

By Tim Ouellette

nonas coura sona open be tween OpenVMS shops and the rest of the enterprise.

Level8 Systems, Inc. in Montreal completed the OpenVMS port for IBM, a common practice to get MOSeries on as many platforms

This summer, IBM will release Version a.a of its MOSeries middleware for Digital Equipment Corp.'s venerable MQSeries is messaging middleware that lets high-end appli-

Off-line browser aets

'pushed' out of business

OpenVMS platform.

► Individual, Inc. to

focus on webcasting

THE MOVE BY Netscape Com-

munications Corp. and Micro-

soft Corp. into the push technol-

ocy arena has meant the end

of the road for one off-line

Individual, Inc., Freeloader's

parent company, pulled the plug

on the business unit last week

and said it would instead concentrate on webcasting applica-

Burlington, Mass-based Indi-

vidual provides customized news content gleaned from

thousands of sources to corporations and individuals via its

"It's pretty much clear that

eryone in the off-line browser

[business] is going to have to

have an exit strategy, with the

advent of [Channel Definition Format (CDF)] and Netcaster from Microsoft and Netscape,

respectively," said John McCar-

thy, an analyst at Forrester Re-

search, Inc. in Cambridge

"Individual is a news integr

tor, so they're going back to that

business.... They're going to le-verage what Microsoft is provid-

ing; it's just part of the shakeout

caused by Netscape and Micro-

Microsoft's proposed CDF standard would allow users to

soft," he said.

NewsPage service.

By Patrick Thibodeau

send secure data requests and response messages to one an-"OpenVMS has been a sig-

nificant gap in our platform cov-* acknowi edged Colin Osborne, IBM's MQ-Series business manager

Vecsion has already been available on some

other platforms for more than Users running OpenVMS on VAX and Alpha machines will gain the capability to use MOSeries for basic queries to other application platforms.

and images from \$ site, among other features. Individual said in

will concentrate on working

with webcasting providers, in-

chading Microsoft's Active Desk-

too, to distribute its news con-

In addition to ending its off-line browser Individual climi

Individual acquired Freeloades

11 months ago. 🗆

instead of just for high-level transactions. In Version 2.2, when an OpenVMS application issues a

based Digital does have its own

middleware, the dominance of

basic query to an AIX server, for example. MOSeries will force its normal security and redundancy requirements in favor of speedy response times for those low-level queries. Although Maynard, Mass.

cause some users to select MOSeries. "A lot of the big [IBM] MVS mainframe shops already use MQSeries, and most of these

ops also have some VAX/VMS somewhere," said Anne Thomas, an analyst at Patricia Seybold Group in Bos-ton. Now the two platforms can be integrated with one messag ing product, she said. [3]

Hackers play with Windows NT flaw

WINDOWS NT and Windows OS The latest Windows NT vulnerability involving the NetBios Port 130 was discovered three

weeks ago by the security and hacker communities. Microsoft onded quickly and issued a hot fix for Windows NT 3.51 and 4.0 within a week. The patch can be downloaded at Microsoft's Web site (www.micre

But Peter Tippett, president of the National Computer Secu-rity Association in Carlisle, Pa. nated a8 positions as a result of said he isn't certain how many its decision to cut off Freeloader. users have actually downloaded the patch and installed it on their systems to plug the securi"Navino a fix is one thing: aetting the users to

invoke it is entirely another matter."

- Peter Timpett. **National Computer** Security Association

ty gap. "Having a fix is one thing; getting the users to invoke it is entirely another mat ter. Based on our experience, only s small minority of users actively installs patches," Tippett said. [7]

Spread Know-how

"Hey! Let's do something for ourselves!" some IS organizations

seem to be saving. While some shops are creating knowledge management applications for non-IT functions, such as sharing "best practices," they're also beginning to

build them for their own use. Managing, page 73

WHAT'S THE DIAGNOSIS co's little units being divises policies that govern the avail-

W	Service Manager	routers
1	Performance Service Manager	Bay and Cisco routers
Ġ	LAN Service	Cisco Catalyst

\$7,500 for 50 \$5.000 per domain

Self-healing networks

· Cisco software automatically spots and responds to problems

By Patrick Dryden

CISCO SYSTEMS, INC. this month will ship automated software that takes a big step toward the Holy Grail of self-healing networks, according to beta testers and analysts. Network managers crave tools

to help assure service quality for their users, so they won't need an army of experts to maintain complex internetworking con-

But so far, products just report performance statistics or demand lots of operator inter-

HFORMATION OVERLOAD

We would drown to information by probing the 33,000 entry points into one of our global networks," said beta tester Jim Parkhurst, senior staff engineer

at MCI Comm Instead, Cisco's overhauled

Correction

Due to editing errors, a May 10 Computerworld Story, "Users frustrated by lack of Baan V details," incorrectly said that Hyperion Software, Inc. was bought by The Baan Co. The companies formed a development agreement but Also, Baan has dedicated 26% of its 2,000 employees to research and dev nt, which includes, but

It's more cost-effective to put your money into

software provides "a proactive operational support tool to help us predict where problems will happen as well as react to failures," Parkhurst said. For example, the tool kit can verify that adequate bandwidth is available on all network cir-

cuits before adding the load of multimedia traffic, said another beta tester, who asked to remain

This tool analyzes the integrity of the circuits to help elimi nate service complaints and connectivity problems," the beta tester said Cisco has gained "a powerful

edge in the service-level man gement battle" by figuring out how to define and maintain the performance policies that govern traffic flow, said to John president McConnell Consulting Inc. un Boulder, Colo.

END-TO-END TRACKING San lose, Calif.-based Cisco revamped the router modeling tools it got when it acquired Net-sys Technologies, Inc. in No-

Now the suite can bandle network configurations through Cisco Catalyst 5000 LAN switches, as well as routers from Circo and Bay Networks. Inc. StrataCom, Inc.'s WAN switcher come later The result, called Netsys Service-level Management suite (Cisco NSM), helps define service policies and track end-toend performance networkwide. Then it diagnoses problems and suggests how to fix them.

This fills out the manage ment aspect lacking in so many products touted today, which just present and track information about service levels," said Mark Bouchard, an analyst at Meta Group, Inc. in Westport. Com. "Others may give you an alarm about a violation, but they can't show you what went

THE RIGHT MIX The bad news is that users must

of routers, switches and management software in their networks to get the benefits, according to John Morency, a principal at The Registry, Inc., a

network consultancy in Newton. Cisco's advantage comes through detailed understanding of what goes on in its own deviors and noftware Bouchard

This suggests greater benefits for "predominantly Cisco shops," he said.

Competitors such as 3Com Corp. plan to guarantee service levels for specific users. aCom later that year will inte-

grate its Transcend manage ment tools with service-level monitoring software from Info-Vista Corp. in Redwood City. Calif., to enforce service policies for traffic flowing through its internetworking gear, D

Upbeat on unplugged

▶ Analysts see rapid growth ahead for wireless data services

By Mindy Slodgett

AFTER YEARS OF disappoint ment, some industry observers are once again sounding cau-

tiously optimistic about the future of wireless "We think the wireless data industry is really going to grow in the next year or two," said

Your Expersion, an analyst at The Yankee Group in Boston. What is behind the newly upbeat assessment? "Prices are soing to go down, devices are com ing along, [and] these things will

converge," Esperson said. Giga Information Group in Cambridge, Mass., projects the number of wireless data users will explode from 1 mil lion to more than o million by

G WIRELESS

The release of handheld devices running Microsoft Corp.'s Windows CE operating system with some wireless capabilities is introducing the concept of sureless to a wider audience

Other devices, such as twoway pagers and smart phones which combine cellular voice with loternet access and electronic mail capabilities - have also been introduced in recent months, with more to come. The popularity of the Internet

also has users exploring wireless intranet and Internet access have the right combination services for road warriors. At first, access will be delivered at dial-up speeds, but higher-speed access is expected by year's end. 'The Internet is really mov ing things along," said Andrew Seybold, editor of the "Outlook on Communication and Com-

puting" newsletter in Boulder Creek Calif But some observers aren't be-

lievers in the resuggence of wireless data communications.

'It's going nowhere and won't for a few years," said lain Gillett, an analyst at Link/IDC ting group in Austin. Texas. "The good news is that I know the killer application for wireless data. The had news is that it is voice. What people want is a combination of voice and data - not just data." Wireless data now is mostly

elegated to vertical industry applications, such as field service. spatching, warehouse communications and trants tion. The technology harn't reached a wider audience yet because of a continuing lack of standards among the different wireless protocols, limited ser-vice availability and cost issues.

Prices will have to come down" for broader corporate acceptance, said Mike Cooper, director of telecommunications at Boston Edison Co. The utility uses a combina

tion of wireless data service from RAM Mobile Data USA L.P. in Woodbridge, N.L. and Cellular Digital Packet Data ser-vice for its field service workers. The portables can connect to both networks.

"By using competing ser-vices, we can get better prices by pitting one company against auother," Cooper said Stan Vick, director of infor-

mational services at the Honey-Baked Ham Co. of Georgia in Atlanta, says he is a big believer in wireless LANs. The company uses Wavelan technology from Lucent Technologies, Inc. to connect in-store workstations without cable. "I think we saved \$50,000 by not having to ware those stores," Vick said. C

The status of two key wireless communications technologies:

Collular Digital Packet Bata (CDPD)

. Deployed in 130 markets covering 50% of the U.S. AT&T wireless hopes its PocketNet smart phone with cellular voice and E-mail will save CDPD

· Hasn't lived up to its promise Mostly deployed in vertical markets

Digital personal commo nications services

 Currently being rolled out with voice communications · Carriers expect to add data in the next year or two



. Is this a great time, or what?



Privacy standard draws fire

Vendor group proposes Internet guidelines By Mitch Wagner for users and help provide as-

INTERNST SEPRETS last week lambasted a proposed 'net privacy standard and said the propos al has few actual safeguards for protecting users' confidential

But supporters such as Saul Klein, vice president of market-ine at Firefly Network Inc. in Cambridge, Mass., said the prostal could provide World Wide Web site administrators with a mechanism for adhering to voluntary guidelines for respecting privacy. Firefly is an vendor that helped force the standard.

action from Web site administrators to the proposed standard, pitched by a um of vendors, was mused. The coalition of about 60 electronic-commerce companies, including Netscape emmunications Corp., is expected this week to submit a proposed standard for gathering on the Web to the World Wide Web Consortium, which sets

Web standards The technology could make Web surfing more convenient

surances about privacy, said Dave McClure, executive direc tor of the Association of Online Professionals in Alexandria, Va.

A voluntary approach, such as that proposed in the standard, is better than government regulation, according to John Thom, vice president of marketine at Fingerbut Cos. in Minnetonka, Minn. He belps manage Fingerhut's Web marketing efforts "The companies that are serious about participating in electronierce will, in the long run. have to comply with some sort of voluntary standards." he

Proponents of the standard said it should be easy and inexpensive to implement. But Eoin McGlouthlin, online services director at Tower Records in West Sacramento, Calif., said he was concerned that it would prove expensive to implement

predicted.

"Do we have to go back and do a lot of tinkering with the case and programming to ake use of the elements? My database people are always yelling at me about 'referential integrity' every time I make a

> working. More than 2,000 women attended last month's Women and Leadership Conference in Boston on how to break

change in the site." McGlough-

"In the real scheme of things

this is a crock," said Tom Loane.

vice president and chief infor-

mation officer at Alamo Rent A

Car, Inc. in Fort Lauderdale, Fla.

need for the software. Alamo al-

ready takes measures to protect

users' privacy, and the cost of

developing registration systems

hasn't been high, he said. "I

pend more on pizza in a year."

The Open Profiling Standard

is a set of programming inter-

faces. It was designed to let de-

velopers write applications that

add the digital equivalent of a

business card to Web browsers.

he said.

the "glass ceiling." Cynthia Neff, human re-

sources manager at IBM's Almaden Research Center in San



HOW IT WORKS

It will streamline the process of obtaining personal information troscally solicited from users who register at Web sites.

It will let users store the information permanently on their hard disks and submit the data in a few keystrokes and mouse clicks, rather than having to retype answers to the same quesns each time they sign on to a Web site

Site administrators meswhile, will be required to ask users for information and explain how the site will use the emation. That is the key part of the privacy protection in the standard, Klein said.

The proposal was designed to address a real problem on the Internet. Site administrators complain that the Web falls short as a marketing medium because there isn't an efficient way to gather information about people who visit their site.

For example, nearly twothirds of Internet users said they don't register at sites because they don't trust Web site administrators, and more than one third of users said registration is too time-consuming, according to a survey by the Graphics. Visualization & Uzability Center at the Georgia Institute of Tech-nology in Atlanta.

"A lot of people in the indus try would like to put this forward as a panagea" for privacy problems on the Web. said David Sobel, a legal counselor to the Electronic Privacy Information Center, a privacy advocacy group in Washington. He said the proposed standard won't eliminate the need for legislative and legal recourse in the

event that personal information is ministed. Standard profiling software could be available by year's end in the form of plug-ins and addons to make existing browsers and servers comply with the

profiling standard, Klein said. Search engine Web site targets ads to users'

prences, Pear 59 der discrimination) is a bona

fide business issue. "The mrn are at various stages of enlightenment. It wasn't until we got over 100 (Coopers & Lybrand) women into a room with several top male managers and they heard womsentiments that the men started

to get it." Goldfein said. SUGGESTED CHANGES

The women sent management a list of recommendations, such as eliminating any bias in pmj ect assignments and partner admissions and establishing a formal mentoring program for women and minorities.

Despite the initiatives, both Goldfein and Jayne Burke, a partner in charge of Coopers & Lybrand's Computer Assurance Services group in Minneapolis. acknowledged that promotions don't happen soon enough for

"We still lose our top-rated women at an alarming rate much faster than we lose men." Burke said, because the women aren't being promoted internally at the same rate as men. O

It's still lonely at the top for women

WOMEN ASS increasingly becoming influential in the infortechnology field, but they still don't get the executive promotions and pay that their male counterparts do.

That's the conclusion of a research paper released by Wom-en in Technology International (WITI) on the eve of the group's Silicon Valley Summit conference this week in Santa Clara-

The WITI study found that women have a "major impact as both influencers and purchasers of technology." have a growing presence online and own 7.7 Yet WITT's purper of soon women in the IT field found

that only 20% said they have an equal chance at becoming their mployer's CEO.
Furthermore, women in IT

make 83 cents for every dollar earned by male IT employees. "Women remesent a high

centage of the technology and science workforce but only a% of the executives," said Carolin Leighton, executive director of WITI in Sherman Oaks Calif Technology will continue to

ract the best women only if it gives them the opportunity to achieve their highest potential." Leighton said

That sentiment was echoed by

one woman IS manager who posted on @Computerworld's online forum on women's issues. "Companies who are serious about promoting women into IT have to do it on a much larger scale. Tokenism is almost as bad as full-scale discrimination " she said

WITI, along with companies such as Coopers & Lybrand and opposite the state of the Wood en and Leadership Conference. are aiming to change all that via events that raise the level of awareness and encourage netJose, Calif., a co-sponsor of the event, said it got positive results and feedback after sending 100 women to last year's WITI conference.

Companies such as Coopers & Lybrand in New York are working bard to boost women into the upper ranks via conferences, networking and formal mentor ing programs. Half of

the accounting and firm's consulting 17,000 employees are women, but only 8% of its partners are

"You can't be a woman and not have had experience with pender bias," said Iris Goldfein, vice chairwoman of Coopers & Lybrand's national human SECONDE CA

Goldfein said the biggest problem confronting women today is that senior manage ment 'doesn't want to acknowledge that leen-

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	YES ,	NO ·
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Deregulation puts onus on IS

► Competition will demand improved customer service via sechnology

By Justin Hibbard

DERSGULATION OF the U.S. electric power industry is moving faster than expected, putting ormation systems at the helm of new ventures to help power companies survive in s mpetitive marketplace.

That's the consensus among observers and industry insiders who are preparing for deregulation of the Sars billion industry. The California Public Utilities sion last month voted to open the state's \$20 billion electricity market to competition on Jan. 1 — four years es er than anticipated. New York

Massachusetts and Illinois also are preparing to deregulate. Moving quickly, Southern California Edison Co. last month hired its first chief infortion officer, Mahvash Yazdi who also serves as vice president and CIO at Southern California Edison's parent company. Edi-

son International "My arrival as CIO is the first time Edison has given this level of recognition to information technology," Yardi said. "I'm sitting at the strategy table with all the officers who are making decisions"

Part of Yazdi's duty is to "focus on new ways of creating economic value," she said. The

company is considering offering ers core services such as hilling over the Internet Use of Internet technology nong utilities has exploded in the past two years, and growth is



cus on new ways of creatno economic value

expected to accelerate with deregulation. As many at 1,200 companies will have World Wide Web sites by year's end, up from 4n in 1995, according to Warren B. Causey Ltd., a consultancy in Kennesaw, Ga. More than 60 utilities already em core business func-

tions on the leternet and intra-

nets, the consultancy found But building Internet-based apolications will require IS departments to persuade upper management to provide extra funding. 'The nature of this business is that information technology investment has not been a real priority," said Sam Cannady, director of informa-

tion systems at the global sales marketing and energy trading units at PacifiCorp. "I think that's going to change Detaquest in San lose, Calif.,

predicts that annual IT spend ing in the power industry will rise from \$7 billion in 1995 to \$14 billion in 2000.

Power companies will have to invest in new information services if they hope to compete in a marketplace in which a basic level of service won't be enough to retain customers, said Brad Holcombe, a partner in the utilities practice at Andersen Consulting in Chicago.

The winners are going to be those that can bundle some add ed services," Holcombe said. Already, companies are springing up to provide bundled services to electric companies. They include the following:

 KN Energy, Inc. in Denver and PacifiCorp in Portland, Ore., this year started a joint venture called Enable, which will sell information services to other utili ues. Those utilities can then sell the services to customers

Enable will offer Simple Choice, a package that includes automatic meter reading. Internet access, satellite television, cellular telephone and longdistance service. Consumers pay for the entire package with one bill. Enable provides optional billing, call-center and systems integration for utilities that sell the package · FirstPoint Utilities Solution, a unit of Portland General Corn.

in Fortland, will handle electric ity billing and customer service for the city of Palm Springs. Calif., when the California manket opens nest war Portland General established FirstPoint when the company's leaders re-alized that information services would become a key differentiator in the deregulated market-place, said Walt Pollock, a senior vice president at FirstPoint. D

NEC pitches more bang for the buck By April Iscoln

PACSARD BELL-HSC'S latest addition to its Pentium Probased Express58on line of servers could give users midrange performance sta lower price. The Mountain View Calif.

company said it will this week offer its MT2000 midranee server for less than \$5,000. The product will compete with offermgs from competitors, includ-ing Dell Computer Corp. in Round Rock, Texas, that are in the \$6,500 rang

The pricing also beats Houston-based Compaq Computer Corp.'s ProLiant \$500, which has entry-level pricing between \$6,000 and \$8,000.

The MT2000, part of the Exress(Soo line of servers, features single or dual 200-MHz Pentium Pro processors, 32M to 64M bytes of Error Checking and Correcting memory. The dual Pentium Pro systems also feature s RAID controller, It costs less than \$0,000. NEC's servers are certified to

run Windows NT and Novell. Inc.'s NetWare. Dell's offerings in that same

range are about \$6,500 to more than \$an,ooo. NEC's push is part of an over-

all strategy to penetrate small to medium-size businesses in a relatively short time frame, said Amir Ahari, an analyst at International Data Corp. Cl

intel warns of lower profits

intel Corp. warned last week that second-quarter profits and revenue will fall below expectations, mostly due to weak demand in Europe. The announcement triggered a sharp decline in Intel's stock price on Friday, Intel said

it expects second-quarter revenue to be 5% to 10% be low first-quarter revenue of \$6.4 billion. But that would still be a strong increase over last year's second-quark re, which totaled \$4.62 bill **Hundt** resigns from FCC

Federal Communications Commission Chairman Re Hundt resigned last week, following several tumul ous years during which the U.S. and world teleco cations markets liberalized rules for competition Hundt, who led the FCC for almost four years, chaired usion as it began implementing last year's mications Deregulation and Referm Act.

Pretty Good ruling

The U.S. Commerce Department last week allo Pretty Good Privacy, Inc. to export its 128-bit encryp are to overseas offices of its U.S. custo San Maten, Calif., software company is the first to win approval to expert this level of encryption for uses other than securing financial tranctions. The appr

SHORT cess to the data, but the software is bo Cuba, Iran, Iraq, Libya, North Kores, Sudan and Syria. A California judge last week dismissed a seco

SGI wins legal battle

fraud class-action suit against Silicon Graphics, Inc (SGI). If upheld, the decision could make it more difficult for disgrunded investors to sue public comps The case is the first since a federal law attempting to limit the filing of frivolous class-action suits was

Informix sult gets hearing

onlo Park, Calif., offices.

The courtroom battle between Informix Corp. and Orade Corp. began last week in a Portland, Ore., court-room, with Informix claiming that Oracle filched 13 emrees and their core knowledge away from Info

Oracle's response was that the 13 employees don't work on the same type of projects that they did in their former positions and that Informix knew the employees

Informix Software/Intel deal

mix Software, Inc. and Intal Corp. this week plan to nce a desi to link informix's Universal Server do tabase with Intel's MMX multimedia chip technology. Within 30 days, Informix will ship a developer's kit for building MMX-enabled Dataffixer plug-in modules for Universal Server. The two companies are jointly recruit-ing software vendors to develop plug-ins.

Pact for shrink-wrapped apps By July, a group of major vendors of shrink-sers

plications will agree on a specification that will let pop-ular PC-based applications exchange data with one amother, even if they are on different platforms, via a form of secure electronic mail. ISM is pushing its MQWare tool kit as a way to bring the mainframe level security and communications of MQSeries to shrink-wrapped Windows NT applications. Other vendors in the group include Intel Corp., Microsoft Corp. and Hewlett Perkant Co.

HORT YAKES Terisa Systems, Inc. next week p to make available a tool list for building the World Wide Web standard for encryption, the Secure Sociats Layer, into thin Clients, including handheld computers. . . . The National Association of Securities Dealers, inc. has chased 3T bytes of storage from EMC Corp. in Hapon, Moss., to attach to Sun Microsystems, Inc. and Tandem Computers, Inc. servers. ... Cetrusy 2000, Inc. in North Sieux City, S.D., next month will ship a network-ready PC for less than \$1,000. With out a monitor, and in large quantities, the units cost

Bulk-mailers get online aid

► Postal Service puts rate calculator on its Web site

By Sharon Gaudin

THE U.S. POSTAL SERVICE is trying to make life easier for its half-million balk.

mail customers by taking them online. The online move comes in the guise of electronic forms that can be downloaded from the Postal Service's World Wide Web site (www.aspr.gap). The Java-based forms will take basic information, plug in the proper rates and deduct the fee from a customer's trust account, said Natte acceptable from the proper manager for manufactures with the proper to the pro

NO MORE RATE SEARCHING

The automatic calculations, although they still need to be printed and-brought to a post office, keep users from having to search rate charts and scratch out math problems, saving an estimated ao% to 40% of a customer's usual time, Zucker-

40% of a cr berg said.

"It's phenomenally beloful," said Compensally beloful," said Compensally of the Advertising Mail Marketing Association (AlMAA), a notiprofit organization based in Washingson. "It eliminates a lot of what is typically very jabor-intensive work, it provides the mailer a much more convenient way to get their bulk mail out."

"When you're at risk of losing some of your key revenue streams you better figure out how to do what you do smarter and more cost effectively

Zuckerberg said he started working on the project about a year ago. Bulk mailers represent 54% of the agency's revenue. Bulk mail, which can range from aco to millions of pieces, includes everything from church bulletins to national

Offering online belp is an important move for the Postal Service, which has been under beavy competitive fire from not only Federal Express Corp. and United Parcel Service of America, Inc., but also many electronic-mail services, Del

"When you're at risk of losing some of your key revenue streams and you have a Congress leath to subsidize you, then you better figure out how to do what you do smarter and more cost-effectively," Del Polito said.

The Postal Service is working on an electronic form that could be submitted

online instead of having to be printed out and carried to a local branch. Zuckerberg, said the form is in the pilot stage. Users download the electronic forms outo their computer, and an icon appears

need a form, they simply print one out. Zuckerberg said the form is downloaded about 400 times per week. Zuckerberg built the application using Sun Microsystems, Inc.'s Java, a platneeds it to run on any of his customers' computers, whether they be Windows 95-based PCs or Macintoshes. "The Postal Service has been criticized

in the past, but ... they get pretty high marks for this," said consultant Michael F. Cavanagh, esecutive director of the National Postal Policy Council in Alexandria, Va. "They should not close post offices because of this, but it provides a valuable service for people." D



Thin clients may drive network upgrades

HOWEVER ALLURING they may find the recent spate of thin client announcements, IS managers need to examine their LAN connection options before buying and deploying the devices.

«Com Corp.'s announcement last week of a 10/100M bit/sec. Fast Ethernet motherboard chip for thin clients is an example. The chip adds a higher socied alternative to 10M bit/sec. Ethernet and 16M bit/sec. Token Ring units, obviating the need to pull apart the devices and up-

grade to faster chips on motherboards as andwidth demands increase "You can expect far more network traffic from thin clients, so it makes sense to go with funits! with 10/100 chips," said Neal MacDonald, an analyst at Gartner Group, Inc. in Stamford, Conn. "It's a

no-brainer to go with the 10/1008, since the difference in cost with the 10M-bit chips is insignificant. Users planning to deploy thin clients are examining bandwidth issues.

"It makes more sense to go with the 10/100 (functionality) because it lets you scale to meet rising bandwidth needs." said loe Galeno, a consultant at Dunion Tire Corp. in Buffalo, N.Y., an early network computer user. 'Ten megabits is enough in some cases, but in others, you need more capacity," he said in reference

to heavier data traffic and more bandwidth-intensive applications. Ray Peterson suggests information systems managers think bandwidth be-fore they think thin clients.

"Clearly, bandwidth issues become much more important with thin clients than with PCs," said Peterson, information technology manager at Wisconsis Indianhead Technical College at Shell Lake, Wis. "And if you're a Token Ring user with an eye toward Ethernet tech nology, you'll want to look for a migration

THERE GOES THE BENEFIT

The expanded bandwidth is also key to users of thin clients because upgradichips could nullify one of the purported benefits of thin clients — easy adminis tration and maintenance

"The idea behind the network computer is to reduce the need for expe time-consuming and largely unavailable technical support," said David Andrews, managing partner at D. H. Andrews Group in Cheshire, Conn. "If users need technical support for chip upgrades, the appeal of thin clients will be tliminished

ception of them would suffer." The LAN speed that thin client chips support is also a big issue. That is because thin clients don't have floppy drives or hard disks and are expected to generate much more network traffic than traditional PCs. Therefore, they require faster LAN connections.

Het chip plans



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AT&T tries to make \$50B local call

▶ Possible merger with SBC to face FCC hurdles By Kim Girard

ATAT CORP.'s reported merger talks with SBC Communications, Inc. are being seen as a

last-ditch effort by AT&T to gain an edge in the local market. Observers said the \$50 bil tion-plus merger, if pursued faces tough regulatory hurdles because it appears to contradi the spirit of competition intended by the Telecommunications Deverulation and Reform Act of

This is a sign that AT&Y has failed to do anything on the local loop," said Dan Taylor, a sensor analyst at Aberdeen Group, Inc. m Boston. "There's really a lack of leadership at AT&T, and when you start losing leadership, it speaks volumes.

AT&T so far has focused its local strategy on reselling services. Rival MCI Communica. P. tions Corp. is investing millions in its own local petwork. And while AT&T has been buttling the regional Bell operating compenies (RBOC) in court over

how much it will pay to resell their lines, Taylor said, competi tors such as WinStar Communi cations and Teleport Communi cations Group in New York have quietly been nabbing AT&T's potential business customers

For example. Staten Island University Hospital in New York uses AT&T for long-distance vices, but it is unlikely that the hospital will use the company for local services, said Parrick Carpey, vice president and chief information officer. CarWHAT THEY BRING TO THE TABLE Market value

ATET \$56,58 130,000

ney said he didn't think ATAT could be flexible enough and of fer the same kinds of face-toface services that Teleport owes him now Through SBC, AT&T could

acquire a local partner to help it compete - and at the same time bypais tedious neoutiations with RBOCs to resell services over their lines But Jim Olson, a lawyer and former chief of the Federal

Commis sion's competition division, said an AT&T/SBC merger would be a "different animal" than previous telecommunications deals AT&T will face many more barriers to making this deal work - including convincing anti-

trust officials that AT&T's competitors will have a fair playing field for wireless business 'The whole reasoning behind

the divestiture in the first place was to break apart the former monopoly and this would reconstitute this in seven states. Olson said. A consent decree led to the divestiture of seven RBOCs from AT&T in 1984. SBC. which recently bought Pacific Telesis Group, can't enter the long-distance market until its Southwest and Califor-

nia local markets are open to Tom Nolle, president of CIMI Corp., a consultancy in Voo thees. N.L. said AT&T could be "floating a trial balloon." If the deal is shot down, AT&T would be confident that no other longdistance competitor is likely to

succeed in merging with an RBOC company. Noile said. An AT&T spokeswoman said it is company policy not to comment on rumors. D

VIRTUALLY TAPE Repository

enables object code reuse By Sharon Gaudin

ORACLE CORP. is about to un veil an object repository that will let developers on one project team more easily reuse code written by other teams at the

same company Foderated which is expected to go into full beta this summer, will serve as the interface to an unlimited number of repositories on any Unix or Windows NT platfe said Dennis Moore, Oracle's vice president of marketing.

The repository is expected to boost object reuse because developers will be able to access repositories within the same firm There almost always are oth er development teams in big companies, and they could be

reusing each other's code. We're making it look to the program mer like it's all one reportages." Moore said.

Moore said the repository has a Common Object Request Broker Architecture-based middleware layer, which connects to all the repositories and feeds the data to the user as if it is from

Intel fires back in DEC patent suit

By April Sacols

IT's WAR, no doubt about it Three weeks after Divital Equipment Corp. filed suit against Intel Ceep. for alleged patent infringements, Intel has responded by asking for its intellectual property back from

Intel filed suit in U.S. Distri Court after requests for Digital to return documents and materials related to future processor technology were denied, according to Chuck Mulloy, a spoker man for Intel

He said the documents and materials were given to Digital under a nondisclosure

Refore it contract so Digital could develop new relationship As part Now, it's an of the agree-ment. Intel

can ask for them back at si-ma Mulloy said. Intel spokesmai

Digital have been work ogether as customers of each other's products for more than 20 years. But he said the relationship has been fundamental ly changed by Digital's patent suit. "Before, it was a customer relationship. Now, it's an adversarial relationship."

intel

Intel is a major supplier of chips to Digital, which buys um, Pentium Pro and Pen tium II chips for its computers. Mulloy wouldn't speculate on what will happen when the con tract runs out in Septemi

In a written statement. Dieital general counsel Thomas Siekman said Intel's suit was with out merit, unjustified - and

expected.

"They are asking us to return to them materials which they shared with Digital and other systems vendors who dessen Intel processors into their products. We also find it curious that they are asking for damages from a company that buys products from them," Siekman said.

Siekman also said Intel's suit is a thinly veiled attempt to about lit chip supply.

Virtual tape silos cram more data in less space

Ry Tim Oudlette

DATA CENTERS are about to per

more elbow more IBM this month will ship Virtual Tape Server (VTS), a hardware/software bundle that will let users cram more data in

giant robotic tape silos That means information systems managers can cut the number of cartridges and spacehogging tape siles they have to

Vendors have blready slashed the size of mainframes and disk subsystems while adding more power. Observers say tape storage needs to follow the downsixing trend, because far more data is stored on tape than on expensive disk arrays.

FLOOR SPACE A PREMIUM

Yon buy more siles - that is floor space gone. And floor space is valuable these days. said Charles Jumohville. IS operations manager at the Louis ans Department of Labor in Baton Rouse. "We always thought by getting rid of the larger disk. arrays, we would have more floor space. But there are always new things coming in to the data center That's because companies

want to hold on to their archival data longer for data mining and analysis And at the earns time the data center is taking on responsibility for new projects. such as managing high-volume voice-mail systems

The problem is that the usual method for moving data to tape cartridges wastes space by leavng much of each tape empty. A lot of tape is underutilized

even almost empty," said John McArthur, an analyst at International Data Corp. in Framineham, Mass. "A lot of places can't contain all the tape libraries if they keep growing as they are now. Virtual tape solves this problem and improves perfor-

IBM's Virtual Tape Server loes this by using a disk array in front of the tape silo to cache incoming data from the main frame. When there is enough data cached, it is moved on to an IBM Magstar cartridge, filling it

hardware controller stains recent data on the e Magstar 3590 tape drives · RAID disk array

• Magstar tape libraries · VTS controller, based on RS/6000 processor

 Adstar Distributed Storage Manager bac

disk array for a period of time to speed retrieval of requested files. Virtual tape technology acts like a more tightly integrat ed and quicker hierarchical storage management (HSM) system. HSM normally moves data among file servers, disk systems

and tape silos Virtual Tape Server, which is priced from \$215,000 to \$250,000, doesn't require changes to the mainframe or

mainframe applications (see chart shows) Storage Technology Corp. is

developing a similar product due next year, called Virtual Storage Manager [CW. April 2]. Officials at the Louisville, Colo. firm claimed their proprietary virtual tape technology will provide quicker response times than IBM's approach. []

"You Won't **Believe** What We're Doing With COBOL."



Diminished Comdex still has plenty to show

teraction

By Line Picarille

THE DUTIEUL COntinue to flock to Atlanta - and, in alternate years. Chicago - but lately Comdex/Spring attendance has been dwindling in the wake of trade show overload.

And because PC Espo is held in New York just a scant two weeks after Comdex, it's no surprise that there are no earth-

shaking announcements expected to come out of the show. At the last minute, several vendors, including Infresco Corp., a subsidiary of Commuter Associates International Loc canceled Comdex briefings and product demonstrations in favor of holding them at PC Expo

T TO EXPECT But the lack of product introduc-

tions and ensuing hype may give attendees a chance to examine some clearly visible trends For example, show-goess can expect lots of talk about Windows NT, "push" technology, intranets, scalability, network com-

puters and multimedia. One industry watcher commented, "If you don't hear the word 'content' at least twice while at the show, then you're not hanging out with the right

If you want to hear the word "Domino" at least half a dozen times, then you should attend Lotus Development Corp. President Jeff Papows' opening key-

Also at the show is the Windows World Open Application Development Contest, sponsared by Computerworld. Micro-soft Corp., Softbank Comdex and Wall Date, Inc. The awards will be presented in conju with Bill Gates' keynote address

On Wednesday, outspoken Oracle Corp. CEO Lawrence Ellison ' and mencurial CNN founder Ted Turner (now vice chairman of Time Warner, Inc.) will deliver opinions on delivering new content via the Internet and media convergence. CNN and Oracle are scheduled to announce a partnership in which CNN will provide content and

Oracle will provide technology. ON TO THE PRODUCTS

Campbell Services, Inc. in Southfield, Mich., will launch a special OnTime Web Edition. which will facilitate the creation of dynamic calendars. Cardiff Software, Inc. in

Carlsbad, Calif., is expected to Stamford, Conn., warned users

introduce Teleform Internet Solution, an automated data collection product for the Internet and intranets. The product streamlines the process of creating, distributing and collecting information from Hypertext Markup Language-based forms by using client and server components to transmit data directly to any Open Database

Connectivity-compliant database. ASCII file or SPSS Netsurfer, Inc. in Atlanta will take the wraps off SoftCast, an application for software develop ers, independent software providers and network managers who want to facilitate automatic

in Mill Valley, Calif., will show off Visual AccountMate/soo am integrated financial application for IBM's AS/400 platform. Visual AccountMate/400 offers AS/400 users the same features as its Windows os and Windows NT counterpart, coupled with unlimited scalability, enhanced

application updates, upgrades

AccountMate Software Corp.

and repairs without end-user in-

security and the reliability of the AS/400 Comdex attendees who hope to get some hands-on compa

sons of handheld devices rought want to head over to the Handcanacity files much

held PC shoot out.

will show products to store large For example, Syred Data Syrtems in Howell, N.J. will announce what it calls the fastest controller on the market for PAID storage Traveling Software, Inc. in Bothell, Wash, will show its new Lantink for Windows NT product. The software offers a

new scheduler and remote file

synchronizations and allows re-

fer large files. LapLank is avail-

With the growth in digital HMX network computers. video and multimedia, storage Smart cards provide secure software and hardware windows access to networks from remote network computers and for secure electronic-commerce trans-

Network Computing Devices will exhibit a two-level user authentication application using Gemplus smart card readers. The cambility to accommodate smart cards exists with the serial port on the company's network computers and through Win-Center NT server software, C Mitch Wagner, Mindy Blodgett Matt Hambles and April Jacobs contributed to this report.

able this week and costs \$149. Network Computing Devices Inc. in Mountain View, Calif. plans to announce smart raed

connectivity for the Explora and

Collaboration focus of updated WordPerfect Suite

By Lisa Picarille

LATER THIS MONTH, Corel Corp. is slated to thip an updated version of its WordPerfect Suite that adds file-sharing and collaboration features through out the core applications. For example, the forthco suite has a version-control fea ture that makes it clear who

made which changes to a docu-Beta-tester Bob Beck, a legal consultant in Oklahoma City. called the new workgroup features "a bie improvement that

makes it much easier to share files armes a network The new version, called Corel

WordPerfect Suite 8, includes updated versions of the core applications: WordPerfect, Quattro Pro and Corel Presentations Version 8 also includes Corel

Barista, a lava publishing tool PhotoHouse t.t. an image editing and manipulation program; Desktop Applications Director. a task bar that launches the core Corel suite applications: and Netscape Communications

Current users of the \$395 suite can upgrade to Version 8 for \$179. The new version, which runs on Windows or and Windows NT, has a consistent set of menus across the core applicati Corp.'s Navigator 1.0 browser. Also, each of the core annlica-

A sampling of Cores HerdPortect Salty & Suspens NYG page p ly to join, only

Gartner warns users off some Compaq laptops

By Mindy Blodgett

THE INFLUENTIAL Gartner Group, Inc. last week released a 'problem watch' report, warning users away from certain Compaq Computer Corp. notebooks. Compaq responded that the glitches have been fixed. The Gartner report is a compilation of user complaints dur-

ing the first quarter of this year. The report claimed a bigh number of "dead on arrival" laptops and "infant mortality" - mean ing notebook failures within to

Gartner, a consultancy in

not to buy the Armada 4100 series. It also told users to "buy with cantion" the LTE copo series, which Compaq, the thirdlargest laptop vendor in the U.S., is slowly phasing out. Compag officials said they

had repaired problems in the most recent shipments of the Armada 4100 series and had in sued software patches for faulty laptops already shipped. Users can get information from was compagatom or by calling (800) 652-6672

Leslie Fiering, a Gartner ana lyst and author of the report, said the laptop problems ranged from failures with the power

supply to bugs in the hard drive Ted Clark vice president of marketing for portables at the. Houston-based vendor's PC di vision, acknowledged the prob iems. But he disputed Gartner's assertion that users shouldn't buy Armada 4100s at all

We have corrected the problems." Clark said. "We are confident the product is of high quality now Firning said the reports

problems aren't limited to Comroo. "All the vendors are having quality problems, because they are rushing laptops out the door without adequately testing them, Fiering said, O tions can create Hypertex Markup Language files and ac cess the World Wide Web direct ly from within the application. One beta tester said he is pleased that this release emphazes day-to-day work functions

rather than glitzy Internet features (see chart). Pierre Caron, an engineer at Quebec's Minustry of Municipal ities in Montreal, said he welcomes the enhancements to Quattro Pro, the suite's spreadeet application. The mi has more than 500 users of the Corel spite.

'They finally provided us with

superscript and subscript Item formatting and in-cell formatting," Caron said. "If you deal with something like chemistry and you can't write out something basic like H₂O or other formulas, that's odd. These functions, and others, like the ability to drag and drop test in a cell, seem small, but they're very important for day-to-day work

Ottawa hased Corel also nise to offer a package called Corel Central that will provide calen daring, scheduling, a to-do list, an address book, a contact log and a card file

Through its integration with Netscape's forthcoming Communicator. CorelCentral will also offer users electronic mail, an Internet beowser and disci

groups and conferencing But CorelCentral — designed to compete with Outlook, part of Microsoft Corp.'s best-selling Office 97 program - won't be available until later this sum

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Think about the amount of junk mail in the mail room, how often the fax machine is closped with junk faxes and how often a busy worker has to fend off a cold-calling stockbroker or salesperson," said David Kopans, president of Zero Junk Máil, a Charlottesville, Va., firm that offers a service to remove individuals from the lists of known spammers, telemarket-

The volume of snom is un and we're not happy about it." said Michael McGhee, director of administrative computing at

the University of Nevada, Las Universities are particularly vulnerable to spanning and spoofing, which occurs when a person uses someone else's mail identity for built mailings. A few months ago, McGhee

said he was getting one or two complaints per week from end users about spam. Now he gets one or two per day. In the past month, spam has caught the attention of state

EarthLink targets spam scofflaws

AFTER REATING back E-mail spammer Cyber Promotions. Inc., Internet service provider EarthLink Network, Inc. has turned its attention to eight other companies it said violated its

sparmming policies. EarthLink has sent "cease and desist" letters to Real Time Entertainment, S. Maddie Productions, Creative Finance Alternatives, Internet Come ications, Inc., Serv Girls Publishing LCGM, New York Internet Center and Prosperity Books, charging that they have violated the service provider's policies against distributing unsolicited commercial electronic mail and faisifying messages'

Charles Betty, president and CEO of EarthLink, said the service provides will take immediate legal action against any company that violates its strict antispam policies.

- Stewart Deck

CAN THE FEDS STOP SPAM?

ed by Sen. Frank owski (P-Alaska)

nith (R-N.J.)

and federal legislators.

Two weeks ago, two bills were

stroduced in Congress to try

legislation was inspired by con-

connect charges to receive it

- a complaint some spammers

But users and industry ex-

"I have doubts that a legisla-

tive solution would work," said

David Sockin, assistant profes-

sor and director at the Center for

Information Technology and

Privacy Law at The John Mar-

shall Law School in Chicago.

Enforcement is the problem

according to Bob Stull, director

of network operations at Global-

Net International, Inc., an Inter-

perts questioned whether anti-

pam legislation is practical.

• Federal Trade

oduced by Rep. Chris

 Slightly modifies an existing "junk fax" law uld ban spam, unless

there is an existing net service provider in Augusta.

If it becomes illegal to send to stop spam (see chart). The spam in the U.S., he said, spammers will just relocate servers cerus that recipients must pay offshore. But some spammers appear

to be responding to antispam A handful of the largest ammers last week said they would stop delivering spam on the network of Dearborn, Mich. vices, Inc. until the company could develop a working spam-

filtering system. BETTER FIXES WANTED Users are asking for technologi

Another approach is to ban sercial] spam entirely, and cal remedies, such as better filthat probably makes more tert in mail clients and second that detect spam and prevent spoofing. Mark Schmidt, information

Ticked-off users head for court

 Service providers could go through users' boxes to ferrat . Amends a 1934 law that

regulates telephony Could require service providers to register with

Mich., already uses capabilitie embedded in his Microsoft Corp. Exchange server to com hat spam "I can block anything from a certain address or automatically delete messages as they come

in." he said Although E-mail software is becoming more adept at stopping spam, most observers agreed the software isn't good enough yet to keep out all spam. Most mail clients and servers let users filter out E-mail from a known address, but spammers

change addresses often to get arround that 'We really have not come up with good technical solutions yet," said Paul Hoffman, codirector of the Internet Mail

Consortium, an industry group in Santa Cruz, Calif. "Even if we de erect technical boundaries systems director at Heritage people will just figure out a way Broadcasting Group in Tustin, to get around them." []

dies for peis es to stop or defi ound. At no loss for ce, users and internet se ridors last week of ed their best weapons for thing junk E-mail that an s on masse, other

own as sparn. "People are finding ways of uling with floods of E-mail ry don't want," said Bob all, director of network coal. "We're turning to pred is, like mail se vent people from m Art Malin, a syste

trater at Kee ic Cooperative in Hayd-lake, said spanning ple, a rewer his collasgues with negraphy. Malin said he rms a let of E-mail to sandos are valid. He said or roviders should charge a fe r each mass E-mail sen

. . . ocks known spore re fixed IP addres es at the er or from their externs link. He also weeds o

so they want to avoid hate s demain name to deter ine if the address used car ive mail. If not, the men

ser of law at A pe of Law, suggest sers adopt a separate at address for chetting in colline user groups. Spo mers often trell those groo

"Sozo" filters, which are ed to filter out E-mail adesses that users can identi-can he useless because ammers change their ad-tions so often. Effront said

ammars) can adopt not

By Kim Girard

As anger against spammers es calates, users are starting to drag offenders to court. For example, Tracy LaQuer Parker and her husband, Patrick Parker, last week banded with their Internet service provider, the Texas Internet Service Providers Association, and EFF Austin, a Texas-based civil liber

ties organization, to sue alleged snammer Craig Nowak and his C. N. Enterprises. The Parkers' lawsuit isn't the

first. Early rulings have come down against cyber junk mailers. Spam purveyor Cyber Promotions, Inc., a Philadelphia based bulk E-mail advertiser. lost a court battle with America Online, Inc. last year when a

judge rejected an argument that E-mail is a form of speech protected by the First Amendment. In another case against Cyber Promotions filed by Compu-Serve Corp., a judge ruled in

February that junk E-mail is a trespass of private property In this latest case, Tracy Park will try to prove that

N Enterprises trespassed when Nowak swiped her domain name. flowers.com. and used it as a return address when sending thousands of messages offering to sell for \$19.95 information on cash grants

Ж АРРВОАСИ Analysts said that is a comm

strategy used by spammers who ask buyers to call them back or send checks in the mail Parker, who runs a floral and gardening information service. said her E-mail became paralyzed for two days flooded with hate mail from those users who used her return address to send

"We were up to 6,000 messages when we asked our provider to direct them somewhere else, because it was freezing us out of our account, they were

nasty messages.

coming in so fast," she said. John Quarterman, co-owne of Zilker Internet Park, Parker's

Internet provider, said he joined the lawsust to help set a precedent, stop the spammer and perhaps collect some money to compensate for the time he spent fixing the problem. Parker said she filed the civil suit to help make people more

responsible and accountable for their actions. Her lawyer, Pete Kennedy at George Donaldson & Ford in Austin, said Nowak's alleged actions were "akin to dumping garbage on someone else's

Nowak, who couldn't be reached for comment, is being sued for nuisance and treasure. 'It seems to me a pretty clear

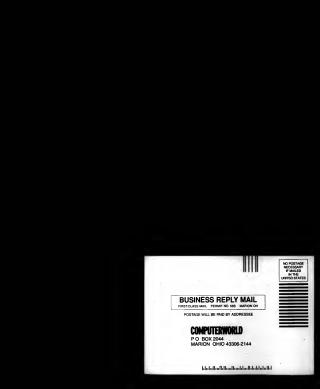
case" of misappropriating iden-tity," said Walter Effross, an associate professor of law at American University's War ington College of Law in Washi ington.

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Unlocking data vaults

ed customers is something they can't afford to pass up. The conference was sponsored by the Data Warehousing In-

stiture.

"Customers tell us they're looking to do more business with companies that can - readily share information with them," said Don Stoller, manager of deci-tion services at Owens & Minor, Inc. in Glen Allen, Va. 'They almost consider it some of their own data, and they want to

get their hands on it." Owens & Minor, a \$3 billion distributor of medical and surgical supplies, recently began to extract purchase history files from its data warehouse and send them to a handful of key customers who want to analyze their spending. Next year, the company wants to give customers access to their data via the Web. Stoller

standardizing purchases across the group, Steller said. But Owens & Minor officials said they hope that sharing the

reduce expenses by letting customers u the Web to access Blue Gross/Blue Shield's data warehouse, provided it can ensure that people can only get into

their own part of the galaxy."

Interest in extranet-enabled v er, and access will be controlled by passwords and restrictions on incoming In-

ing extends beyond the cost-obsessed ternet addresses, said Darrell Platt, infe health care market. For example, sources said Federal Express Corp. in Memobis is experimenting with the concept.

CompuCom Systems, Inc., a Dallas-based computer distributor, this month plans to start using the Web to feed waresused data to individual customers. The data will be stored on a Web serv-

mation services director for advanced technologies at CompuCom.

Securing sensitive data from prying eyes is the biggest roadblock for Webbased warehousing, said Wayne Eckerson, an analyst at Patricia Seybold Group in Easton. "You don't want customers to see what other people are paying for products, or else they'll want to get better deals, too," he said. Cl



rmence: Trend Products Are Fester Than McAfee's

In Usability: Trend Products Ary Simpler To Install And Manage Then McAfee's

mology: Trend Builds, McAfee Buys Its Core Technology

in Time to Market Trend Leads, NicAles Follows

In Detection: Trend Outperforms McAlee In Independent Revie

Andows NT Protection: Trend Hiss NT Products At Every Level, McAfee is Missing Key NT Developments

In Customer Priorities: Trend Specializes In Anti-Virus,

In Server Solutions: Trend Focuses On The Server, McMee is Still

Tied To The Desidoo

In Value For Money: Trend Sells, McAfee Leases

1 In Strategic Partnerships: Trend Products Are Rec Internet, Mail And Server Leaders, McAfee's Aren't.

data will prompt customers to buy more of their supplies from the company. Blue, Cross/Blue Shield of Tennessee

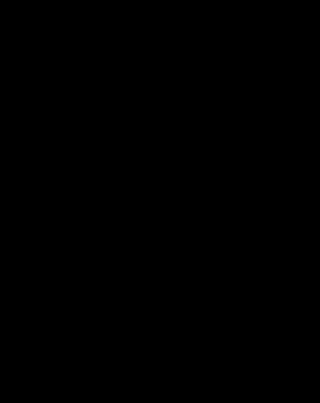
this spring rushed to build a small prototype data mart for a corporate cust one health insurance contract was un

The primary focus in us retaini them as a customer wasn't cost, but the ality of information we could provide them." said Frank Brooks, manager of

data resource management at the Chattanooga based insur The company did the same thing for a Chattanooga hospital that wanted to analyze patient care trends among its doc-

In both cases, Blue Cross/ Blue Shield trained the external users on its query tools and is refreshing and supporting the data marts for customers. Brooks said

Now other hospitals want in, "but we can only do it for so many" because of the cost, Brooks said. He said he hopes to



Unlocking data vaults

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A network of hospitals could use the information to reduce supply costs by standardizing purchases across the group, Steller said, But Owens & Minor officials said they hope that sharing the

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 - In Strategic Partnerships: Trend Products Are Re Internet, Mail And Server Leaders, McAfee's Aren't

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nooga-based insurer

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Networking vendors to storm SuperComm

▶ Telecom reform, international commerce prompt product's

By Bob Wallace and Kim Girard New Octave

SUPPRICOMM 97 this week promises a spicy debut of new products, with a focus

on the impact of telecommunications reform, new networking technologies and For the first time in the telecommuniworking vendors will attend in force. Cabletron Systems, Inc. and Cisco Systems. Inc. will both use SuperComm as a backdrop to announce offerings. Cabletron in Rochester, N.H., will an naunce modules that will enable information systems managers to easily and more affordably link switches at farflung offices to regional offices and central sites.

The modules for the low-end Smart Switch 2200 and larger SmartSwitch 6000 let users connect the switches to wide-area network links without intermediary equipment. The modules will ship That means users can save at least

\$1,000 per site to make the connection and administer and manage one less device, analysts said.

Cabletron will also announce that it has integrated an application that helps carriers monitor devices linked to highspeed Synchronous Optical Network lines with its popular Spectrum enter prise network management system. The application is called Spectrum TMN Q-Adaptor

The vendor will also unveil Inventory Control System, which will enable carriers to inventory and better track their WAN lines and associated networking equipment. Availability has not yet

POP-ON-4-PALLET

Cisco in San Jose, Calif., will unveil a package code-named "POP-on-apallet," which comprises everything carriers need to provide bundled services to user firms

The package includes routing equipment, devices that support dial-up remote access and switches that support traditional network services. Providing multiple services from one scalable platform will make

life easier for ser-Cisco and vice providers, an-Cabletron will use SuperComm

A Cisco spokes-man confirmed the information but wouldn't provide additional details, except to say pallet will ship in

alysts said.

oo days.

as a backdron to offerings.

Madge Networks, Inc. in San Jose is the latest vendor to broaden its Integrated Services Digital Network (ISDN) offerings, announcing products for carriers that are adding or expanding ISDN services. The so-called intelligent edge switching nodes can be used to add ISDN handling capabilities to centraloffice equipment so the provider can avoid buring new equipment or repro-

gramming switches. Providers that use the nodes can also avoid baving to use expensive T1 lines to backhaul traffic to a central office that handles ISDN traffic. While many urban central offices are equipped with switch-es to handle ISDN traffic, analysts said Madge's approach will benefit carriers that operate in rural areas and lack the

equipment. Madge's switching nodes include the ESN 1000, which costs \$17,995 and supports 40 ISDN lines, and the ESN 2000 which supports 136 basic ISDN lines and costs \$29,995 CI

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Microsoft quiet on Rhapsodizing Office

Deffice 97 for Macintosh to coincide with Mac OS 8 release By Lisa Picarille

APPLE COMPUTER, INC. has staked its ture on Rhapsody, its next-generation operating system. But so far, Microsoft

Corp. isn't jumping on board to develop a Rhapsodized version of its best-selling Office suite.

Macintosh users may have to stick

Office's cross-platform nature has been a critical factor in allowing pockets of Macintoshes to coexist with Windows

PCs in corporate offices.

It has helped TRW Systems Integrawith the Mac OS version of Office, even tion Group stave off conversion to the

Wintel platform, said Mike Anderson, director of computer systems at the Sunny vale, Calif., firm.

Apple's decision to com grade its Mac OS - along with offering support for Macintosh software within aprody - has some large Macin developers wondering why they should bother to develop for Rhapsody. Microsoft, which six months ago in-

creased its Macintosh staff to 100 workers. is one of the key developers still undecided about writing applications for Rhapsody, which is due next summer

In the meantime, Microsoft is remning full steam ahead with its long-anticipate Mac OS upgrade of Office. Office 97 for the Macintosh will be on par with its Windows counterpart, which was released in January

Next month's delivery of Office or for the Macintosh should coincide with Ap-ple's schedule to ship Mac OS 8, code-

named Tempo.
"We haven't announced plans for a Rhapsody version," said Ben Waldman, general manager of the Macintosh busi-ness unit at Microsoft. He cited a lack of

in-depth information about Apple's forthcoming operating system

nature of Office has as the primary "It's too early to say anything that is ironclad. Wintel platform And we need to gauge customer

sodyj," Waldman said. Users said having a version of Office for Rhapsody would be nice, but

erest fin Rhan-

it isn't mand atory. A computer systems analyst at a major

biotechnology firm that has more than 3.500 Macintoshes and 1,500 Windows desktops said his company wouldn't be affected if a Rhapsody-specific version of Office didn't materialize. Rhapsody in-

cludes technology for supporting Mac OS-based applications, the user said.

But he said Office on Rhapsody could offer improved stability. "Office Ion both Windows and Macintosh) is the No. 1 source of all our problems. If there was a Rhapsody version, it might help make our environment more stable. And when Office crashed, it wouldn't take down the operating system," the user said ()



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Industry pioneer speaks his mind

Stewart Deck recently sat down with Dan Bricklin after the Institute of Electrical and Electronics Engineers Computer Society preented him its Computer Entrepreneur Award for "achievements that fundamentally changed the In 1979. Bricklin cocreated Visicale, the software adsheet that helped sell the first PCs and Apple IIs. He is curresuly the chief technology officer at Trellix Corp. in Newton, Mass.

CW: How has the perception of software developmen aged in the past at years? DR: When I was first in volved, [the attitude was] "You're ware, what's so special about that?" People 1 knew in software would take jobs in the space program just so they could say. "I'm in the space program doing software," so that

CW: What are the problems with intellectual property copy-De: (In high-tech) intellectual

they were doing.

property has always been an area that's not clear cut. Up to 1981, there was no natent history - all the basic research was understand Java is write once, test

young people today who don't know what happened before 1981 saying, "Oh, this is great. I've invented the world; I'll patent it." It's as if we came in to aviation in the '40s and started claiming patents that the Wright

brothers invented. Total chaos. CW: What could be the result D&: It's a real shame that you either have to start from scratch in an area and compulsively do your natents or not have them at

all. Unfortunately, our industry started in the middle. The entire way we've taught computing the entire way we built our tools.

was based upon there not being parents.

what's causing this great anomaly. In other businesses, people are taught to keep a dated engineering notebook. In the software business, everything was built on it not being that way. You can't even run the old com

many times.

puters to run the original stuff to prove that you did what you raid you did back then. We're starting to see the effects of this now. A lot of us aren't building things the best way we can because we're watching out for patents. We'll sort a lot of this stuff out over

> formation to be had from sites. and we want to respect the wishes of customers," Neuman said. "I would hope that most (webmasters) would look out for consumers and can self-regulate, but who leads that movement is up in the air."

Observers said Clinton will face his stiffest challenge over privacy from the European Union, where a directive prohibits the transfer of personal data to coum-

mes that don't extend adequate privacy protection to EU citizens. Clinton favors private-sector efforts.

Although Clint is calling for limits on Internet regulation, it will take a series of global treaties and agreements with states and industry to make it happen, observers said. The year 2000 is the goal for petting the framework in place. In just a year, Clinton hopes to away oth-er countries and win U.S. Senate ratification of a trenty making the Internet a "tariff-free zone," federal officials said.

happened in other industries there were decades of chaos and nonadvancement. It could have pen to us. The natent attorneys I talk to, who make their money on intellectual property rights thank it's awful.

CW: Can small companies still make a difference in teday's CW: Is knocking off Microsoft

> DR: Sure, look at Netscape. There are always all norte of little companies that are having immense impacts Think of the little panies that

developed the first Internet phones - the whole telecom munications infrastructure Has been shaken up by the thought that this is nossible

CW: What do you think of tial who was an amazing calcu-DB: I don't like how some people describe tava as if it's already happened when they're talking about possibilities for the future. How if you write it once, it will run everywhere That's not true. It is often the demean [their] success. They're case that if you write it once, it simply using their tools.

will run in many places. In to day's world, I understand Java is write once, test many times." It could be all the things people say it is, but it can't neces ily be all of them together. On the flip side, the goals of Java are

laudable goal? DB: No. There's always going.

to be a No. 1 company. Today it's Microsoft. There can be a lot worse people in charge of where things are going than Bill Gates If you had to choose between various captains of industry over the last 50 years. Bill is not the worst person. In fact, he's up there pretty high if you see how he's advanced things.

CW: What do you think of Big Blue's recent chess triumph? DR: It wasn't [Deep Blue] that won, it was the team through Big Blue. If you had an individ-

lator and [could] boost their abilities using a computer, we don't consider that so amazine or demeaning to people. If athletes use better poles to vault or better shoes, it doesn't

the Web in which government has a valid role," said Sheldon Laube, chief technology officer at U.S. Web Corp. in Santa Clata, Calif. "[Informations systerns) needs assurance they won't get saed by foreign laws .. There is no way to keep for eign residents out of your Web

site." he said. Randall Whiting, president of CommerceNet in Palo Alto

Calif. a nonprofit trade association with 500 members worldwide, said: "The white paper lays down the gauntlet that says, 'Industry, it is your recognibil ity in areas of privacy, security and content management. If work together, you will have rel-ative freedom from government regulation. But if you cannot if-regulate, then govern

Clinton to push hands-off 'net policy

Dpposes taxation of Internet sales, favors industry self-regulation

By Matt Hamilen PRESIDENT CLINTON is harn

mering out the final details of a policy that calls for government to take a hands-off approach to shal electronic commerce. The new policy, to be announced within two weeks, was designed to encourage the

growth of Internet transactions. "Electronic commerce will be our biggest form of commerce in a decade if we do this right," said Ira Magaziner, senior adviser to the president for policy development, in an interview last

The sweeping policy state ment urges tax-eager govern-ments to adopt a "hands-off the Internet" policy, observers said. In turn, it calls on private industry to dive in to ensure privacy for Internet users and pro-

vide ways to protect children from offensive content. "I'm in agreement with Clin-

ton. I think we need to leave the Internet alone," said Pat Flynn, vice president of systems development at Fruit of the Loom, Inc. in Bowling Green. Ky., which has built as World Wide Web sites for its clothing distrib-

"In a worldwide environment, how would a company even know what all the turne countries are?" Flynn said That would shut the Internet down. It wouldn't be worth the Fruit of the Loom has gener

ated \$1.5 million from businessto-business sales over the Web so far, and Flynn said he worries about the "mind-boggling" de tails his company would have to track if countries or states in the U.S. started to levy more taxes. Webmasters and Internet vendors generally praised the market approach.

But many software makers

stance of placing some limits on foreign trade in encryption software. The president wants to ensure that law-enforcement agencies can intercept terrorut and criminal acts on the Web by usine a key-recovery system with a judge's consent, aides

FOREIGN OPPOSITION But some foreign and state gov-

ernments are likely to object to the president's opposition to In-

ternet taxation and his calls for restraint in writing new laws protecting Web consumers. The call for industry to protect consumer privacy squarely hits Web designers who solicit personal data from online custom-

ers for marketing purposes We do need to be respectful of how we use the information gathered from sites, said Judy euman, vice president of Internet media at Eddie Bauer, Inc. in Redmond, Wash. "There's creat customer in-



Sun and SAS Institute. Related? We might as well be. For the 7th, year in a row, son is the open systems platform of choice for SAS* software usors. Digither, we deliver proven applications and the most current and amountive technology this side of anywherle. A combo that results in mal bosoness solutions, like the SAS Scalable Performance Due Sever.* It allows consenses to take fill advantage of scalable SAP architecture in their data waveshoose, and also not software the solution produced by the solution of the solutio

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Computer Industry

Rivals nip at EMC's heels

By Tim Ouellette

SEVERAL RIVALS OF BOOMSON the performance of their disk arrays to challenge EMC Corp. in the \$7.1 billion open systems

Last week. Sun Macmovatems. Inc. agreed to acquire crucial data sharing technology that will help its systems store both mainframe and open systems data from distributed Unix and

PC-based servers Data General Corp. in Westborn. Mass., plans a June 10 an ement outlining its new Clarison disk arrays' use of fibre channel technology, a high

speed data interface And upstart MTI Technology Corp. plans to give its Gladiator series of RAID disk arrays the capability to act as solid-state disks, akin to internal horbspeed system memory, for use with mission-critical database

applications. Before, a lot of enterprise vendors like Data General Corp., MTI and Sun weren't even in the ballpark (with EMCL" said Sean Derring ton, an analyst at Meta Group Inc. in Stamford, Conn. "Now

everyone is reaching performance parity. EMC. in Hopkinton, Mass. has led the market with highperformance systems. Other iders include IBM and Hew lett-Packard Co.

Sun is getting there by buying the storage business and tech nology of Encore Computer Corp. in Fort Lauderdale, Fla. for \$184 million. Encore's Infin. ity SP arrays let users store

UNIX EXTERNAL DISK ARRAYS MARKET

but smaller players are speaking up

Vendor	1996 revenue	Growth rate (1995 to 199	
EMC	\$688M	245%	
Sun	\$467M	26%	
Data General	\$133M	45%	
MTI	MEGS	16694	

mainframe and open systems does in the same how and have been one of the few real competstors to EMC's Extended Storage Platform technology. Sun's move bolsters the

Mountain View Calif. firm's plans to become a major storage provider to users running more than rust Sun servers ICW. May tal. Sources said the transition could take a whole though in the meantime, MTI, in Anaheim. Calif.. is going headto-head with EMC in contract

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speed database storage Our people seek out users running major databases," said Richard Rickin, MTI's vice pres ident of business development.

Besides speeding up Gladia tor 3200 with the solid-state disk feature this summer, MTI has doubled the speed of the array via a new UltraSCSI interface and faster controller. And the firm is taking a page out of FMC's service book by of fering a Phone Home service. which automatically ponfire competitions. MTI is picking its

Novell loss triaaers 1,000 layoffs

By Wylie Wong, Stewart Deck and Laura Di Dia

NOVELL, INC., stune by poor sales of its network software, announced a \$14.6 million second-quarter loss last week and eaid it plans to lay off 1,000

Novell surprised analysts. who expected the Provo, Utah. company to post a small profit. Strice late February, Novell stock has lost close to 40% of its valne It closed

REPORT at 7 27/32 Thursday. Company officials blamed slow sales an the small and midsize business markets Also, Novell's NetWork has lost market share to Micro-

soft Core,'s Windows NT. "Novell is a company in tran-nition, and it's doing what it has to do to set back on track. I don't think this will be the last re structuring initiative we'll see, said Mary McCaffrey, a principal at Alex. Brown & Sons, Inc., a

New York brokerage. Novell Chairman and CFO Enc Schmidt said the company will cut the 1,000 employees -18% of its workforce - over the oest several months. The layoffs will reduce Novell's staff to about 4.800.

Frank Michnoff, an analyst at PAW Partners, a brokerage in Greenwich, Conn., said Novell's job reductions will help control costs. But, he added, Nevell "is in a real tough spot right now They have no revenue growth, they're under siege by Microsoft and other Internet technologies, and they aren't well-positioned.

The root of Novell's neoblems Michnoff said is the lack of rev enue growth from the commo m's NetWare line, "and that problem is going to be tough as mails to fiv · Company officials said Novell

won't ship additional products to distributors in the third quarter to reduce its unsold products inventory. That move will decrease revenue and result in a third-quarter loss, the officials said. Novell will still skip previously announced products, CI

I2 says 'I do' to packaged goods

▶ Customers demand supply-chain strategies

By Randy Weston

SUPPLY-CHAIN man stoftware vendor la Technologses. Inc. is taking on the consumer packaged-goods industri with an offering tailored specifically to that market The Irving, Texas-based com-

pany's system includes en-hanced distribution. logistics and transportation planning fratures, which are all key factors for the consumer packagedgoods market. In also has made overal re-

cent acquisitions to beef up its software package.

Harry Tse, an analyst at The Yankee Group in Boston, said fa's timing is right for entering the industry which has set to be targeted by any of the major

Only Iz and chief rival Manugistics. Inc. are competing to meet the hefty distribution and inventory planning demands of the industry. Oracle Corp. has age, but the major distribution and supply-chain planning pieces are from third-party vendors. including Manugistics The consumer packaged

goods industry is clamoring for

advanced logistical planning software because its customers. mainly retailers such as megaplarer Wal-Mart Stores, Inc. in Bentonville, Ark., demand just un-time delivery of everything from potato chips to diapers.

covered ' But it was the recent \$146.6 million acquisition of Think Systems, Inc. in Cambridge, Mass., which has allowed Iz to truly compete in the arena. Tec said

Think Systems gives them

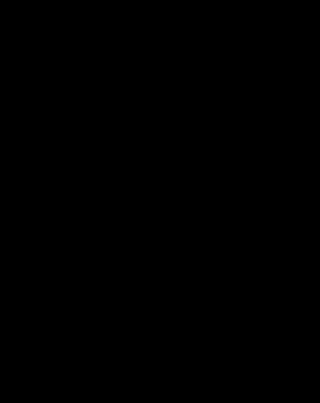
MTI service staff if a failure occurs in a customer's disk ardemand planning and forecastmg," he said. British American Tobacco In-

dustries PLC, maker of Benson put together an enterprise pack -1 "The consumer makage area & Hedges- and Lucky Strikeis the biggest market and the brand cigarettes, is basing a remost well-defined and underorganization of its European opstood market." The said. "12's crations on la's offering. software is fast, and it looks like The tobacco company has tra they have all the major bases ditionally operated as a holding company with many undepen-

dent subsidiaries reporting to headquarters in Great Britain. It now hopes to save about \$20 million per year from the initial \$4 million investment in software beenses and installation by centralizing its supply-chain management enerations The key benefit we are look

ing for is, first of all, central visibility of the supply chain across the European region," said Steve Weller, operations II manager at British American Tobacco, 'The next three would be to reduce inventory levels and then to improve customer service levels by developing sun-

ply-chain strategies that address customer service," such as duedate performance and order-fill rates D Grecer Step & Shop automates bill-paying u EDI system. Page 53



Computer Industry

Rivals nip at EMC's heels

SEVERAL RIVALS are boosting the performance of their disk arrays to challenge EMC Corp. m the \$7.5 billion open systems storage market

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Novell loss triggers 1,000 layoffs

By Wylie Wong, Stewart Deck and Lawra DiDio

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rocer Step & Shep



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Smart thinking It was 40 degrees in Zurich and

sleeting rain from a darkening sky when I found the phone booth. Salvation, I thought. I could call my apnent and ask for directions in my halting, phrase-

But as I searched in vain for a coin slot in that Swiss phone booth, two little words awarn up through my aggy diamay. Smart cards. Those intelligent, multilunction cousins of credit cards, which Europeans today use to very sensible advantage at banks, grocery stores, post offices, train stations and phone booths such as the one I was standing in.

While I'll probably never want a smart card quite as desperately as I did that day in Zurich, I welcome their long-overdue arrival into American Ble and business. Industry analysts say to-



day's paltry \$520 million U.S. smart-card market will som to \$2.8 billion by on. The lineup of compe es readying smart-card oducts includes overv najor player in the computer industry, as well as

stercard, Visa and BankAmerica

Even more significantly, the usual equabbling eve prious standards has all but subsided, Just a few weeks ago, IBM and Sun joined the PC/SC Workers a smart-card standards consortium that includes archrivals such as Microsoft and Herefett-Packard.

By year's end, smart-card applications and compati ble products will be proliferating like mad, aimed at everything from conducting electronic commerce to enabling secure access to corporate intranets.

HP, for example, will ship Vectra PCs in the third quarter with a smart-card reader built in to the keyard. A few months later, IBM will rell out an operat ing system and multiple applications for amert cards. Son will havek lave Card technology so network con puter weeks can store encrypted information and files tmart cards.

I'm willing to overlook the fact that Europeans got smort about smart cards long before we did, If ever I get one of their phone booths to work, I'm sure they'll be willing to overlook my German, as well.

by your name after making a pur chase as if they were your best friend. Keep up the good work lennifer Harrani Orlando, Fla. LAUGHTD OUT LOUD when I read Fogarty's opinion. I do the exact same thing, trying to reduce the number of sales calls at the exact moment we all sit down to dinner each evening

I also bate going to Radio Shack, where I once had a heated discussion trying to buy batteries with cash for my stendaughter's boom box. I didn't want to give my name then, either,

I frequently give slightly differ-

WE'RE MAKING ROOM TO ADD ON AN EXTRANET

Computerworld's Fogarty committed fraud - keep it up!

HERE'S A PETTY THILE IN OUR midst. In his Opinion column l"None of their business." CW. April a8], Technical Sections Editor Kevin Fogarty bragged about how he had falsified an application for a supermarket discount card to get the discount - without getting the targeted junk mail that comes alone with it

In other words, Fogarty commit ted fraud in order to receive monetary discounts and products. That's theft. It is no less significant than shoplifting. And like every criminal behind bars, he found a way to blame his victim for the crime.

Fogarty should be sentenced to to semester hours of business eth act at the local college and then write a column on what he

> Phil Gooduse Boulder, Colo

order companies just to see how 102421.173@compuserve.com far and wide their lists are sold. W ELL SAID. I agree completely with your editorial. Almost Stamford, Conn. Faulty big iron DBMS survey as bad are store clerks calling you

OUR COMPARISON of databas es on the mainframe |Cus tomer Satisfaction Survey, CW, April at does not make sense. For example, it says IMS and DB2:

were on par with each other. How can that be? One is an oldfashioned but production-powered online transaction processor database: the other is a modern relational database, which has failed in many places despite its wide popu-

larity. The same goes for Computer Associates International, Inc.'s databases. One of the CA databasex, CA-IDMS, is one of the very best on the mainframe. CA-IDMS users stand by the

product, even if they are critical of CA's support and development onorities. CA-IDMS is still used in more than 2,500 sites worldwide. in spite of ferocious negative pro-paganda in trade journals, includ-ing Computerworld. It seems your vey is about the vendors and not DRMS.

Editor, IDMS/SQL No

Editor's note: The survey specifically

sured customer satisfaction, no product characteristics. Stav-on contract looks good

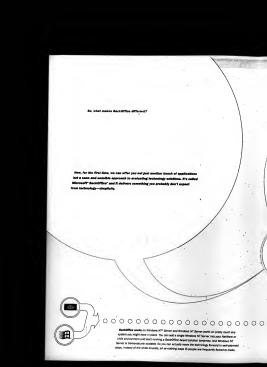
PEOPLE WHO pooh-pooh stay-on contracts surprise me. I've been trying for quite some time just to get my foot in the door in the information systems field. without success. The first company that says, "We'll have and train you, but we'd like you to stay at least one year," I would join right then and there. There are lots more of us out there who would almost instantly accept such a contract than Commuterworld thinks.

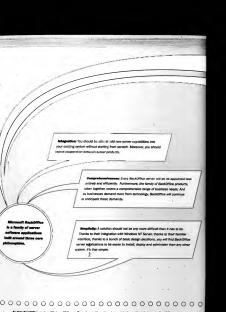
Tem Luczko Synteent, N.Y. tlyczko@servtech.com

ents from its readers ers shouldn't exceed 200 words and should be adessed to Maryfran Johns tive Editor, Computerworld, PO Box 9171, 500 Old Connecticut Path, Framingh Mass. 01701. Fax num (508) 875-8931; Internet: POCKCOM. Please Inc ess and phone number



Grant me the strength to resist fields.
The wiseless to recognize legitimate plans,
And the above filled leafs to know the difference.
The SS Manager's Proyer





A pilot Baskelfiller, so pare Visiones ET prove. These three publications also seeks to the control between Baskelfiller source. produces and Visiones ET prove to a control is televise. YES prove through seep to assemble, but the image plane that the Baskelfiller. Intelligible publication and the Baskelfiller publication of the province of the properties of control or assemble, so pass must a single Mindows MT prove the publication of former a intelligible publication of publication of the publicatio

For cytle some time new people have been promising you give the internet/internet would change the way you do business. But they mere registered from the was supposed to happen. Moround BookOffice provides a range of ordered subclaims that entireliance internet standards and provides as larned of internet and orbitated fund provides as larned of internet and orbitated fundamental provides as larned of internet and orbitated fundamental provides and partners or searce. Costing failures search consideration of the provides of which are searce. Daily failures and which are searce. Daily failures and which are searce. Daily failures and which are searce. And the makes it searce to decide on a smart internet/inventor straight for your company.

Well, make about \$7 Month, Windows NT Service has an internet sintengs built in 1th coded internet information Set. But you created, deploy and administer a simple Well sole or in 6th drawn companie invasion. If six people is your organisation view information steed in Backofficer or enabling tentered using a maximal breaked. Bit includes Active Service Pages so programment and disappears can create dynamic content, Provinging I service extensions for anni-buildon publishing to the Prefix Antibiotics Controlling Software for mindless and the Wings and extensions for anni-buildon publishing to the Prefix Antibiotics Controlling Software for mindless and the Wings and the Province of the Pr

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There is a BlackOffice product for every business problem we can name. When you come up with more problems, we'll come up with more BackOffice solutions.

Stews HT Server This is a multipurpose operating system capable of handling applications, file-and-print, communications

This is a multipurpose operating system capable of handling applications, file-and-print, communications and the Web. It includes internet information Server, a powerful transaction series and DNS service. And, by the way, it's the operating system that makes BackOffice work. We believe it is the future of network computing.

This is an intermet standards-based server that delivers powerful messaging and collaboration capabilities. More than e-mail, Microsoft Exchange Server gives your business solutions like scheduling, group contact lists and task management.

This tremendously scalable, high-porformance ADBMS features internet integration, integration with desistion tools and applications, and an open-system architecture, making it a superior pleeform for definering fine-of-business and data warehousing solutions.

This allows you to centrally manage and troubleshoot your entire PC network—desktop and server computers. You can inventory hardware and software, deliver new software and perform diagnostic services—all front a single location.

SNA Server gives PC network users reliable access to host systems—from AS/400 machines to large maintrame systems. SNA Server can be used to support line-of-business applications like decision support, Internet/Intranet access and online transaction processing.

Proxy Server allows you to extend secure internet access to the entire organization, easily and osst-effectively.

We are working on now somer publicions and sochrologies right new—increasingly implicational printies commerce enablisms, for enemy, and the need generation of both for the regard constant of Arth Nillo.

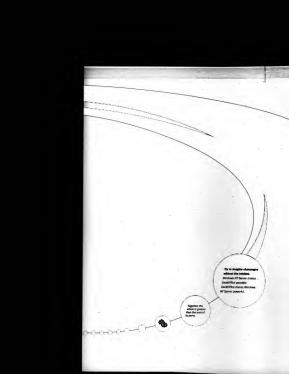
Alter and Arth Device Supports and Experiment Nillo. The consecution printing the level and other new (while building has the beautiful amention to a integration, comprehensiveness and simplicity that letter our country products apart.

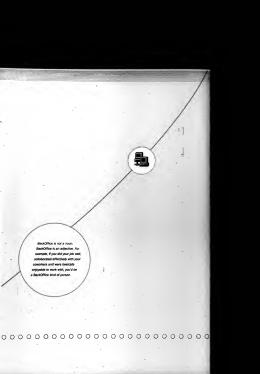
Whene do you want to go fooling?

There is wider range of products in the Beach/Office family, You can get them in non different ways.

There is wider range of the Beach/Office Source suite-including Windows NT Source, Epichamjet Source,

SQL Source, Systems Monogeneral Source and SMA Source, Pleks and -disease get any individual source or combination of characters according to whate you need and when you resed of.







Unified messaging means no escape Michael Cohn

want to be out of touch. Once in a while, I need to be off-line, off-duty and off-limits. But there's a disturbing new techno-trend trying to put an end to all

this: unified messaging (UM). UM funnels E-mail, voice-mail, faxes and pager messages to one mailbox ac-cessible by PC, personal digital assistant or telephone. It's essentially the conver-

gence of every type of messaging you can think of onto every type of platform you can think of, resulting in a combination you really don't want to think

in and ready to go.

--have no excuse. Life, us we know it, is over, "Sorry, boss, I was checking voicemail this morning, not E-mail" doesn't fly anymore. "No one told me about the five o'clock meeting" doesn't cut it. From now on, we're always in reach - plugged Life as we know it is over. From now on, we're always n reach - plugged in and eady to go.

From the 'net, we can play voicemail over PC speakers. From a phone, a not-so-friendly electronic voice can read us our E-mail. The world was fine for decades with little pink

while you were out pads. But now there's UM, and we've signed up for our self-

I suppose there's a bright side here you can get E-mail without lugging your laptop all over creation. That could mean

no more notebooks on planes. In hotel rooms. At the movies, All right, maybe I've never seen someone bring a laptop to the movies, except possibly to figure out why it costs \$16.50 for two containers of

popcorn and a Diet Coke But look at all the downside. Had enough of those run-on, freminute voice-mails? Just wait until you phone in to hear your E-mail and find yourself listening to a 24-page down-load on the can't-miss opportunities in pock belly futures.

KEEP IT DOWN, FREIDA Even worse, playing voice-mail through your PC is like having a speaker phone. So think twice before you fetch last night's voice-mail from Freida explaining why you're scum because you showed up 45 minutes late. didn't pick up the check and left tire marks all over her freshly planted chry-

And as if UM-weren't bad enoug technology has gone so far as to provide us "smart" digital cellular phones with tiny screens, which puts UM in the palm he keeps gesting a busy signal.

of your hand. Smart phones can receive faxes, pages and E-mail and can browse the Internet. If you want to be a move and shaker, you'll have to have one. But you'll question the "smart" part when your monthly phone bill rivals the gross

national product of several Central Unfortunately, the bottom line is that from this day forward, we're toast. UM mittage Heisenstal Hanfel

round the clock But I'm not euphoric about UM. I've had enough E-mail. I'm vexed by voice-mail. I'm all for no-mail.

If anybody's listening: I'm busy right now, Leave a message at the tone, Because I'm working as hard as I can al-ready. I'm burnt out. I'm tired. Maybe UM is the next great leap for

mications. Maybe someday I'll get excited about it. But for now, I'd be excit ed just to leave the phone off the he I really could use a good right's

sleep. Atichael Cohn, a computer consultant, would diligently dial in from Atlanto, except

The changing economics of IS

John Gantz o your IS budget will be cut next year because corporate profits will be skinnier, at least according to Paul Strassmann (CW, May 12). He says it will be the first real downturn in eight years and will be a shocker for many IS professionals. Look for cost savings

to fund the cuts.

He may be right. I don't know. But I think there's a bigger picture here. The ental economics of corporate echnology are changing, and IS no longer holds all the cards. Let's start at the top, with how much companies spend on 1S. The standard

way to look at it is as a percentage of over-all revenue - 1%, 2% and so on. But as someone who works in a company that eys users about what they spend on IS. I can tell you that nobody really knows. The IS manager sees one budget, the CFO another and user departments yet another. Depreciation and capitalization policies vary from one company (or divio) to the next, as do the buckets in which IS expenditures are captured. Lots of spending (and lots of return) isn't

What I can tell you is that spending on IS is growing as a percentage of overall

revenue - and growing rapidly. Ind revenue growth makes that plain. With the advent of Web-based application electronic commerce and customer automation, that percentage will climb even more. None of this 1% or 2% stuff -we're talking 20%, 30% or 40% of

In short: Yeah, your budget may be cut next year. But others around you will be spending more on IS. That's a macro view. At a more m

level, changes are going on that will permanently alter the financial equations that have governed IS since the IBM 360 days, (Well, may-be not that far back, when everything was rented from There is less lessing go ing on, and what leasing

ernal bids for projects. Most crim nies at any given time have more th one outsider working in their IS midst In my neck of

THE LABOR EQUATION

ding of the labor pool The trend toward outsou

ues to grow, and many corporation sely seek both internal and

won't even work at a corneration

The fundamental economics of corporate technology are changing, and IS no longer

there is increasingly is being bundled with service options. And many compa-nies now expense PCs rather than depec-ciate them, having learned the lessons of technological obsolescence. Then there are ofishore pro which the U.S. IS community has been umbling about for 20 years. Only lon instances and tricky communications topt them from being a more serious option for most companies. But a new rend is to bring offshore programmers

For one major development, my or puny imported programmers from India to our Hong Kong office, where the project started. When we globalized the application, the programming team was more than willing to move to California for the development effort. They share spartments, work night and day, and get precious time in the U.S. Everybody's

A coda to the story: The cost of this ag dication, which is significant, isn't cap red in our IS budget. Instead it is but ted in the product development costs of one of our major product lines.

Is there anything you should be doing about this? Yes. Make sure you're in-volved with those big applications going on outside your own budget. That way lies job security.

Gantz is a senior vice president at In tional Data Corp. in Framinghem, Mass. His Internet address is jgantz@

technology

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wranglers.

CERTIFIED PROFESSIONAL

THOUGH IT'S TEMPTING to see Microsoft's and Novell's recent New York press confertition While Macrosoft was claiming victory in the server operating system was. Novell was humbly beginning to seek prosperity else-Press coverage under standably focused on the va

lidge of Microsoft's NT scalability claims

But Bill Gates' main mantra was more

basic and couldn't be comtested. As the Macrosoft executive team stated simply and repeatedly. "The model is working By that, Microsoft means

NT is now unarguably at the center of a powerful loop of positive feedback NT software improvements drive volume: rising volume keeps prices low and gains yendor support; vendor support enhances

quality; quality drives more volume. No other server operating system has anything close to this self-reinforcing dy-With NT gobbling up both the worksta tion and departmental server business. lucrative high end. But is there any doubt

that with the ever improving Wintel chip. system and software technology, any remaining Unix performance edge will prove relevant to a declining share of the overall market? Sun Microsystems has shown strong performance, but its success is beginnone to resemble that of the System/100 or AS/400. Both IBM systems continue to sell well but only as the last surviving beeeds of the otherwise decaying mainframe and minicomputer markets. Sun is on track to become the one big Unio

success. Like the Unix vendors, Novell is scrambling to get out of NT's way. CEO Enc Schmidt's main challenge is to pro vide enough value to justify NT/Net Ware coexistence. At the department level, that's becoming impossible. So Novell, like Unix, is moving on to more complex, high-end services.

Those new activities are broadly grouped into Novell's Border Manager, which aims to enhance the Internet through services such as firewalls, proxy caches and virtual private networks. It's an important and relatively open

field but one that Microsoft also is targeting through its increasingly close cooperon with Cisco. The two are already tackling issues such as directory services virtual private networks and network management.

Novell bopes that through focus and execution, it can outrun this powerful but untested alliance. Cisco, predominantly a hardware company, might stumble in software. Or Microsoft, not known for software partnerships, might find it diffi cult to accommodate Cisco's Internetworking Operating System software, Perhaps NetWare synergies will eventually prevail. Perhaps it's all wishful thinking.

The bottom line is that NT is a juggernaut, and Novell and the Unix crowd have no choice but to get out of the way. Unix vendors are seeking refuge in the data center, while Novell is trying to tame the Internet. The Unix strategy seems safe but less than exciting. Novell's plan has more upside but is fraught with risk. Neither is great, but as long as NT controls all the main roads, they're really the only paths available.

Moschella is senior vice president of research at Computerworld, Inc. His Internet address is david_moschella@cu.com.

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ences in the context of the ongoing Win-

dows NT vs. NetWare debate, the reality

is that the two events were more symbol

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Dell Latitude XP (ISOMHz)	4:15	
HP Omnibook 5500 CS (D0MHz)	2:35	









How long will it take before you with their credit

Imagine if it

The sequence is post business would be consension. The ROI insurty instructions, this die revenues generated from mount continues are just the beginning. Suddenly you've able to thate confidential information over the internet with your continues, the property and business partners. Your business becomes more efficient and competing and business partners. Your business becomes more efficient and competing and

So what does it take to begin? A partner who truly understands the impact networking can have on your business, and known how to implement it down to the last strand of wire and the last packet of data. We're that partner, Our nethodologies

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Servers & PCs

MAINFRAME TIDBITS

will hover at about \$21 billion with little growth this year

- Processor prices could break below \$10,000 per MIPS this year
- 80% of mainframes
- IBM shipped last year had CMOS processors
- Asinframe product cycles have dropped om four years to 12 to

Briefs Delta flies kiosks to land new sales

By April Tacobs

DELTA AIR LINES IS banking on knosks and electronic com merce to help bring its business into the 21st century with a pilot program that lets travelers do the talking.

Delta last week rolled out six kiosks near its Atlanta beadquarters at spots such as the airport and shopping malls

The loosks let consumers talk in real time with an airline ticketing agent and communicate with the company via the Internet. The kiosks use Dell Computer Corp. PCs with ass-MHz Pentium II processors with MMX multimedia capabilities. They will let users buy and receive flight tickets, register for Delta's frequent-flier program or check a frequent-flier

COST-EFFECTIVE PROJECT Byron Gilstrap, a project manage er at Delta, said improvement in desktop hardware — such as the Pentium II with MMX are making electronic com-

account.

merce more practical and manageable than ever before To make the prosect costeffective. Delta is piggy-backing the kooks application onto an already extensive reservations system. The video connection at a dedicated Integrated Services Digital Network line. And the



Electronic commerce is becoming more practical

company was able to train reservations employees in only a few weeks to serve kiosk users Delta's pilot program, which

is similar but more comprehen sive than those offered by competitors United Airlines and American Airlines, points to a less expensive and more direct way of doing business, said Andrew Winston, a computer scientist and economist at the Unisurvity of Texas in Austin

NEW SERVICES

offers extra frequent-fiser miles on tickets purchased through its World Wide Web site and also has an electronic-mail subscription service, offering weekly cut-



Detta, page 44



nare talk in real time to an airti nicate with Delta via the Internet

Skyline quiring to manage the year 2000 problem, the curbing of some client/server projects and the integration of other client/ scales for server efforts with mainframe Skyline offers a 124-MIPS engine, double that of the CMOS.

big shops cessors sold by IBM. Some users are concerned that IBM's Ry Tim Ownerte parallel sysplex mainframe clustering technology isn't quite ma OR SOME mainframe shops, it ture and are looking for imme-

has come to a choice between distribely elsewhere We simply needed the en nibbling away at a problem or blowing it out of the water. gine speed," said Mike Cun-Great Western Bank went

with the heavy artillery - Hitachi Data Systems Com's Skyline mainframes - to rein in its largest data-center applications Hitachi has become the chief arms supplier for shops, such as Chatsworth, Calif based Great Western, that are battling to manage a sudden growth in data-center processing and application demands. The growth

stems from the increase in

There is a percentage of pec ple who are just not going to go to CMOS." said John Webster. an analyst at The Yankee Group Skyline, page 44

Storage on the move

Users seek lightweight, removable drives

By Matt Hambles FOR TWO MONTHS, consultant

Chris Bledsoe has carted around his multimedia business presentations and databases on a removable hard drive When Riedson arrives at a client's office to make a presentation, he plugs in the drive to the naraliel port of the client's PC

MIPS that data centers are ac

and runs his presentations on the client's monitor "It helps me a lot." said Bledsoe, 18. a telecommunicat consultant at Solution By Design in Vienna, Va. 'The drive and its power pack only weigh a

couple of pounds, and that saves me [from] carrying my 12-pound Meanwhile. Tom Sandstron

aq, edits commercial television video presentations at CTS Productions in Spokane, Wash. using digital editing software He stores the large files on a t cG-byte removable hard drive. I had the editing software last rear, but what was limiting me until recently was the storage capacity" on the fixed drive, Sandnungham, first vice president of shared services at Great Western in Northridge, Calif. Even with a pending merger with Seartlebased Washington Mutual. Inc.

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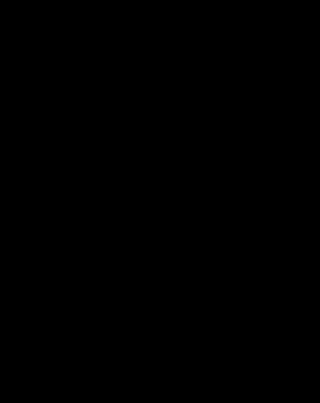
Great Western will be able to handle the doubled processing load by adding more processors to the Skyline box, he said.

Because of the added remo able storage. Sandstrom said he can use the duntal editing tools and has saved space and money by not using analog editing equipment.

The drive and its power pack only weigh a couple of pounds, and that saves me [from] carrying my 12-pound

laston

Biedsoe and Sandstrom are two among the growing hordes of commuter users - working in small and large companies alike - who are bungry for lightweight, inexpensive and removable storage devices to hold large files that contain graphics, sound and video Such workers are changing the



Servers & PCs

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that can be scaled to to

AS/400 to manage PCs BM on June 27 will ship Ve sion to of NetFinity for AS/ o, software that lets admin rm hardware and soft e inventory on connect PCs and ease software distrim. Version so will sup ers 3.1, Windows NT or

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Skyline scales for bia shops

By Tim Ouellette

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largest data-center applications. arms supplier for shops such as Chatsworth. Calif-based Great Western, that are battling to manage a sudden growth in data-center processing and application demands. The growth stems from the increase in MIPS that data centers are acquiring to manage the year 2000 problem, the curbing of some client/server projects and the integration of other client/ server efforts with mainframe

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'It helps me a lot." said Bledsoe, 38, a telecommunications consultant at Solution By Design in Vienna, Va. 'The drive and its power pack only weigh a couple of pounds, and that saves me [from] carrying my 12-pound

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"The drive and its power pack only weigh a couple of pounds, and that saves me [from] carrying my 12-pound

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Chris Bledsoe Solution By Design

Bledsoe and Sandstrom are two among the growing bordes of computer users - working in small and large companies alike - who are hungry for lightweight, inexpensive and removable storage devices to hold large files that contain graphics, sound and video Such workers are changing the

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and quad systems. VisiNet-II
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software. Perfect for print,

file server and LANs.



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Dell to incorporate managed PC technology into some products

By Rebecca Sylves DELL COMPUTER CORP. last week announced a schedule to

bring managed PC capabilities to some of its deskton PCs and notebooks Dell officials said the com-

any will incorporate managed PC technologies, which aim to ease remote configuration and management, into its OotsPlex corporate desktop line and its

LOWER COSTS The company will pitch its man-

aged PCs at corporations that want to reduce their total cost of ownership but require systems more flexible than the Wintel NetPC specification. For example, managed PC ologies can include the ability to lock out ports and buses to ensure security, or smart drive technology, where a disk

drive can signal back to the network its condition and can be turned on or off by the systems

According to Dell officials, the vendor's products with managed PC capabilities are closely tied to forthcoming manageability products and initiatives from

Managed PC technology aims to ease remote configuration and man-

Microsoft Corp. and Intel Corp. Phase I for Dell, due by year's end, will add support for Microsoft's Zero Administration Kit which is a set of manageabil ity software tools for Windows NT - to OptiPlex and Latitude

Dell also plans to add support

for Derkton Management Inter tion standards for letting hard

Although the company won't commit to specific delivery dates. Dell also plans to support Intel's Wired for Management Baseline Specification. That specification includes remote system boot and configuration capabilities, remote flash and BIOS installation, and remote configuration of system drives, ports and buses

Later, Dell will provide sup port for Microsoft's Zero Administration Windows and Windows Management Instrumentation, and the forthcoming industry standard known as Web-based Enterprise Management O

Sukes writes for the LDG News Service in Boston enovelle charage drives

MOSTLY SKYLINE

100,000 Skyline MIPS shipped

Skyline scales for big shops

Social Security Administration

in Baltimore, has been running

since fall. But it expects to add

even more Skyline MIPS to han-

dle its overwhelming load, said

Robert Vaccaro, the agency's

Hitachi will continue down

this road by shipping a 150-

MIPS Skyline later this year

[CW, May s). Analysts said a

MIPS this summer and depend

those haven't beloed SyQuest

put à big dent in lomega's mar-

ket leadership, observers said.

At the same time, vendors such

as SyOpest lowe a debt to forme-

ga: that company's skillful mar-

keting has popularized the idea

of easy-to-use personal storage

year 2000 coordinator.

all the demand left out of users large applications - to generate looking for fairly large proces-We could have gone with a Another Skyline site, the U.S. 10-way CMOS machine, but we

'Hitachi is wringing all the de-

mand left out of users looking for fairly large processors."

- John Webster. Yankee Group

250-MIPS Skyline engine is Hitwould have been maxed out on achi's goal in the next few years. Day 1. I mean, in theory, 2,000 CMOS processors will reach 65 chickens could pull a plow." Cunningham said. on IBM's clustering scheme -Hitachi seems to be latching

on to that kind of interest. Skyline sales have propelled Santa Clara, Calif-based Hitachi to a 30% mainframe market share. which analysts expect it to getain at least in the near future 'Hitachi officials expect to garner at least another 50% MIPS ship-

ment growth this year (see chart). S WILL PREVAIL

Even so, CMOS's strengths huge maintenance and operations savines over older watercooled technology - coupled with improving mainframe clustering will win most of the market in the long term, observ-

-"Hitachi's success does not mean IBM's CMOS strategy has been wrong," according to a report by Serve Milunovich, an analyst at Morgan Stanley & Co. in New York, "But Skyline should tique to enjoy good mamen-

tum in 1997. Skyline offers more than just power, though. Hitachi has built year acco testing tools. Time Machine and Time Ware, in to the hardware - although Hitachi's CMOS Pilot systems also clude the tools. The tools provide run-time assessment of year anno-susceptible code with-

ut requiring any source code. And Skyline will begin to of fer a variety of engine sizes, from 80 MIPS, which will comete directly with the newer 65 MIPS CMOS engines, up to the INO-MIPS systems. Cl

Removable storage

CONTINUED FROM PAGE 41 way business is done, analysts

"We're all using storage at rater and greater rates every day," said Fara Yale, an analyst at Dataquest in Sdn Jose, Calif. We all download Internet files and just look at how many more PowerPoint presentations there

an EZFher ayo from SyQuest Technology, Inc. in Fremont.

EZFlyer ago provides agoM bytes of capacity on a hard drive.

Bledsoe owns a Zip drive and an EZFives, but he said he prefers the SyQuest product because it has faster data transfer and seek times, which are important with

EZFlyer 230 competes with the the very large files he user popular Zip drive from Iomega Bledsoe said he also likes to use the EZFlyer with a laptop. Corp. in Roy, Utah. Zip holds 100M bytes on a floppy disk. because he can attach it while the laptop is in sleep mode - a much faster alternative than at

taching the Zip and having to cold-boot the lapton. "I think the Zip drive is made more for the desktop market," he said. Technical features such as

that provides an alternative to

Delta's kiosk program would de-

Gilstran said the future of

ional bookstores.

m is using a r.tG byte drive from SyQuest called the Sylet to store video clips being edited. The Sylet competes at something like Amazon.com with Jaz, another popular lome and trying to pre-empt it," Wings product, with a rG-byte reston said. Seattle-based Amamovable hard drive Sandstrom said he likes Sylet zon.com is an online bookstore

desces

16 byte

because it has a faster tran time than other drives be has seen. "If you are capturing clips off videotape, you need that speed," he said. Bledsoe said the only dist

vantage to using his EZFher drive is that he must carry a bulky power pack everywhere he takes the drive. O

Delta flies kiosks to land sales

CONTINUED FROM PACE rate fares to selected destina s. American has tested kiosks but has no plans to start a program, a spokesman said. United has several kiosks at the San Francisco airport for users to check flight schedules.

With such services, airlines "can offer their services at a

ver cost to their cust ton said. He said airlines notentially win two ways: The dines may save on fees paid to travel agents, and the services provide a defense against poten-tial rivals in the online ticketing The airlines are also looking

pend on its early acceptance. Future offerings could include hotel information and reservations, if users want it. "The flexibility for the passenger is what's important," he said. a

STRAIGHT TALK

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PRODUCTS

SEAGATE TECHNOLOGY, INC., has ann Seagate Sidewinder 50, a 50G-byte capacity tape drive.

According to the Scotts Valley, Calif., firm, the tape drive is based on Sony Corp s Advanced Intelligent Tape technology standard

The media was designed with a Memory in Cassette option that provides information retrieval and file access.

Pricing starts at \$4.000. este Technology

(408) 438-6550

ELMS SYSTEMS CORP. has announced the 12-speed CD-ROM Digital Versatile Libeary, a CD access and management system for organizations that have up to

5,000 CDs. According to the Irvine, Calif., company, up to 100 CDs can store information online for 6yG bytes of capacity.

The Elms Panorama software can orgamize and track up to 5,000 CDs with a canacity of s.aT bytes.

Pricing starts at \$5,495

Elms Syste (714) 461-3200

ELECTROGRAFICS INTERNATIONAL CORP. has announced three solid-state air-condi-

tioning systems for electronic enclo-According to the Warminster, Pa. company, the three models are 400, 800 and 1,500 British thermal units per hour and are smaller than compressor-based systems. They don't require gas replen-

Pricing starts at \$395. Electrografics Interna

(215) 443-5190

TEXRAM TECHNOLOGY has anne How-R-U, an Internet and direct desktop videoconferencing kit.

According to the Fremont, Calif., comsany, the kit includes the Tekram Caso full-motion video capture card, a desktop color camera and VDOPhone, a videoconferencing software from VDONet Corp. in Palo Alto, Calif Pricing starts at \$500 elerum Technology

(510) 353-6099

OMNITRON SYSTEMS TECHNOLOGY, INC. has sunced the OmniHawk 4/16, a

Token Ring copper-to-fiber converter. According to the Irvine, Calif., company, it adapts to 4M or 16M bit/sec. networks. It was designed to identify the type of device attached to its unshielded twisted-pair or shielded twisted-pair con-

nector and self-configures accordingly. It costs \$495

Omnitren Systems Technology (714) 250-6510.

M PONTING SYSTEMS CO. has armounced InfoPrint 6a, a production quant printer According to the Boulder, Colo., firm, it can print 62 impressions per minute on 8.5- by 11-in. paper, with a table PJ800 Desktop LCD projector for maximum amount of 600,000 pages per month. A 240 dot/in. model or a 100 dot/in, model is available.

Pricing starts at \$60.000. IBM Printing Systems Co.

ojecting full-color images of up to 300 ches diagonally According to the Walnut, Calif., company, the projector weighs about 20 pounds and supports 800-by-600 resolu-

ONIC CORP. has an

tion or 1,024-by-768 advanced video compression resolution

sced the po

The Pj800 Desktop LCD includes two 1-W speakers and a m ized zoom and focus lens. It is co ble with video inputs, PCs or Macin

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Briefs



· Gathering their requirements is key By Craig Stedman

CIVING BUSINESS USERS & say in the design process has become a key tenet of data ware housing. But sometimes it is easier said than done. Many early warehousi

ects were hatched entirely with ments, but that is now consid ered a recipe for disaster. A lack of up-front input from end users could result in a data house that doesn't meet

But several factors can make it tough to secure user involve

APP DEVELOPMENT

Year 2000 fix can be a problem

By Sharon Gaudin

IMAGINE: A team of developers spends months testing, tinkering and searching for the year 2000 double-digit night-mares hidden in millions of lines of code. Finally, the workers wrap up the last code change and call it a night — only to find that a third of all their transactions now can't be process

The team created a bigger

problem than it fixed. Analysts and users said that is becoming common in the developer work The only thing giving applica-tion developers and chief infor-mation officers more sleepless nights than the year 2000 prob

lem, looming larger with every turn of the calendar, is the process to correct it. Many legacy applications were built using a double-digit field for the date, so 1997 would read simply as 97. When those dates change to oo for the year world could read them as 1900

Many users are finding that the challenge of fixing year 2000 problems lies in changing what is sometimes as years

Online software buying drops a few hurdles

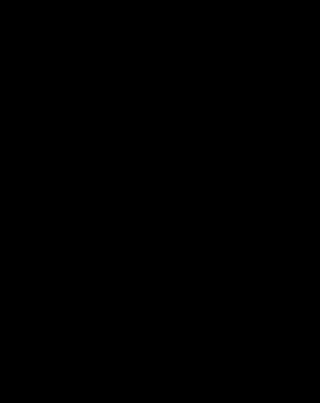
By Lisa Picarille

TESTORIVE CORP. is beefing up its electronic software distrition application to address users' concerns about potential

Are you the

erprising

type?



Software

Client/Server + Development + Operating Systems

Briefs

Aimtech Jaya tool
Aimtech Corp., e Nephe
N.H-bassel manuficturer
internet and multimed
authoring software, has a
nounced Version 2.0 offits je
authoring tool Jamba 2.0 w
designed to simplify the pr
cess of adding animatic
sound and interactive novie

It costs \$349 and will be unvaled June 17 et PC Expo 'gy in New York.

Gracle apps for HT

Oracle Corp. in Redwood Shores, Calif., is shipping its application package for Windows NT. It is the first step dows NT. It is the first step

application package for Wirdows NT. R is the first an loward Oracle's forthcomis support of its clustering tach nology for NT with its Oracle Facility and Server and Oracle Facility and Server designed to allow use of single application system is mostliple NT parvers.

OR2 pitches for switch
1844 has Invented an effort to
gar Sylana, iv., and informits
Software, inc. database users
to makin to list Dilla polivera.
The program includes apecial
deale on consulting and use of
a third-party conversion tit.
1844 test defining formal tradein credits to Sylana and informic users but will provide
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on an accountly-account."



APP DEVELOPMENT

Year 2000 fix can be a problem

By Skaron Caudin

MAGINE A team of developers spends, months testing, tinkering and searching for the year 2000 double-dight nightmares hidden in millions of lines of code. Brailly, the workers wrap up the last code change and call it a night—only to find that a third of all their transathat a third of all their transa-

tions now can't be processed correctly.

The team created a bigger problem than it fixed. Analysts and users said that is becoming common in the developer world. The only thing gring application developers and chief information officers more sleepless mights than the year 2000 peoblem, looning larger with every turn of the calendar, as the process to correct.

cess to correct it.

Many legacy applications were built using a double-digit field for the date, so 1997 would read simply as 97. When those dates change to 00 for the year 2000, computers around the world could read them as 1900 and cause system have.

Many users are finding that

the challenge of fixing year 20 00 problems lies in changing what is sometimes 25 years' worth of code — without making a mistake that could foul up Year 2000, page 49

Gathering their requirements is key

GIVING BUSINESS USERS a say in the design process has become a key tenet of data warebousing. But sometimes it is

Many early warehousing projects were hatched entirely within information systems departments, but that is now considered a recipe for disaster. A lack of up-front input from end users could result in a data warehouse that doesn't meet

But several factors can make it tough to secure user involvement, warehousing managers Data werehouses, page 49

Online software buying drops a few hurdles

By Lisa Picarille

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TESTBEIVE CORP. (is beeling
up its electronic software distriyr would
unt hose
unt hose
users' concerns about potential
system and hardware conflicts
und the
when downloading software
purchased online.
Although the application.

called TestDrive/Internet, is sold to independent software vendors and electronic merchants, users will ultimately benefit from the "wrapper" technology that handles the so-Onies settware buying, page 45

willing to buy softwa online if provided wit

- A simple interface
 The ability to try
- software before buying • Quick downloads
- License management
 The ability to reinstall software easily if ther

are hardware probler

* Secure transactions



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THE YEAR 2000



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Introduction

This is Part 2 of a 2-part Solutions Series on the Year 2000



DEADLINES CAN BE KILLERS

ruth be told. I can't always identify
with the problems of the IT managers I write about A rough transition to elimite-ver worn tanke me lose
any alexy. And even though I have enough
information in my home to justify deploying a data warehouse, but middleware and
mendata door ween that much to mae. But
when it comes to this Year 2000 mess,
that I can relate to.

That I can feater to Foryware, I had one of Jeff MacNelly's cartoons from his series "Shoe" above my desk. In it, a frumpled Cosmo Fishbawk his at his type-rrite; rough gard to pound out a nony Shoen, the cigar-smoking editor. It is a strong to in a point of the strong the strong the strong to ing a pinted at his hoad. And in the thought bubble above the frazzled Fishbawk are the words: "No wonder they call it a DEADine."

The editor side of me — the one that dealt with writers whose idea of handling deadlines was to come up with excuses rather than stories — thought it likalizous. As for the writer side of me, well, that side was a little more sympathetic to Fishhawk's predicament. Deadlines can be stone-cold killers.

Everyone has deadlines. Daily ones, weekly ones, monthly ones. But when you think of deadlines, you think of reporters. Because compaired to most folks, reporters have deadlines more often — as in all the time often — but in a way, that a good. At least we get insured to them, so they don't faze us.

After a while, you learn something else about deadlines. They just keep coming. You make one, and another comes along. There's something Supphusin about them. You remember Sizyphus. For ticking some immortal off big-time, he was condemned to spend eternity in Hades pushing a boulder up a hill, only to see it roll down

again. That's where our cover idea came from.

The good news for IT managers is that the analogy ian't perfect: Once they get that 'double-zero' up the bill and get through their Year 2000 conversion efforts, they're not gonna have to do another one. They're safe

ify (depending who you talk to) at least til 2070 and maybe un- even the year 9,999.

The had news in that in the meantime, this double-zero is causing a Hades of a lost of haveo, At a time when IT managers are roverworked and laboring under budget cuts, they have to echeck every one of their organization hardware and software systems for Year 2000-composace, and each line of Jegary code to use if it either the contains a date or is dependent on a date that course from elementers.

n And they have to get it door soon, to make sure that o everything is ready to function when the century rolls

over on December 31, 1999.

Now THAT'S a deadline. When it comes to Year 2000, there're no alibis. No reprieves. Simply put, this is one deadline that's absolutely unmovable.

It's not like other deadlines we dread. Got a public speaking engagement? You can always feign laryngitis wheo it's your turn at the dais. Trip to the dentist? Rub in some Anbesol and push it back a week. April 16th? File

the proper late form and pay a little penalty.

But for Year 2000, there's only one thing to do: Get

working on the conversion. In Part 1 of this Solutions Series, we discussed how to

get your organization moving on the problem. Part 2 focuses on tools, and the message here is that even the best Year 2000 plan will fail unless the automated tools to implement it are chosen carefully. And the nearer the

decedies, the less you'll be able to properly evaluate them. Speaking of searing the deadline, I just read about a writewatch than one only tells regular time but also cousts down the hours, minutes and seconds digitally to the year 2000. In its press release, the vendor claims the watch is ideal for technologists involved in developing systems to meet the new milenium. 1 say it kields for IT managars who want coronaries. Deadlines are bad enough. A constant reminder of how the they are only makes them

Take my word for it.

ts., Peter Bochner is managing editor of Computerworld Custom for Publications.

ven though you're responsible for your organization's Year 2000 efforts, you're not worried. You've got a game plan.

plan will fail unless the tools to implement it are carefully chosen. These tools can help you check and change code rapidly, but to transform existing software solutions into Year 2000-proof systems, you may

Having the right tools is critical because the Year 2000 problem is a

able solution, users have to go with tools that automate every part of the conversion process. Choosing the right tool for each step in the date conversion process will not only But even the best Year 2000 speed up the testing and modification of applications but will also reduce

costs . . . perhaps significantly. At the outset of this supplen Aberdeen would like to offer nine

tips for selecting tools to help them in achieve Year 2000 compliance. 1) Choose tools that support the

largest number of languages and platforms. This way. developers will be

able to transfer the knowledge gained from one environment to another. The more automated the tools, the faster the project can move.

Year 2000 guru Peter de Jager estimates that tools should

be able to automate up to 30% of the conversion process. 2) Since most conversion tools are priced according to hardware capacity, it is economical to move as much

of the conversion effort as possible to the PC, where processing power is less expensive and productivity can be boosted through the use of GUI products. It will also alleviate some of the burden on production systems that are already near capacity. 3) Choose tools (and date conver-

sion methods as well) that impact the least amount of code and data. This will reduce out only execution time for the conversion itself but also the testing time needed to verify that the conversion was successful.

4) Be wary of tool or service providers that sell closed loop systems or "specialty" solutions. You don't want to get trapped into using proprietary software options or get locked ioto using a consultant who is. Since this is obviously not a workthe only one knowledgeable about

need an entire arsenal of them.

Battling the Year 2000 Problem with an Arsenal of Automated Tools

touch one: It is large, hard to detect, time-consuming, pervasive and expensive ... and it has an unmov-

able deadline. Every business must check all its hardware and software systems for Year 2000 compliance. Every business also has some code that must be made Year 2000-safe. Each line of legacy code must be checked to determine if it either contains a date or is dependent on a date that comes from elsewhere.

Measuring the problem How vast is the problem? Say an

enterprise has 500 million lines of code and eight programmers, and that each programmer can check two lines of code per minute. Factoring in that some code could be scanned, it will still take 12.5 work years for all eight programmers to check every

line of code and be certain that every enterprise application is Year 2000proof. It will also cost about \$1 per line of code, or nearly \$500 million.

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But how?

the conversion process and what it's done to the application code. Either of these pitfalls will result in maintenance

nightmares over the long haul. 5) You may want to choose tools that

about conversion plans and needs. 9) Don't forget to test hardware and tient/server systems for Year 2000 compliance. Many PCs will not roll over.

STEP 1: Inventory assessm assembler routines to in-house and

> STEP 2: Impact analysis This is a critical step in Year 2000

thing in the IT software portfolio, from packaged applications. These tools most of which are relatively easy to use - should deliver a first stab at understanding the amount of code that must be processed. Inventory information can he used for a rough budget, as well as time and resource estimates

conversions, for in this phase IT grasps

the full import of the required effort:

establishes a completion date based on

more than wishful thinking; and lays out

the probable and possible consequences

Inventory tools take stock of every-

Even if an organization is satisfied that it is Year 2000-compliant. there is no guarantee that its partners are.

have longer-term value to the organization than just for the Year 2000 conver-

sion. Repositories and version control systems are two date conversion tools that also provide value-add beyond December 31, 1999. (Both are discussed in more detail on up. 10-12.) 6) Convert all applications that

exchange data with one another at the same time, using the same technique This can eliminate not only redundant testing but also the bugs that may be introduced through the use of different date conversion routines. Where appropriate, developers should use pre-packaged date routines and bridging options to reduce programming time. 7) Most organizations underestimate

the need for project management expertise, testing time/resources and the need to line help up as soon as possible. Remember: The best laid plans of mice and men often go astray. Have a contingency plan in place on January 1, 2000 - just in case things don't pan out. And it's not a bad idea to have a contract with a service provider to deliver emergency support in the new century.

8) Even if an organization is satisfied that it is Year 2000-compliant, there's no guarantee its partners are. You should gird against external corruption from non-compliant data exchanges or noncompatible date formats. There is no foolproof solution for working with artners except to communicate loud and clear - and often -

Where to apply the tools The typical IT organization has five tasks in the Year 2000 process: inventory, impact assessment (prioritizing,

planning and budgeting), conversion of the effort. It is also here that IT can testing and implementation. Each of these tasks can be aided by tools, but decide on the best conversion techparticularly conversion.

Analysis and assessment tools trace the impact of dates on code and data throughout the application portfolio. Dependency tracking tools track dates from origin, no matter whether they are dumped into the system through online connections, found in existing data, generated by hardware/software systems, or produced by background tasks with server-generated dates. Impact analysis can be done via scan-

ning or parsing. Scanning code for dates, the faster of the two methods, does not require full source code. According to users of parsing technology, the best analysis and assessment tools are based on rule-based technology that allow them to "learn" from the code and deduce the context in which date fields are found. Reverse engineering techniques, when applied to code analysis, can increase accuracy and recover missing source code.

An impact analysis tool should



PER 1

MAKING THE TRANSITION IS EASY IF YOU'RE OUTFITTED RIGHT.



Types of Tools Found in Each Stage of the Process

he able to analyze all types of applications and point our number or redundant code and missing code segments. It should allow developers to change analysis criteria to home in on specific problemes or to customize the tool for flat impact analysis should result in a detailed report that can be used as the basis for upper management boy-in real budgering, choosing a conversion stechnique, and prive their, and as a decision support decument for fairs project standard and a second of the contraction of the single and prive claim. It is here that the single and prive claim. It is here that

STEP 3: Conversion The five categories of conversion

schemes are discussed briefly here, and in greater detail on p. 22.

The date expansion approach expands the two-digit date field to four digits in order to store the year as 1997 or 2000, rather than 97 or 00.

The date compression approach speeces a four-digit date into the two-digit space originally allotted to the year. In the approach known as windowing (fixed or sliding windows), a devid-oper selects a 100-year range via a pivot point by which all dates are calculated and continues to store dates in two digits. The pivot date can be immovable or may move forward every year. Many

OS suppliers use this technique.
In encapsulation, a routine subtracts
28 years from the date in order to store
it in the database, then adds 28 years to

it in the database, then adds 28 years to the date for result delivery. The bridging conversion technique stores code in the applications. The code calls an outside date routine, which translates the date for use by other

applications.

STEP 4: Testing

IT management should allow 12 to 18 months for testing applications during conversion. This implies that Year 2000 conversion is completed in 1998 Testing is essential to the conversion process, because it provides some assurance that code is compliant and culls out software glitches that may have been introduced through conversion.

Although testing may take up the largest percentage of time (40% to 50%) of the conversion effort, it is also a good place to automate and therefore reduce costs. Unfortunately, not enough testing is being done in the Year 2000 conversion process. Minimal testing will miss working beaut that do not creash the sweeting.

tems but can nevertheless corrupt data.
A testing plan should be laid out as early as possible, since it may be necessary to budget additional bardware for conversion and testing. Big Six consulting firms are allowing customers who do not have the necessary bandwidth or

ing firms are allowing customers who do not have the necessary bandwidth or capacity to come in and ruo Yeav 2000 testing scenarios. Warning: Aberdeen expects used hardware prices to spike upwards sooo, as demand outpaces the normal supply. Plan to do continuous testing during

conversion to make sure that programs are being converted correctly. IT should have a tool for unit or function level testing to ensure code works correctly; sys-

COMPUTERWORLD

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tems testing to ensure the integration of applications and to make sure that the system works as a whole; and concurrency testing to ensure that the application will support the requisite number of users and processes after conversion. The focus of Year 2000 testing is checking existing applications to see the ere-and-after effects of conversion. Called regression testing, this accounts for the bulk of Year 2000 testing. This is followed by performance testing

A new level of testing unique to Year 2000 efforts is the need to simulate the actual process of the clock change from 1999 to 2000 to prove that the conversion is not only successful with today's data but will also run when the clock rolls over. It is also important to test ersions forward in time, addressing issues such as seven-year planning and leap years. Clock rollover testing can only be performed once Year 2000-safe operatiog systems, middleware and applications have been installed.

STEP 5: Implementation In this phase, application versions are

reconciled so that the newest upgrades and enhancements are ready to run. Then the new systems are

brought online. Here further testing and fine tuning take place

to ensure that everything is working well together and that application performance is acceptable.

More tools to the rescue Other tools can help IT during the

conversion process and beyond. These include repositories, version management software, code preparation tools and project management tools

A data repository is the easiest Year to do the bare minimum to ensure com-2000 tool to cost justify, based on its long-term value to the organization. Once the conversion process is over, the repository will continue to serve not only as a record of all that took place during the conversion effort, but also as

a valuable maintenance and business process informational tool The repository serves as a storage mechanism for all Year 2000 informa-

tion regarding where used, dependency tracking, business process reorganization information imported from another tool, and instances of date correction. Used in the testing cycle, a repository will store all metrics regarding an application's performance testing and all tests created. As an historical record of every thing that was done for Year 2000 com-

Repositories are also not of much use pliance, it can be used to assure outside unless they are planned as an integral auditors of an organization's part of the conversion process and have level of liability and thora development team committed to kee ing everything centrally located. Withoughness of conversion, especially when nut a strong commitment and project applyleader, there will be gaps in the ing repository's knowledge and it will

lose a great deal of its value. A repository is a good choice for an organization that wants to provide detailed documentation of Year 2000 efforts and whose applications are of long-term value. It is helpful where

liability coverage. From the repository.

IT can generate application inventory

information, print impact analysis reports, and recall every decision and

Using a repository may be overkill

for simple Year 2000 conversions. Also,

it may not make sense if most of the applications are not of long-term strate-

gic value and the company has decided

pliance and buy enough time to replace

conversion that was made

the system.

maintenance costs are rising and organizations are looking for ways to reduce cost after the date change. It



When you're shelling out \$4,000,000 to ring in the Year 2000, remember:

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While dire sphere compares controls to help you adapt you program to harde the Visa 2000 cries. SAS healths has a size or question. What cries? Every SAS software solution—from disentendently to date within a control of the same of th

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Tools that Facilitate the Conversion Process is also a way to get some return on

investment from a date conversion effort that is a necessary evil.

Version management software During the process of date conver-

sion, IT will be maintaining multiple versions of each application portfolio being upgraded. At some point prior to January 1, 2000, these versions must be merged into one corrected system. Ver-

The bottom line is that version management should guarantee the integration of Year 2000 fixes with code already running in its non-compliant state. This must be done sooner or later and to

trol system effective. Large shops with a great deal of mainframe and legacy code

to convert and developers familiar with version control systems will benefit the most: for smaller organizations with minimal legacy code, a hybrid or home-

the project, alone with practical experience gained in the field.

However, keep in mind that Year 2000 conversion is not part of the standard maintenance contract with any

consulting organization unless specifically stated in the agreement. Also, the Big Six consulting organizations can be Version management software doesn't lose

rather expensive and many are already refusing to take on new projects or new clients at this time. Another outsourcing option is to ship like a carpenter's hammer.

code to an offshore service provider that can perform standard conversion and possibly testing at a much less expensive rate than many major consulting firms. Another benefit of offshore conversion is that it is conducive to a 24hour schedule. Code conversion takes place overnight and new code is ready

new breed of solution provider: the fac-

for download and testing by the client during the next day. .Outsourcing can also encompass a

grown approach may be enough.

Outsourcing Strictly speaking, outsourcing Year

2000 date conversion is not a tool, yet it can significantly speed up the effort. Many companies are outsourcing as much of their conversion as possible in order to get it all done in time or to have more time for planning and addressing special cases that will crop up during the

project. Outsourcing part or all of the conversion project will leave more room in the process to test applications thoroughly at the project's end. Outsourcing can take several differ-

ent forms. Service providers are a onestop shop and can take all or much of the conversion burden away from the corporate developer. Any large consulting firm has been working on Year 2000 conversion for quite a while now and should bring a good deal of project man agement and programming expertise to

sion control software does this

Its appeal once data conversion ends;

it's a good basic tool for many situations.

automate this process will save a great deal of precious time. Once the date conversion is over, version management software does not lose its appeal: it is like the carpenter's hammer in that it is a good basic tool for many situations. Rather than purchasing new version

management software, most IT groups will inst continue to use a solution already in-house. However, few organizations have ever attempted a development effort of this size and scoor. For the inexperienced, choosing robust version management software will be an important first step in keeping conversion efforts focused and structured.

If developers have not been consistently using a version management tool or are unfamiliar with a particular vendor's solution or a new version, some training and ramp-up time will be needed. Version control can constrain the development process that developers must abide by in order to make the contory supplier. Such vendors operate a software date conversion factory, usually based on some patent-pending technology and heuristics engine, that automatically processes code at a fast rate and spits it out the other end as Year 2000-compliant. The finished applications are sent back to IT for testing. The more code processed, the "smarter" the factory becomes.

There are pros and cons to outsourcing. Unless IT has a very large budget and significant clout with major service providers, Big Six outsourcing is only a good option for those that have more money than time and/or programming expertise. Offshore and factory convernion options are more cost effective, but do not oecessarily lessen the IT burden. except as a way to convert the largest amount of code in the shortest available time. This is an option for organizations that prefer to keep certain critical systems in-house, but have a lot of less critical systems that need to be Year

2000-compliant and that make sense to ship to a factory or offshore facility.

Outsourcing is an option where there is a great deal of code to be converted, where doubling up on conversion is the only way to gain time to make all the changes necessary to weather the century date rollover, and where

there is money to be invested Project management

in the process.

Several new project manarement tools specifically support Year 2000 cooversion projects, even providing a road map and project templates for managing them. It is well worth the investment in time and money to evaluare these tools; lack of planning and management can substantially impact IT's conversion efforts.

organization's particular needs is a valuable jump-start.

Side benefits

Organizations can realize numero ide benefits in the course of their Year 2000 conversion process. IT should gain a thorough knowledge of which applications it has and where to add function ity to legacy applications. During the version process, developers can eliminate redundant and unused code, resulting in smaller, possibly better performing applications. The inventory and impact analysis will be useful for future maintenance, as will the documentation of applications and processes that are a byproduct of sophisticated Year 2000 efforts. IT can identify points of weak-ness and failure in applications, which can then be corrected. Management can understand the business costs of bad technology and coding choices. All in all, Year 2000 will provide IT with a oad map of future development efforts and will give the organization impetus for ongoing change. 2

> This article was written by Peter S. Kastner and Karen D. Moser of Aberdeen Group Inc., n market research and consulting firm in

As Group Vice President of Aberdeen, and general mansacr of its commercial outron practice, Peter Kartner analuzes trends in databases.

OLTP, decision support, elientheerees architectures and distributed com rystems development. He also conducts studies in distributed systems planning. tronic commerce and Actobase manager

nus for suppliers and user organizations. Karen Mover is Director of Apple Tools Technology for Aberdeen. Her practice includes beloing organizations change application development, maintenance and production monitoring software tools, and in developing change strategies for technology transitions such as Joan-based client/server



The benefits that can be reaped from

project management tools certainly apply to Year 2000 efforts. However,

those tools will not make up for any lack of knowledge or effort on the part of the

2000 project managers, like mainfra rammers, are worth their weight io gold. But even though aggressive proto keep a large project on schedule and within budget, having a tool that defines the project direction, gives tips for execution, and can be customized to an

The Replacement Tool

By John R. Logan, President, Aberdeen Group, Inc.

ne of the most powerful Year 2000 tools is what we call the Replacement Tool—the use of packaged software to replace business-critical applications infected with the Y2K vitus. As time draws 15 executives closer to the Unmovable Deadline, many more enterprises will deploy the Replacement Tool. Why? Because most repair projects will not meet their intail objectives.

If history is any indication, 80% of mainframe application repair projects will not be completed by 123/199 with the production quality and functionality interprises require, Once executives real-tended of the control of the contro

In addition, many older applications, including those on midrange computers acquired from independent software vendors (ISVs), are no longer supported, and will not be upgraded to be Year 2000-safe. It may even be beyond the scope of inhouse saffs to repair in time home-grown applications for which enterprises have source copies.

Aberdeen believes that every organization involved in Year 2000 repair should be evaluating involved in Year 2000 repair should be evaluating its ability to implement a replacement action plan — one that includes determining at whar date this plan must be activated to ensure operational effectiveness through the century-date rolloger.

While running out of time, many IS executives believe that the replacement approach will take too long. They've heard about 18-36 month periods to implement state-of-the-science, enterprisewide, integrated process, client/server applications. But these implementation times include a large amount of process redesign. Enterprises that straughtforwardly implement their current processes in Year 2000-safe (clim/sever applications report deployment times as short as 60 days. The point is this: Today's comprehensive chiert/server applications already have the functionality to replicate most canterprises. Yes processes. Enterprise-unique processes can be quickly added through programs extensions.

quickly added through program extensions.

As most enterprise-class client/server applications are now targeted to run on UNIX systems
and departmental-class applications on Microsoft
NT Server, enterprises that select the
Replacement Tool should select partners that can

comprehamsely deliver and support, both. A key to epischern success will be the shallty to quickly build and manage the appropriate to concept the support of the support of the comprehense of the support of the support of very high-red application implementations that many tradicional mainfarmed dear concerts find are internally in short supply. As a result, while Year 2000 reptile points got at premium on increasingly scarce MVS/Cobol skilla, episcement proting the property of the proving arms of the proving arms of one work of the proving arms of the proving ar

Frankly, the financial side of your enterprise will prefer the Replacement Tool approach. While repair costs must be expensed when nearred, lowering the profit line immediately, new applications and the gryenis required to run them can be capitalized or leased over several years. This is more palatable to those responsible for financial planning.

The Replacement Tool may soon become the most popular Year 2000 product. Enterprise IS executives fastest to deploy it will have a foundation for advancing their organization's information processing competency beyond 2000 — a long advantage if the competition dozeedly follows.

16 10 12



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ONLY 9.4.1 For the information sechnology DAYS LEFT executives who hear nothing but doorn and goom about the coming of the year-2000, we offer a brighter picture: our that includes an opportunity to re-child, perhaps a recipiere, and quot definitely provide your enterprise with more flexibility and power than every before. Since you need to fix the Year 2000 problem anyway, we suggest you do it using the latest themset—handled,

client envire technology that programs for the finance instant of echnique the past. With our Curriction program, IIP and the world-claim partners can help provide everything you need, from Year 2000 every applications for mission-critical environments to leading-edge application development tools and exvirces. The bottom like III you know consisted in adversal, it's time to do it now. Capitalize on choose of all 2000 IPE/ONG with we'verly complyingst000



A Special Advertising Supplement

s the clock ticks toward THE deadline - midnight, December 31, 1999 automated software tools

are becoming the dominant solution for the Year 2000 problem. These tools, which can scope out the magnitude of Year 2000 date change problems and correct them, are being used by third-party outsourcing firms as well as companies who huy the tools to do the conversions themselves.

It is estimated there are 1 trillion

through of the product on one application - just to make sure it works.

Going even further is Frank Driscoll, president of Formal Systems Inc., a Fredericton, New Brunswick, provider of software reengineering services. He says that products should carry a warranty that they will locate date fields accurately - with few false alarms and fewer misses and modify them correctly.

Formal Systems provides a warranty of performance "with less than 1% false orgatives and less than 5%

false positives," according to Driscoll. A false perative

is more barmful than

a false positive. because a false negative means an error is not caught. False positives can be reviewed by a pro-

grammer and corrected. In Year 2000 conversions, about

30% of the user's cost and effort is in preparing inventory and identifying date problems, 20% in correcting code and 50% in testing. For most suppliers, the "sweet spot" of the marketplace consists of the time-consuming and tedious processes of performing the system inventory to identify what needs to be changed, and then doing

the actual conversion. An organization's date-change requirements may depend on more than the number of lines of code it

has. "It is not necessarily the number of lines of code, but how heavily the application relies on dates," says Theresa O'Neil, vice president of marketing, data warehoosing, for Platinum Technology Ioc. "The more complex the application, the more you need an automated tool. Tools

save front-end time in guessing where date occorrences are For the conversion process, there are two main metbods of date

The Path to Year 2000 is a Tool Road

lines of code in corporate systems around the world, with 200 billion lines of Cobol code alone. The most efficient way to perform the tedious and detailed corrections to these lines of code is with software - an opportunity that has not been lost on anfiware suppliers.

"It's like the California gold rush," says Capers Jones, chairman of Software Productivity Research Inc., a consulting firm in Burlington, Mass. He estimates that 300 tools are already available, and 20 to 25 more companies are entering the market every month

But this rapid proliferation of tools should make users wary. 'The newer products may not work," warns Jones, adding, 'There probably will be a lot of breaches of contract for the

Year 2000 in the vendor space." To avoid getting involved in this kind of litigation, users should choose their tools very carefully, making sure

to not only get references from vendors hut also to conduct a pilot run-

Testing Without Compuware Could Be A Chilling Experience

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changes: date expansion, which widens all two-digit date fields to four, e.g., 97 to 1997, and windowing (aka interpretation and logic correction), which uses logic to infer the correct century from the existing two-digit year date, i.e., determining that a 50 in the date field most likely means 1950 and not 2050. Date expansion offers a long-term for windowing is generally used by

firms that started their conversions

late and need a cheaper and possibly

faster solution. (Conversion methods are discussed in more detail on p. 22.) A note of caution: Code corrected through data expansion techniques is not compatible with code fixed by windowing. For programs using different correction approaches to talk to each other, a conversion program is needed. notes Ted Swoyer, director of marketing at Peritus Software Services, Inc., a Billerica. Mass., supplier of automated tools based on neural network technology. Peritus employs a hybrid approach which allows users to correct their code through date expansion, or windowing. or both techniques.

For many organizations, the decision over which conversion technique to use is a key component of their strategy for combatting the Year 2000 crisis.

For instance, although many applications containing birth dates need date expansion, McCormick & Co., Inc., a

Hunt Valley, Md.,

maker of spices, opted for a windowing approach because it wanted to do the conversion for the lowest possible cost. To fix something forever doesn't make sense" because the systems will eventually need to be replaced, says John Bruns, the company's Year 2000 project

replacing systems only if necessary. "For every \$1 you spend in renovating, it, costs \$17 to replace it," notes project director Brent Bolster. "So you fix it as cheaply as you can and then look into more advanced systems

Why did McCormick finally decide on the windowing approach? The company figured it had 24,000 files with dates. File expansion would have required that all of its programs be tested for source validation. The

entire conversion would have cost many millions of dollars. However, windowing would require

that only files using dates in keys are expanded and only programs using dates in calculations are modified. The process of testing would be streamlined. and the standard date routing would make systems compliant until the year 2070. (In 2069, a company will need to change only one routine to make the programs compliant to 2170.) All in all. the cost would be much less

Since performing an overall inventory assessment and library cleanup in late 1995 and a platform assessment in For McCormick, that meant reno-April 1996, McCormick has completed a vating systems wherever possible and pilot project on three of its key applica-

Taking the High Road on Year 2000 Conversions igh Cobol programs account for the majority of Year

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2000 date changes in business applications, it is certainly not the only language being tackled, nor is it the most diffi-cult one. The latter claim could be made by Natural, a 4GL that is used with Adabas in high-end transaction processing

cation with 16,000 modules. A similarly-sized Cobol applica-tion would have less than 2,000 modules. "This means there are many more opportunities for inter-module interaction of dates in Natural applications. Therefore the analysis teak is

tions. The company has converted five more systems since the pilot and expects to be fully Year 2000-compliant by the end of 1998. You charge HOW much? As a result of the Year 2000 crisis, the

cost of Cobol programmers has been going up steadily. That's good news if you're a Cobol programmer. But if you're a company that has to hire highpaid Cobol programmers, it's anything

but good news. In fact, this cost may become a key factor in your Year 2000 100 new programmers would be needed

The State of Nevada, which has 16 departments and 100 agencies, began working on the Year 2000 problem in 1996, when it became a beta test site for a rules-based automated software service from MatriDigm Corp., a Fremont, Calif., developer of services for the maintenance, migration, modification and testing of applications.

The MatriDigm Advanced Process 2000 Service, an automated date reconstruction system, takes source code (electronically or on tape) and converts it to Year 2000 compliance.

The service works on IBM Cobol

code, automatically extracting and then describing the inputs, outputs, date fields and business rules of an application. The product can process up to 1 million lines of code per hour.

When the state first proposed its conversion plan in September 1996, it

called for 7.410 person-days to do the conversion - the biggest chunk of the Year 2000 project - 2,964 person-days for strategic planning and 1,729 personmanual approach. days for test and integration and implementation. The initial estimate was that

to make the July 1, 1999 deadline for conversion and testing. In March, the state contracted with MatriDigm to do all its conversion work. Using the vendor's automated service meant that the state did not have to hire the 100 programmers, nor buy an estimated \$8 million worth of

replacement PCs. "Without the new hardware, we had estimated our total cost at close to \$16 million," says Marlene Lockard, director of the state's

department of information services. "By using MatriDigm, we can save 60% of that, or close to \$9.6 million."

Insuring savings

If time is money, then American Bankers Insurance Group, an insurance firm based in Miami, also realized aignificant savings when it onted for an automated Year 2000 tool rather than a

The mix of computers and software at American Bankers includes IBM mainframes, Sun workstations, CICS, an Oracle DBMS with ProCobel and AIX applications. The company's Year 2000

project is equally broad: It has worldwide subsidiaries and eight departments all working on Year 2000 projects. Its Year 2000 team has three groups work-

ing with similar applications. A year ago, the insurer started its first Year 2000 application: a collateral tracking system, called Monitor, which ensures that customers have insurance if, for example, they buy a new car.

Originally, "we figured it would take us up to 1,500 hours to stanually do a full impact analysis on Monitor," said Roman Lavina, applications support

VXL2000 solution on a workb easoning inc. of Palo Alto. The d the Reasoning5 CBMS , a

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Taking the High Road on Year 2000 Conversions

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"Natural application architectures are significantly more difficult than Cobol applications," says Frank Driscoll, president of Formal Systems Inc., a company in Predericton, New Brunswick, that develops tools to support the reengineering and maintenance of legacy software. Its NIXZOOD product helps, customers find and fix Year 2000 defects in Natural sources code.

Natural applications typically have large numbers of small medutes — the opposite of Cobol applications. For example, one of Driscoll's customers had a 4-million-line Natural application with 16,000 modules. A similarity-sized Cobol application would have less than 2,000 modules. "This means there are many more opportunities for inter-module interaction of dates in Natural applications. Therefore the analysis task is more complex." says Drisco."

Natural applications also have many more types of moduices than Cobol applications. (Natural has more than 10; Cobol has one.) This makes the repository data modeling of a Natural application much more complex. Natural also supports global variables and advanced data-

base structures that are not in typical Cobol applications.
These features improve performance, but make it harder to analyze Natural applications for Year 2000 conversions.

To perform a proper analysis of a Natural application requires a comprehensive parsing of source code, using tool with many context sensitivities. Formal based in end of 1998

You charge HOW much? As a result of the Year 2000 cross the cost of Cohol programmers has been going up steadily. That's good news if you're a Cobol programmer. But if you're a company that has to here highpaid Cobol programmers, it's anything but good news. In fact, this cost may

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epplications not only to Yeer 2000 complience, but to new languages and platforms that support today's corporete IS requirements. [The Reasoning CBMS] "ellows us to deel with complex lengueges" such as Netural, Driscoll sold

Another company that uses advanced techniques to find and fix Year 2000 problems is Peritus Software Services inc., in Billerica, Mass. Its AutoEnhancer/2000 tool uses neural network technology to identify date-sensitive items. you increase the number of seeds, you increase the probability of finding dete changes. You save time by identifying more bugs now then leter." Most companies use a set of

Roman Lavina, applications support

descriptors to find date-sensitive arees. But they don't look at date in the files, so the seerches generate a lot of felse positives and negatives. "There's e lot of quirky stuff in code, such as programmers who name data efter people they've dated," says Swoyer. "So you can't find date information by the usual means. To change a da del, I need to know where all the missing code is." The

tively recogn ural network into tes and res

executive at American Bankers But faced with that high estimate for

how long it would take the insurance firm started to investigate the possibility of using automated tools. After its eval nation, the company transel to there tools. Two were from Micro Frigos a supplier of tools based in Palo Alto Revolve 2000 and the Year 2000 Add-

Us. Year 2000 Add-On is an extension to Recolor, 2000. Used for analysis and automated date expansion, the graphical tool can capture review and maintain analysis results online. The product allows developers to identify exceptions to the date identification results and relincithe analysis results by specifying changes directly in an add-

Through its use of tools, American Bankers reduced the time needed for an impact analysis from up to 1,500 hours to 100 hours.

On. The third was C \-Impact 2000 an impact analysis tool from Computer Associates, Islamlia, N.Y.

The company used Revolve 2000 to assess the size of its century data change project. The product allows programmers to identify all the lines of code that will require changes by tracing a field in one program and moving it to another. so it can tie and link related information. The tool parses code into different arrays, and identifies dates so that usercan see the source code online, click on a list and create annotations to each line and then generate reports for people working on the percect.

Percentage of Year 2000 Repairs Completed Based on Start Year and Use of Mensel or Automated Search Procedures



The insurer has a large number of legacy applications, some of which are written in the Lasytrovy 4GL Because the Macro Focus tools could not handle Easytticke Americań Bankers purchased C V-Imput 2000, an analysis tool that creates reports, identifies affected programs and supplicols for whatever information is needed to beam the con-

By using these three tools, American Bankers was able to perform the impact analyses in a mere 100 hours. Furthers more, it realized a sayings of Strt.512 for its Monitor application. Lavina also notes that the Monitor project is now fulls Year 2000s compliant, and the rest of the firm's apply attors should be oneverted by the end of 1998.

Too many burners One of the dangers of the Year 2000

cross is that it horces many companies to put other II projects on the back burner But some companies can't afterd to delay important projects. These compunies need to have all the burners on their staves going, and need someone in the company to keep an eye on everything to make sure nothing catches fire.

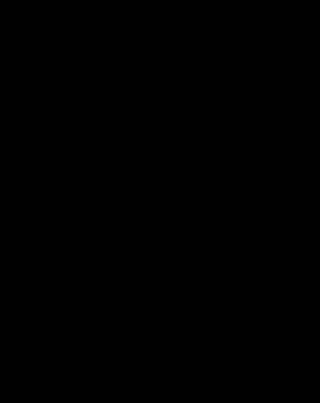
At Atlantic Energy, a public utility in Eng Harbor Township, N.J., that person is Chris Arena. Although his busi-

Surviving The Year 2000 Crisis

Most organizations do not have the tools they need for the millennium update, according to a new book by Year 2000 guru Peter de Jager and Richard Remean, vice president of technology services for Data Dimensions Inc., a Bellevue, Wash., vendor of Year 2000 services.

The book, entitled Surviving the Year 2000 Computing Crisis, recommends that companies perform an' inventory of the tools they own and decide how and where they can be used. This will "identify gaps in your toolbox " write the authors "Whether you should fill those gaps will require some difficult decision making."

For automated tools to be used, a task must be performed the same way every time and it must be done frequently. "Where exceptions to a process are encountered more than 20% of the time, users will abandon the tool," say the authors. "If users do not invoke the tool frequently enough, they may require a reeducar tion process, which, if it lests more



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But faced with that legb estimate for bow long it would take, the insurance firm started to investigate the possibility of using automated tools. After its evaluation, the company turned to three tools. Two were from Micro Focus, a supplier of tools based in Palo Alto: Revolver2000 and the Year 2000 Add-

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analysis in a mere 100 hours. Furthermore, it realized a savings of \$64,512 for its Monitor application. Lavina also notes that the Monitor project is now fully Year 2000-compliant, and the rest of the firm's applications should be converted by the end of 1998.

Too many burners

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Puzzled???



Platform 2000 Provides All the Pieces to Solve Your Millennium Problem

RCG IT/QUINTIC - THE DATE COMPLIANCE SOLUTION



flexible and robust cross-platform date compliance solutions for your IBM mainframe, AS/400 and Tandem environments, RCG IT will license its products and/or provide complete conversion services to piece together a solution tailored to your needs.

software, and services. This approach allows RCG IT to provide the most

PLATFORM 2000™ SERVICES

Platform 2000" services include complete lifecycle support provided by an experienced, dedican team of year 2000 professionals. The client may choose any combination of services including Enterprise Inventory and Scoping, Software Data Assessment, Convenion Planning, Transformatio Automated Remediation, Testing, Implementation/Integration, and Migration and Production συρφοπ, rusmorm 2000" support services also sociade consultation, custom documents project management, facilities management, hodine, and the BCG IT Y2K University. On-sist/off-sist/off-short conversion capabilities are available so suit your requirements.

PLATFORM 2000™ SOFTWARE Century Conversion Software addresses COBOL and Assembler in the ISM MVS and VSE frame environments, COBOL and RPG on the IBM AS/400 platform, and COBOL and TAL on the Tandem platform. In addition, Century Conversion Software provides a Language Independent Analyses that locates date usage regardless of program language (e.g. Focus &&&. C/C++, Easytteve, etc.). The system is comprised of three products, Centary Source Communication, and Quente Plus with Automated Remediation that may be purchased

or leased. In addition, a free 30-day software trial is available upon request. Century Source Convenion Software is an inventory and analysis product that automates the analysis of source code to identify nearwaist date processing problem areas and provides nating our report could be the state of the state o Repository, Complete Parsing Capability, and Cost and Budget Estin

Century Elle Conversion Software is a file product that automates the convention of any dat or file which can be produced in a sequential formut. Extensive features include Dataset Inventory, Data Analyzer, Dataset Usage Reports, Natificial Environment Institute Data Formats, Mutantatic Date Reformatting, Multiple Record Formats, and Data Regression (fast-format) Tenting.

PLATFORM 2000" METHODOLOGY Your company may choose any combination of the following services to address each phase of the date compliance project:

Entryrue Ituestoy and Suprag: The development of a profile that describes technical environments. testing strategies, and other components invol

Softwere Data Assesse The analysis phase in which automated tools are used to identify date-related issues throughout

each information pracm

Consesson Planning: The budgeting, traces building, and identification of upgrade units or groupings of information system consponents. Upgrade units then are sequenced in a convenion roadmap, and data bridges are identified.

Thrusternation and Automated Remediators: Focuses on program renovation and unit sensors. Transferrations in the process of modelfying non-compilant programs through file expansion or windowing. Quarter Pile has Automated Remediation that facilities the windowing inclrique using output from the assessment phase, thus reducing project length and manual effort. Testing and Integration. Includes systems, regres

sion and acceptance testing. Century Convention Software, coupled with RCC's Quality Assorance Methodology, ensures the delivery of validated

Migratum and Production Support The reintroduc-tion of date-compliant systems back into produ-tion, supposted by strong change-management



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Options for

Date Conversion

onversion, a critical portion of Year 2000 solutions. can be broken down into five categories date expansion, date compression, windowing, encapsulation and bridging

Date expansion is the conversion technique that provides the most value when used on applications that have long-term value to the organization, where performance is important, and where

systems must use archived data But it is not the best option when developers are trying to beat the clock to get code converted, because: 1) every application and database that has a date must be converted: 2) the amount of code being changed means more chance for error; and 3) every client interface and report must

be rewritten to handle the new date format. It's a bad idea to expend the energy needed for date expansion conversion on applications that are not key to daily

business. Nor is it viable for where live or archived data should not be changed, such as in highly regulated industries and the government

Once converted via date expansion, applications and data will run until five digits are needed to express the date. This technique is accurate because there is no dependence on date conversion or bridging routines. By not adding code to an application, the testing effort and maintenance requirements

In terms of its upside and downside, date compress ate expansion. But as a conversion tech

Caution: there may be side effects to windowing. It may slow performance and, due to the nature of the translation of dates based on a particular pivot date, is only reliable when used on data that spans 100 years or less. For data and dates spanning 100 years or more, there is a possibility that the dates will not be translated correctly. IT must also be very familiar with the application and its use of dates. Some application screens may have to be rewritten.

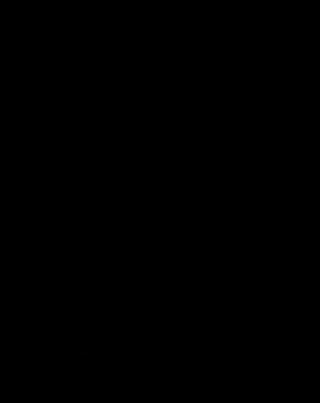
As a conversion technique, encapsulation is best used with applications that have contact only with each other or a single database and do not exchange data with applications outside the closed loop. It is not a performance-oriented option, especially in data-intensive applications, because of the date translation that must take place. But it's a fast option and one that

does not change the appli-

With encapsulation, all the data must be aged 28 years, so it is oot an option unless all the applications using that database also use encapsulation. It will not

rork with data older that the 28-year age date

Bridging is one of the fastest options for Year 2000 com-pliance. It can be used by itself or with other conversion techniques to address specific problems or to ensure that converted applications can run with non-converted applicaone simultaneously. It can significantly reduce devel and testing efforts and time and it does not require that d be converted right away. It is best used on applications will be replaced or significantly revamped after the Year 2 but which cannot be taken care of beforehand, or when ng conversion is urgent. It's also an option for applica that use data spanning more than 100 years or the



DATE CONVERSION

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Chances are you need a more powerful Year 2000 solution today. The success of your company in the new millannium could depend on it.

solution.

Immain allowants are in and Immain and Immain and advants are interested as a second as a

REASONING

ness card "only" reads Year 2000 project manager, Arena also must currently contend with moving several of the company's systems, including financials, purchasing, inventory and human resources, from a mainframe to a client/server system. "We'll put \$15 million into moving into client/server. I'll probably not spend \$2 million on the

Year 2000. he says. Further complicating his life these days is the fact that Atlantic Energy may be acquired by another utility company within a year, and possibly as soon as the first quarter of 1998. But until the merger is approved,

there is always the chance it could full through. So while Arena is helping plan a Year 2000 strategy for the merged company, for now he must remain focused on Atlantic Energy's own Year 2000 problem. "My focus has to be on things today," he says. Right now. Arena's main concern is the Year 2000 compliance of external

systems, such as the environmental emission and other reports sent to staterun systems. 'Since we must react to their systems, there will be a lot of work to do in 1999 " he save Atlantic Energy first took notice of

the century rollover situation in the early 1990s, but back then, it was seen

as a "not now problem." The utility didteating, are currently oneoing. n't do, much about it until June 1996 Last September, Atlantic Energy when Arena became Year 2000 project began using a tool set from Platinum manager. Shortly after, he attended a Year 2000 conference, that he said "struck the fear of God" into him. The biggest impact of the Year 2000 date change for Atlantic Energy will be

Technology called TransCentury Analysis, which can perform a Year 2000 impact analysis and determine what it will cost to repair the code. In its inventory, Atlantic Energy has

"We'll put \$15 million into moving into client/server, I'll probably not spend

\$2 million on the Year 2000." - Chris Arena, Y2K project menager

on generating power and billing its 450,000 customers, "Payroll is important, but it is not critical to your business," says Arena, "What would brine the business to its knees is not supplying power or billing customers.

To ensure that Atlantic Energy would be Year 2000-compliant so it could continue to supply power, Arena came up with a three-phase plan. Phase I, which involved developing a project plan and performing a system inventory. was completed in January, 1997. Phase

2, which involves executing change strategies on all platforms, and Phase 3, which involves quality assurance and

tems had to be changed. "There probably are no more than 400 lines of code in those programs that need to be changed," says Arena, "The issue is finding them." Using the TransCentury product, Atlantic Energy was able to analyze all its systems in about three months. "It may have taken one year to look at every

6,000 programs with 10 million lines of

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To outsource or not to outsource

nge in date conversion is figuring out —a Bangalore, India, provider of software services for multi e of code in one program aff

puware in Farmington Hills, Mich., allows Atlantic Energy to test and simulate dates. For example, in any batch or CICS program, it could test its software in a leap year and in the year 2001.

The utility is working on Vaer 2000 compliance in four areas core business applications on legacy systems, including Cobol and SAS applications, speciations offware; file servers and PCs cyntricularly BIOS problems on the Water 2000 compliant, Two votes will be on the mainframe that in one Year 2000 compliant, Two votes will be on the mainframe that in one Year 2000 compliant, Two votes will be on the mainframe that in one Year 2000 compliant, Two votes will be on the mainframe that in one Year 2000 compliant, Two votes will be on the mainframe that in one Year 2000 compliant, Two votes will be a Year 2000 compliant. Two votes will be a Year 2000 compliant to the Year 2000 compliant. Two votes will be a Year 2000 compliant to the Year 2000 compliant. Two votes will be a Year 2000 compliant to the Year 2000 compliant. Two votes will be on the mainframe that in one Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant, Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on the mainframe that in our Year 2000 compliant. Two votes will be on

ser); and departmental systems. When it comes to Year 2000 compliance, Arena says that the last area is the most difficult. Over the years; individuel departments have brought in hardware and software without checking with the central IS organization. Of these maxerick software, Arena says, "We do not support it."

The problem is that these programs cannot communicate with much of the software in use at power plants, which is properletary. For example, Atlantic Energy must use emission-control software that determines the amount of polution and notious gases coming from its plants. Reports of these emissionment then be sent to the federal government computer systems.

Arena began his plan to ensure company-wide compliance by writing letters to all 30 department heads with a copy

of all data sets from the mainframe for which each department is responsible. He says there are 16,000 such computer programs used by the departments. He also told the departments they would need to make sure that any system not provided by 1S is Y2K-compliant. "No

not Year 2000-compliant," he vows.

Maintenance releases to software developed in-house are handled using windowing. In most cases, date-related data in production applications falls in the range of January 1, 1930 to December 31, 2029. If the two-digit representa-

tion of a year is 30 or higher, it is interpreted as a 20th century date (19YY). If it is 29 or lower, it is interpreted as a 21st century date (20YY). Bottom line: Arena expects that Atlantic Energy will complete its Year 2000 conversion by the end of 1998.

No throwaway

A key factor in selecting an automated tool is the ability to reuse it for more than Year 2000 date changes. For instance, the state of Nevada's

Lockard was pleased to discover a side benefit to using the MatriDigm conversion service: It enabled the state to identify not only dead code but also problems in code that are not related to the Year 2000. This allows the state's department of information services "to take care of other problems while going through Year 2000 fixes," she says.

American Bankers was also glad when it realized it will be able to use the Revolve/2000 tool from Micro Focus even after it completes its Year 2000



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how a piece of code in one program affects pieces in other programs. Tracking such ripple effects is a seemingly endles: task, since testing every branch of every program is imposs ble, from the standpoints of both money and time.

8.J's Wholesale Club, a membership-only wareh

The biggest challenge in date conversion is figuring out a Bangalore, India, provider of software services for multional clients. BJ's does the final testing in-house, and is converting oth desktop systems and in-store, point-of-sales systems itself.

"Our business plans would have been significantly pected if we tried to do this in-house," said Tom McMab

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staff's exposure to long-term, laborilous, boring work that is not career enhancing," said BJ's CIO Roland Laferriere. The outsourcling decision went a different way for McCormitk & Co, Inc., a maker of spices based in Hunt Walley, McM. In 1995, the company ran Into problems with applications that projected dates past 1999, it initially considered outhardware, which includes an IBM AS/400, an MVS meinfreme, LANS and RS/6000 systems, McCormick uses TransCentury Analysis from Patinum Technology. It also uses three products from Micro Focus: Expert to assist the renovation team; Revolve/2000 to analyze systems, locale date changes and modify the source code; and Cobel Workshench to perform infting beating and the mainframe.

Too late?

The perception is that it is too late to slart doing four-day data coversions but, according to Trank Driscosi. president of consulting firm Forman Systems Inc., they still can be done with automated tools. Thereas JONesi, vice president of marketing, data warehousing, for Platinum Technology, said it may be foo late to use date expansion on mainframes, but it is still an option for AS/400 systems if automated tools are used.

and admitted to the desired, directly and admitted to the desired, directly and an admitted to a marketing at Peritus Software Services, it is still possible to use date expansion if one uses techniques based on neural network technology, which adds intuitive bogic to finding under the desired technique and partner droup flugren, he sad one programmer can fix 100,000 lines of code per year by date expansion. The dataforhance/2000 tool from Peritus, he sad, allows a programmer to de date expansions on a 3.5 million de date expansions on a 5.5 million

The nearer we get to the Istal date, the better automated search tools will look. According to Capers-Jones, Chairman Germanics, Consulting from Software Productivity Research, a company that begins its regular that year can correct 80% of its application of the Capers of the Caper

cations support executive Laxina, the compain will be able to use the tool "for all sets of analysis into the luture"

Trust no one Earlier in this supplement. Wherdeen

Group resued a warning to companies. Peven due organization is statisted that it is Year 2000-compliant, there's no guarantee its partners are. There is no loolproof solution for working with partners except to communicate loud and clear—and often—about conser-

That is what Atlantic Energy has done. To condinate Year 2000 updates, types tournages Areas sent letters to all 4th of the utility is hardware and software venicles. In them, he asked each one lot a state of an of Year 2000 compliance for

a state up or eVer 2000 compliance for product possed by the unthry, the vendor's up-and plan if the products are not yet. Yeu 2000-compliant, the vendor schedule and target dates of upgerales if the products are not Year 2000-compliant; and the potential out to Malantic Energyfor upgrades of sendor pooducts. We

require a response in writing, he says, Coordinating multiple software vendires is also a key part of Amerikan Bankers You 2000 plan. In fact, the matter altraidy is in the process of replaying an application that calculates commissions on his murante because the application vendor focus not plan on making a You 2000 enhancement.

Spice maker McCormick also has non-nameter am applications with which it must content. These include the systems that control the filling of hottles on a production line and silve of flour and salt that are controlled by a minimizers.

We'll have to contact suppliers and voteriors to see if they will change these systems," says project director Bolter. "We send them a form to see if they are compliant, when they will be compliant, and how they will make their software compliant. But ultimately, you must test

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To control nutside comfors — which uniteditol issues.

the include suppliers of application solit-line wave, someone harboare and system confirmer, embodded system and service providers — the following separate rests — the following separate rests of the following separate res

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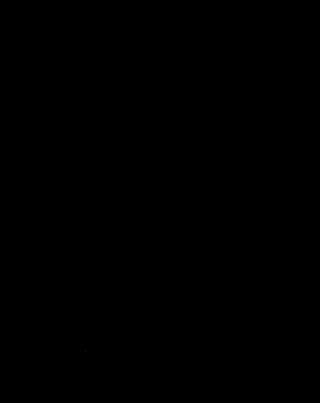
 d Centralize vendor management
 responsibility.
- Set vendor pols as for acquisitions
 Determine whether changes are required for each purchased product.
 - Establish the event horizons for each product.
 Identify the current vehicle for each
 - ▶ Build a vendor database.
 ▶ Determine contractual responsibility
 - Determine contractual responsibility.
 Contact the vendor for plans.
 - Plan implementation steps.
 Communicate the vendor's and your
 - own implementation plans to others who need to know. Inevitably, some date problems will occur, no matter how carefully consu-

occur, no matter how carefully compunica comb through code or manage vendors. "What concerns all of us is whether we have identified everything," said Nevada's Lockard.

As the Abertheen Group noted earther it is a good date to have a contingency plan in place just in case things don't pan out on January 1, 2000. Better still to have a contract with a service provider to deliver energy, Wilhough it is estimated that 80% of Vear 2000 problems will be fixed by the turn of the certainty, the rounding 15% will be every coard-in terms of damage to systems.

As Junes of Software Productivity Research notes, "There will be longrange recovery costs," 2

Anna Fortig to a feechance writer in Campbridge, Mass, who covers technology, business and add to be



Too late?

The perception is that it is too less to start doing four-digit data conversions but, according to Frank Driscol, president of consulting firm Songers of the Systems Inc., they still can be done with automated tools. Thereas of the still can be done with automated tools. Thereas of the still can be done warehousing, for Platinum Technology, said it may be too lats to use date acquaisation on mainframes, but it is still an option for AS/400 systems if automated tools are used.

According to Ted Swyne, director of marketing at Peritus Software Services, it is still pensible to use date aspansien if one uses tachniques based on recent network technology, which adds inclusive legic to finding and correcting date prohibmen. Ducting Gartner Group Reserve, he said one programmer can in 100,000 lines of the part year by date assessment. The

cations support executive Lavina, the company will be able to use the tool "for all sets of analysis into the future."

Entire in this supplement? Aberdeen
Croup issued a warning to companies:
"Even if an organization is satisfied that
it is Year 2000-compliant, there's no
guarantee its partners are. There is no
foolproof solution for working with
partners except to communicate loud

and clear — and often — about conversion plans and needs."

That is what Atlantic Energy has
done. To coordinate Year 2000 updates,
project manager Arena sent letters to all
of of the utility hardware and software
vendors. In them, he asked each one for
products used by the utility the vendor's
a statement of Neer 2000 compliants for
products used by the utility the vendor's
vendops. In the product need to yet
when the product of the product of the
use and target dates of supgrades if the
product are not Year 2000-compliant
products are not Year 2000-compliant.

and the potential cost to Atlantic Energy for upgrades of vendor products. "We require a response in writing," he says. Coordinating multiple software vendors is also a key part of American Bankers' ver 2000 plan. In fact, the insurer already is in the process of replacing an application that calculates commissions on life insurance because the application vendor does not plan on

making a Year 2000 enhancement.
Spice maker McCormick also has
non-mainstream applications with which
it must contend. These include the aystens that control the filling of bottles on
a production line and silos of Bour and
sait that are controlled by computers.
"We'll have to contract suppliers and

vendors to see if they will change these texts of damage to systems, says project director Bolster.

"We send them a form to see if they are enableant, when they will be compliant, and how they will make their software compliant. But ultimately, you must test

things yourself."

To control outside vendors — which

the include suppliers of application softfor ware, computer hardware and system software, embedded systems and service providers — the following steps are recommended by Year 2000 guru Peter de Janez and Richard Berrenon, vice presi-

dent of technology services for Data at Dimensions Ioc., a Bellevae, Wash., vendor of Year 2000 services, in their new book, Surviving the Year 2000 Computing Criss:

oud Centralize vendor management responsibility.

Set vendor policies for acquisitions.
 Determine whether changes are

required for each purchased product.

Bestablish the event horizons for each product.

Identify the current vendor for each product.
 Build a vendor database.

Determine contractual responsibility.

Contact the vendor for plans.
 Plan implementation steps.
 Communicate the vendor's and your

own implementation plans to others who need to know. Inevitably, some date problems will occur, no matter how carefully compa-

ness comb through code or manage vendors. "What concerns all of us is whether we have identified everything." said Nevada's Lockard.

As the Aberdeen Group noted taslier; it is a good idea to have a contingeory plan in place just to case things down pass out on January 1, 2000. Better still to have a contract with a service provider to deliver energency support in the new century. Although it is exitmated that 65% of Year 2000 problems will be fixed by the user of the century, with the fixed by the user of the century in the plant of the contract of the contract to the contract of the contract of the century terms of dasage to system. As Jones of Software Productivity Research notes; There will be long-

Anna Fortig is a freelance writer in Cambridge, Mass, who covers technology, business and related issues.



Into the Year 2000 without a hitch...



That the Year 2000 problem will seriously affect the stability of corporations across the globe, is a foregone conclusion. But if surely isn't late for a discussion on the perfect solution to overcome the millennium bug.

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VIASOFT

Data warehouses need user help

said. Finding business users with free time is strike one. Strike two is that different business units may have con-

cting ideas of what they want from a data warehouse And strike three is that users often don't really know what they want. Data warehouses and smaller data marts are pools of historical information that can be analyzed to back up decisions

and spot trends. But in many cases, warehousing may be trying to automate business proenses that don't exist set. "Most of our user base hasn't had access to lots of data. When

you tell them they can have that. they just have a very difficult said lim Wolff, director of information access at PacifiCare Health Systems, Inc. in Cypress.

Faced with that kind of blank onse, traditional IS techniques for gathering users' reements simply don't work, Wolff and others said. As a result. IS workers may have to lorate a small number of interested users and then dig deeper into the business process than

they typically go. For example, Wolff's staff worked closely with one market ing manager when it started to develop a data warehouse for a health insurance company that was acquired by PacifiCare this ear. That helped the IS workers uild a prototype that they could

onstrate to other users, be Corp.'s mast markets division shifted Chris Courim from its

marketing to IS and put him in charge of a data mart project. I knew enough about databases to be kind of dangerous, and that really helped," said Courim, who is now manager of systems development for business operations at the MCI unit. and work with the developers one-on-one to kind of hand-hold

faced a different problem when ealth insurer in Indiana, it started to combine three data warehouses following a corporate merver. End users "kn very much what they wanted." said joe Bruscato, an internal database consultant at Anthem. But they were all focused on them through the design pro-

their own perspectives."
Getting different depart ments to agree on a warehouse

Anthem, Inc., a \$6 billio

design was a challenge. Bruscato said. "We're hoping it will sat-isfy all the needs, but in realistic terms, you never get it perfect

for everybody." is the organic nature of data warehouses, which often have to change as different business

ds come and go. to be like a doctor talking to patients about their symptoms, said Richard Winter, a Boston

based database consultant. "But that is something most IS orgations aren't well set up to

sels by the end of next year

Amy Wohl, editor of "Trends

in Narborth, Pa., said the elec-

in the early stages, but it will be-

come an important commercial distribution channel. But first,

everal things have to happen,

There needs to be a better in-

frastructure to connect users with vendors and middle play-

ers such as merchants and dis-

tributors, Wohl said. "Users al-

so need controls that are

appropriate to the value of the

goods being sold, which is rela-

the time its takes to download and the costs of the person per-

And, Wohl said, "large mor

lithic software" packages, such as Microsoft Office, need to be

split into components "so users

can buy incremental pieces or upgrades and download only the

pieces they need."

forming the task," she suid.

ely high when you conside

onse distribution market is still

Letter," an industry newsik

Online software buying drops hurdles

curity, encryption, delivery and try-and-buy functions of some software sold online. To overcome user resistance

to electronic software distribution, TestDrive/Internet now of fers a virtual installation process that lets a user preview the software - and uninstall the trial sion - without altering the user's system confi Santa Clora Calif -based Test-Drive's wrapper technology does this by partitioning part of

the user's hard drive and handling all the Windows functions from within that space, thus eliminating potential systems from downloading Users get full-product trials.

rather than versions that allow access to enly a limited set of features and functions. If the user decides during the trial period to nurchase the product, a key is provided to unlock the in Denver went even further. proprietary encryption feats The long-distance operation sers can also get a digital re-

chase in case of a system crash

One user at a large West Coast biotechnology company said being able to test the software before making a purchase would help his evaluation pro cess. "I will be able to down a full version of multiple prod ucts, test them and buy only what I like. And I don't have to worry about the software trial ng my entire system," said the systems analyst, who

asked not to be named. Several large software pub-lishers, including McAfee Asso cistes, Inc. in Santa Clara, Calif., Microsoft Corp., Starfish Soft ware in Santa Cruz, Calif., and Lotus Development Corp. are using the technology to wrap According to a recent survey

by Jeffrey Tarter, editor of "Soft-Letter," an industry newsletter in Watertown, Mans., a majority of independent software ven dors expect more than one-third ceipt to verify the software purof their revenue to come

Year 2000

CONTINUES FROM PAGE 43

dering procedures, or shut down a whole system.

Analysts and users said com-panies finally are tackling the year 2000 problem. The next step will be getting tools to make sure they haven't created a bigger monster than they yed. Those tools are starting to hit the market, with Newl port, Mass-based Cyrano, Inc. ning out with TestStream

You spend all that time correcting the [two-digit field probms), and how do you know you haven't created other prob-lems," said Pete Huzulie, a sys-tems consultant at Philadelphia sed CDI Informat rvices. Inc. "The cost of spine ough and testing all over again is so extreme, it doesn't ually get done."

EARCHING FOR DOUBLES Humile has been beta testi

2000 and said he will put it to se with any client working on the year acco problem. Most year 2000 tools, such as IBM's Visual Age for Year 2000 prod uct package, search code for any double-digit fields that may cause problems. The developer then fixes the problem code. TestStream 2000 lets testers and developers run simulated neactions and programs to make sure the programs run correctly. That can be done before doing any code changes to find the problem areas or after, to make sure more problems haven't been created.

Some analysts said TestStream aooo will lead a new round of year acco tools

"The majority of people involved in year 2000 haven't got ten this far yet. But as they do. there's starting to be a call for this kind of tool," said Michael Barnes, an analyst at Hurwitz Group, Inc. in Newton.

Companies like Company and Computer Associates will start to come out with some. Platinum is coming out with Enterprise Tester. Right now, there aren't a lot like Cyrano's

product. Not yet," he said. Cyrano's TestStream 2000 runs on Unix and Digital Equip ment Corp.'a OpenVMS operat ing systems. A Windows NI version is on the drawing

OLAP vendor renamed

anning Sciences International, Inc. in skelleld, Mees., a maker of online analytissing (OLAP) software, said it is ng its name to Contia Software. neging as harms to comments soft

Forte in CORBA crewd

tons Technologies, Inc. in Burlingsme, Calif., and Porte Software, Inc. in Oakland. Calif., are working together to embed tona's Object Request Broker in Forte's dement environment. Forte is joir s that support the Common Ol

Forte's support for Orbix is expected to be ded in Version 3 of Forte Application deponent Environment, due to ship in ers Systems, Inc. is shipping an up

Updated SureTrak

and version of its project manager nning and control capab m users. Sure link Project Manager 2.0 Cyrruyd, Pa., software developer. It costs \$100. Current users can upgrade for \$120.

Middleware adapter sant Object Technology Corp. in M

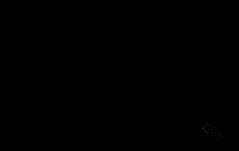
Park, Calif., is working with Thought, Inc. in Sun Francisco on an adapter for Thought's Cocolless cross-database midare. The adapter will let oners tru a between relational databases and the most object database. Cocollege is writion in lava and docum't require database cific coding. It offers a link between A and legacy systems and newer object



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work, is almost on it.



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Briefs Museum exhibits faith in Novell, NDS

Ry Learn Di Din New York

That's what the famed Solomon R. Guggenheim Museum here has always strived for in its architecture and exhibits. And now the museum is charting the same course with its networks The Guggenheim is in the midst of an all-Novell. Inc. software upgrade. It includes mi-

will also unclude Novell Director ry Services (NDS) and Java and Internet capabilities, will allow secure, managed and collabora tive links with several other Guggenheim sites worldwide. said Leonard Steinbach, director

of information technology at the The resulting network will inchide a comprate intranet for ingrating its NetWare 3.3 networks ternal communications and to IntranetWare and adding the endow the museum with Inter-GroupWise and ManageWise net screen for interaction with Meseum, page 56



sing an all-Novell installation were reli

Workflow system improves grocer's supplier ties

By Barb Cole-Gomolski

packages.

WHEN THE Ston & Shop Cos. a New England grocery chain, blended workflow and document imaging with its accounting system, it expected to have fewer people processing in-

The surprise is how the application has beloed the chain imnerve its relationships with sunpliers, said Bob Bersami, the company's manager of financial

With the system, the Ouincy. Mass-based company can better

manage accounts by routing all the invoices from a particular supplier to the same worker or changing the priority of work "Thus serves as a plus in preptiating," Bersani said. 'You may have a (supplier) that is offering a special deal, but only if you

can quickly wire the money into their account," he said. Prior to adding workflow, the company processed invoices on a first-in/ first-out basis, be said. In addition to faster and more flexible payments, the system

process. Stop & Shop's revamped accounts payable system will pay most invoices automatically. Only "problem" in voices - those that can't be matched up with purchase orders or fail to meet the compa ny's financial guidelines - are routed to workers.

Handling only problem invoices works for the supermarket chain because it negotiates deals un-front with most of its problem In most cases the system simply matches invoices with purchase orders to verify that the information on the

IF YEAR 2000 problems hit

your computerized voice sys-

term, it could mean chaos for

your call center - which is of

en the front door to a business.

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alvets said. Systems that aren't

fixed could cause billing foul-

une and mismuted calls and pess false information on to cus-

ers. For example, a "We're closed" message intended for a

Year 2000 bug, page 56

But by planning now, tele-

By Kim Girard

invoice is correct.

This is a pretty common way of putting workflow software to work," said Carl Frappaolo, an executive vice president at Delphi Consulting Group, Inc., a research firm in Boston. "Companies take the workflow rules and use them to automate mundans

Workflow software will let Stop & Shop reduce the number of accounts payable analysts from about so to a bit more than

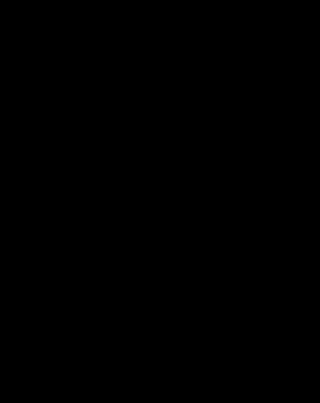
20. Berrani said. He said the company has long believed that workflow and document umaging could help bring order to the paper-based chaos of its payment process But imaging traditionally has

been proprietary technology, and workflow systems weren't robust enough to handle the vol ume created by 200 stores, Ber sam said. 'That's changed now Supermarket, page 56

has helped the company take the bloat out of its bill paying Year 2000 could ring in call-center woes

Tips on tackling year 2000 co

- Start planning now
- . Be aggressive with your vendors · Find out if your primary vendor will fix equipment it
- gets from a third-party yendor
- e Determine what your vendor will do for free and what systems must be upgraded
- . Test upgraded systems well before the year 2000



The Enterprise Network

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MAKING THE GRADE Schools for orades & through 12

represent less than 3% of all U.S. business sites. Nonetheless they install more small routers because of budget pressures and leternet demand

Percentage of Installed small routers in U.S.*



Construction

Base: 130,000 U.S. businesses

tes migration

from Digital Equipmen p. All-In-1 elec ns to Notes. The Allino on Tool moves E-mail will be avail Letter inde

All-in-1 Migration ts Stote Stynerus

Inc. is shipping LinkAge ongo 3.1, an of its m

Sriefs Museum exhibits faith in Novell, NDS

By Laura Di Dio

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GroupWise and ManageWise

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The Guggenheim's Leonard Steinbach's three main criteria in choosing an all-Novell installation were reliability, sup ability and price/performance economies of scale

Workflow system improves grocer's supplier ties By Barb Cole-Gomelski

WHEN THE Stop & Shop Cos. a New England process chain. blended workflow and document imaging with its accountme system at expected to have fewer people processing in-

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On Stop & Shop's list

- Reduce accounts payable
- analysts from 50 to 20 Offer various payment methods to vendors

· Automate payment of bills, except for problem

involce is correct

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Tips on tackling year 2000 compliance for

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- Test upgraded systems well before the year 2000

IF YEAR 2000 problems hit

your computerized voice system, it could mean chaos for your call center - which is of ten the front door to a business. But by planning now, telecommunications departments can avoid a lot of headaches, analvets said. Systems that aren't fixed could cause billing foul-

ups and misrouted calls and pass false information on to customers. For example, a "We're closed" message intended for a

Year 2000 bus, page 56.

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IBM rolls out several net support products

INM LAST WARE released prod

The company announced several Ethernet and Token Ring work support products for PC networking environments, ading two network adapter cards, a stackable Ethernet hub

uiton, who uses phone

Officials at Nortel, which de-

radable by October 1998. All

ortel equipment shipped since

Most Mitel PBX products are

quire a minor software upgrade.

mpliance strategy.

ther ahead in the sume.

nose," Hamilton said. a

The adapter cards - the Etherlet 100/10 Pempheral Component Interconnect (PCI) Adapter and the PCI Token Ring Adapter - include remote man agement capabilities that use IBM'a Wake on LAN technology. officials said. Wake on LAN lets network managers power-on and manage a PC or server from a remote location. To take ad

vantage of the remote manage-

and a Token Ring PC card.

ment capabilities, users must have Wake on LAN-compatible Based on 32-bit technology both adapters allow for fullduplex operation and support symmetrical multiprocessing processing. The adapters are equipped with device drivers for partnership with Bilboo's Windows 95. Windows NT.

Novell, Inc. NetWare and IBM OS/a Ware IBM will continue to offer the 100/10 Ethernet PCI and PCI Token Ring adapters without Wake on LAN technology for tomers without a Wake on LAN-capable network, officials

N THE CARDS

IBM -also released the Turbo 16/4 Token Ring PC Card. which lets users connect note book PCa to Token Ring LANa that operate at 16M or AM bit/sec. The card supports sever al operating systems, includes Windows 1.2 Windows of Windows NT 3.5 or later, MS-DOS and all versions of OS/a The company also released

said Ken Dumont, head of voice systems at Mitel. Lucent also the \$237 Ethernet Stackable has committed to a year 2000-Hub, which can support to 17port units, for a total of 170 Schoeller suggested that con ets per stack. In addition to nies partner with their IS de-System Network Management Protocol management support. martments on the year 2000 rolect because IS is probably the 8a37 also provides Remote Monitoring capabilities and in "You let these things go, and cludes network security feayou find yourself against the wall. You'll have so pay out the tures, officials said.

IBM also announced new verions of its Nways Campus Manager for AIX, which allows network management of AIXbased machines on LANs, as well as network devices such as hubs and routers. The Etherlet 100/10 PCI

Adapter will be available this month for \$165. The PCI Token Ring Adapter, available next month, will sell for \$135 IBM officials said the Turbo 16/4 PC Card will be available this month for \$370, and the 8237 Ethernet Stackable Hub will be available in mid-luky. Prices will

start at \$849. Pricing and availability for the Nways software hasn't been announced. [3] Essick writes for the IDG News Service in London.

Museum exhibits faith in Novell, NDS

the public and the art world. Strinbach said. The network setup will connect the Guggenbeim's main branch with the Guggenbeim Museum Soho in lower Manhattan. Later this year, links will be added to the Peggy Guggenheim Collection in Venice and the new Guggenheim Museum Bilboo in Spain, operated in

Bassue administration Steinbach said his three mais riteria in choosing to do an all-

'Our department is still a pen-and-penci (InternetWare) well tel information

reliability, supportability and price/perf

The museum considered rival Microsoft Corp.'s Windows NT and may still opt to install it as an application server running a Guggenheim staff'a longtime familiarity and satisfaction with NetWare, coupled with NDS, tipped the scales in favor of

Windows NT Server is fine and for some people it may be etter than IntranetWare. But as far as I'm concerned, Intranet, Ware, GroupWise and Manage-Wise give us-a comprehensi set of tools that work in concert so that we can focus on our set And we didn't have to rip out our infrastructure to do lt," Steinbach said.

IntranetWare

COMPANY CONCERNS Not that there weren't qui

managers about the continued viability of Novell as a company Robert Gebbie, the museum's deputy director of finance, raised the issue with Strinbach. who told him that despite problems, Novell is getting back on track. Gebbie also was swayed by the information systems

group's estimate that Intras fare would reduce main nance and operations costs by

NDS, which contains a co prehensive database of all network resources and users, was amother big selling point "It lets us quickly scan the hierarchical display to assign pass

words and permissions, grant E-mail addresses and use the related Novell Application Launcher software to distribute and install software, updates and patches in minutes - not days or weeks," Steinbach said The Guggenheim will deploy the combination of Intranet Ware and GroupWise for a veritable collage of services, includ-

ing posting jobs internally

creating calendars for resource availability and poeting dates for lectures, events and exhibits. "IntranetWare will be wo derful. Our department is still a pen and pencil operation. It will let us disseminate information about benefits, tob openings. personnel policies and training sessions," said Nina Chacko, rector of the Guggenb personnel department. D

Supermarket

CONTINUED FROM PAGE 53 cument imaging is practically a commodity," he said. Still, the financial entry point

for such systems is high, according to Bersani. He wouldn't reveal the cost of the system but said it was in the millions of dollars for the computer hard ware, scanners, software and de velopment costs of the Unix based workflow and imagin system. The system inch software from FileNet Corp. in Costa Mesa, Calif. A main frame-based accounting application, which feeds data into the workflow application, was already in place

raised by the Guggenheim's top Bersani estimates return on tment to be three years which Frappuolo said is reason able for such a system: "If you don't see freturn on inves in three to five years, don't do it," Prappaolo said. In five years he said, there is a good chance that new technology will be

By Kristi Finick SAN FRANCISCO

ucts aimed at simplifying network management.

Year 2000 bug could hit PBXs

Sunday could go out on a Montive it's critical to know what

we're talking about in terms of dollars. Are you going to give me the upgrade for free? What To date, larger private branch exchange (PBX) vendors, in-cluding Lucent Technologies, Inc., Nortel, Inc. and Mitel is the most we'll have to pay? And when will the upgrade be Corp., have detailed which of available to we can test it long their digital voice systems are before the year 2000?" said year 2000-compliant and how to fix those that aren't. switches from Nortel, Mitel and

Vendors are "a little bit late but getting on top of it," said Art Schoeller, a research director at tailed its year 2000 customer Gartner Group, Inc. in Stamplan in March, said every Nortel ford, Conn. But Schoeller said product will be compliant or uphalf of midsize and large companies won't have fixes compl ed by the end of next year. By famuary is year 2000-compliant then, you're "starting to get up against a wall" because of the or will have an upgrade available by October 1008 time it takes to implement fixes and test them when systems year 2000-compliant - they can handle the date and time aren't as bury, he said. change. Those that aren't re-

espite the flurry of vendor press releases, Linda Hamilton, associate director of telecomons at Beth Israel Hospital in New York, said she has ard nothing from vendors reding what the hospital needs to do to inoculate PRXs, interactive voice response units voice-mail and automatic call distributors against the year

"From a planning perspec-

NETWORK OPERATING SYSTEMS

Users' take on Microsoft and Novell hype-fests

NETWORK OPPRATING SYSTEMS rivals Novell, Inc. and Microsoft Corp. last week held dueling press conferences in New York. The vendors intended the events to shore up their installed customer bases and to gain new adherents - at the other's expense. Did the exaggerated level of hype work? Computerworld took a New York minute to poll several users on their network upgrade plans and to ask them for survival tips.

Michael Kearney, vice president of information systems at Phoenix Home Life Mutual Insurance Co. in Enfield. Conn., which has 3,500 users in a mixed Net-Ware and Windows NT Server shop: "I really need Novell's NDS (Novell Direc tory Services! for Windows NT integration package. And I need it now, it will dramatidown NT

Novell's bridge to staving alive. "It's easy to get smapped up with the latest coolest and product. But our real day-today needs are

controlling exand enses keeping the network up and

running. NDS on NT will help us control expenses by (reducing) the amount of integration needed on the desktop. I'd also like to see Novell extend NDS to support Lotus Notes

cally reduce my administrative require . "There's loss of technology all fighting for ments. I'll be able to redeploy one of my net-users and lots of user demands right now work managers to other tasks. NDS on Win- everyone wants to tell me how to run my

> Terry Stabling, assistant commissioner for MIS and chief information officer at New York's Department of Transports tion, which has about 6,000 users:

ing and extend ing the life of our I Barrens stems, Inc.1 Vines network tem are key to us. We consoli dated our three data contern

NT, we should be oble to preserve our invest-ment in current Vines 6.0 and 7.0 servers for three to five more years." Stave Sommer, vice president of MIS at Hughes, Hubbard & Reed, Inc., a New York law firm with more than 1.00 users at headquarters and links to five offices in the U.S., London and Paris:

"I've opted for an all-Windows NT and Microsoft Back-Office environment to provide us with interrotion and cut down on our "Consistence wouldn't work for us. Instell-

doing so, us eliminated one IBM 4381 mainframe and consolidated personnel. The result is an annual cost savings of \$400,000

to \$500,000. We won't buy new Vines servers, but by installing Street Talk for Windows

ing systems or Steve S

tems is a two-headed mule. There are too meny unknowns, too much retraining and readjusting. We migrated from Net Ware to Windows NT. As far as I'm concerned, NDS stands for New Directions Sideways. Nevell is going the way of Wang, and I feel bad about that, But it's Windows NT all the way

menaging sys-

Morty Becton, technology coordinator at Tipton County Schools in Covington, Tenn., which has 9,000 users:

"To save time and management dollars, we're going to deploy Novell's new Border Manager with the built in Cyber Patrol con-tent filtering technology from Microsystems Software, Inc. Novell's Internet fintennet scrvices initiative has given me renewed confi-dence in them and should help them to com-pete with Windows NT. Using Novell Directory Services is like adding five or six network administrators and lets me easily and centrally manage all to school sites. I couldn't do that with Windows NT now."

Service with a simile

PATRICK DRYDEN

mong the slew of snafu calls ards, newsgroups and World Wide that barrage help desks daily are Web sites.

timid questions about performance. Circumstances are changing. however, as users gain access to monitoring tools and once-secret inform Quirky service by mysterious networks user's PC and modem. and far-flung systems is

harder for callers to describe than in-your-face lems such as an appli cation error or a failed disk drive. Those situations elicit might recite every word on

the screen or describe how "the drive went 'rowwr. rowwr, rowwr' before everything stopped

working. And though personally pressing, those problems affect one user at time. Delayed eta delivery, on the other hand, usuall affects many at once. This situation can gnaw at morale, productivity and reveue. Yet users typically endure slowdowns in silence. And when they finally complain, callers can only went their frustration through colorful similes. A printable example would be, "The network is ming as slow as interoffice mail." More common is the succinct, "It's run-

ning like

Now end users and department manag ers can look below the surface if they are dissatisfied with service from their IS up. They can arm themselves with shareware management tools and eshooting products from bulletin

For example, Net Medic from Vital-Signs Software in Santa Clara, Calif., atta ches to a Web browser to graphically reyeal the performance of each aspect of a user's session. It identifies latency in the

through the Internet service provider and at the target eb or intranet server Major management ven-

does are empowering users, Candle Corp. in Santa Monica, Calif., this mon

will launch the ETEWatch line of tools in versions for ind users or administrators. Each measures the responsiveness of specific applica-tions involving Lotus Notes, SAP R/s and

And nearly every vendor of moni and management tools for IS gurus has Web-enabled its software. Anyone inside the organization's firewall can read reports on the availability and perfor-

mance of internetworking gear, servers and business-critical applications. So get ready for savry users to call the belp desk. They will report that the branch-office router is dropping pac or that the E-mail gateway to Europe has been down for two hours

Instead of groping for a descript simile, they will say. 'The Web server in the marketing department is responsed with a response some some today than its boarding mance over the past month." When users can speak knowledge

about performance, the gurus can't hide behind technolubble and promise to throw more bandwidth at a problem. A responsible IS group will lead the way in defining service level expectations. And then it will stay a step ahead

through sensitive monitoring and careful capacity planning. Cl Dryden is Computerworld's senior editor, network and systems management. In a prior life, he paid his dues in telephone sup port, field service and training. You can s him your wer stories at petrick dodes@

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The Internet

Briefs

'PUSH' APPLICATION

Firm keeps callers off hold

By Justin Hibbard

A MIDSIZE teleconferencing company such as Conference Plus, Inc. can't compete with the likes of AT&T Carp. without taking some chances And that's what the Schaum

burg, Ill., company did when it sumbled on "nush" technology - dismissed as a fad by some critics — for one of its most critical applications Conference Plus coordinates

conference calls. To distinguish itself from larger competitors such as AT&T, MCI Communications Corp. and Sprint Corp., the company concentrates on offering top-notch customer service. Doing so requires all aoo employees - from the presi

lone customers are on hold The company last year re-placed its Centrex telephone system from Nortel, Inc. with a Pujitsu America, Inc. 9600 Automated Call Distribution (ACD) switch for queuing in-

coming calls. But when the company tore out the old system, top managers lost the abili-ty to monitor the level of calls in real time from their deskton PC+ "I started getting into the in-stallation of the ACD and real-

ized that we were going to take a tool away from the president of our company that he really liked," said John Bogsetts, se-



REVIEW > Off-line browsers

Engine links ads to users' searches

By Mitch Wagner

IMPOSEER CORP. last week started an innovative service designed to more closely target advertising on its search engine to users' interests by keeping track of every search that a user

The service uses neural net-work technology from Aptex Software, Inc. in San Diego to erve all the searches users run every time they visit the Infoseek search engine. It also calculates a single numeric value, or "vector," that describes users' interests. Infoseek uses that ination to match users to ads. but Aptex is betting that other commercial World Wide Web sites will use its technology to build up the usefulness of their sites or drum up repeat busi-

Web retrievers go beyond fetching By Lenny Bailes

METSCAPE MAVIGATOR IND) permit you to bundle a single page with attached graphics in an electronic-mail attachment, but what if you want to save a

Many users may want an er tire corporate site with product information, executive profiles,

port pages w

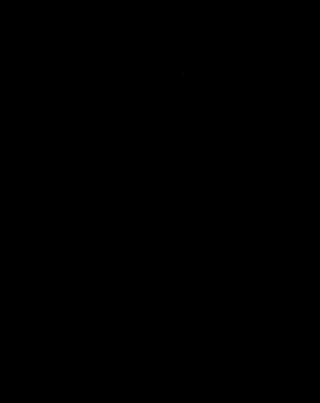
Or they may want a news magazine with a table of contents and ested feature stories. Traveling Software,

WebEx a.o and DataViz, Inc.'s Web Buddy at are upgrade packages that allow an enterprise to selectively retrieve and share that type of World Wide Web site content. Both produ

ing and storing Web archives. They can pull subscribed sites off the Internet at designated intervais and publish them in fold ers that co-workers can share. But WebEx and Web Buddy

lack the capability of Tymp Development, Inc.'s NetAtt Enterprise Server [CW, M ryl to publish any docus





The Internet

The World Wide Web . Intrenete . Online Services

2.0, World Wide Web-base on designer and also cation. The comoring a special price hare Designer, the appli

E-mail upgrade

ge, Inc. is shipping Z-Pro 6.1, an upgrade of its set mail client that has ced support for Interne sge browsing. The soft re runs on Windows 3.x.

HL builds firewalls

acced it will deploy s, Inc. PIX Firewalls to encure access to the inter m about 40 DHL site nd the world. The Sar e, Calif., vendor's PIX Firewall is a stand-alone hard-



Firm keeps callers off hold

By Jastin Hikkard

A MIDSIZE teleconferencing commany such as Conference Plus, Inc can't compete with the likes of AT&T Corp. without taking some chances And that's what the Schaumhure. III., company did when it gambled on "push" technology

'PUSH' APPLICATION

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"I'm very positive about it." Search angine, page 63

REVIEW > Off-line browsers Web retrievers go beyond fetching

By Lenny Bailes

NETSCAPE NAVIGATOR TRAY permit you to bundle a single page with attached graphics in an electronic-mail attachment, but what if you want to save a whole lot more?

Many users may want an entire corporate site with product information, executive profiles.

, and technical support pages with

hyperlinked cross-references. Or they may want a news magazine with a table of contents and

based system

Traveling Software. Inc.'s WebEx 2.0 and DataViz. Inc.'s Web Buddy L1 are uperade pockages that allow an enterprise to selectively retrieve and share that type of World Wide Web site content. Both products provide a convenient, folder.

They can pull subscribed sites off the Internet at designated intervals and publish them in fold-But WebEx and Web Buddy lack the capability of Tympani

Development, Inc.'s NetAttache Enterprise Server ICW, March 17] to publish any document for access via any Web beowser. They are less-expensive tools

ing and storing Web archives

that are limited to network shar-Stepped-up, page 65



Web Buddy is well-suited to nevice users who want te grab e Web page end run

WebEx's interfece makes it easy to cap single pages or entire Web sites







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Nature of business

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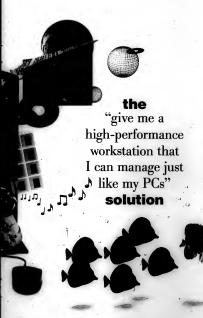
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'Push' helps firm keep callers off hold

systems at Conference Plus

The ACD switch comes with software to monitor calls, but adding extra client licenses was too expensive. Boggetts said. He said he also considered tote boards, which display scrolling messages across a bank of LEDs and cost about \$10,000

ests took a chance on new technology. He spent \$5,000 on a 100user license for Incisa push software from Wayfarer Communications, Inc. in

Mountain View Calif. The ACD software sends data about the number of callers and how long they have been waiting to the Incisa server through DataBridge, Incisa's application

ogramming interface. The server receives data from the switch in real time and pushes it over the corporate intranet to Incisa clients on

users' desktops.

The client software displays the number of customers on hold and the longest customer holds for longer than a minute, managers assign more employees to the Conference Plus averages ta seconda of hold time for each of the a soo calls it

fields each day. Its competitors average 45 seconds, Bogaerts said.
"These kinds of tools help differentiate us from our competitors," he said.

The company is one of the first to base such a critical application on push technology, which isn't without its critics.

"I think push technology is a fad, and it's in-your-face technology," said lim Bair, an analyst at Gartner Group, Inc. in Stamford, Conn. Bair said push products such as Point-Cast from PointCast, Inc. in Cupertino.

Calif., were designed for users, such as stock brokers, who need to monitor the news. But the constant stream of information is too invasive for most knowltime any customer has been on hold. If a edge workers, he said.

not hype — drove his decision to use push technology, also called webcasting. "Everybody's enamored with webcast-

ng," Bogserts said. "But I cost-justified The cost of Incisa beat tote boards, the nearest alternative, by \$5,000, Bogaes

And the company's chief end uses, President and CEO Rick Reviere, said be likes the system

"As things become more automated, it nes more difficult to have visibility into what's going on in your business he said. 'This technology cuts right through and allows us to get right back into the heart of our business again." D

Search engine targets ads

CONTINUED FROM PAGE 50

said David Yoder, media director at Anderson & Lembke, an advertising agency in Sun Prancisco. The agency plans to test the Ultramatch service for its clients. including Microsoft Corp. "The concept is that you're using behavior graphics instead of psychographics, and that helps the advertiser target the ad much more effectively," Yoder said.

Infoseek's service is an attempt to harness the internet for one-to-one marketing. Infoteek is just one example of merce Web site that

sers click on Web adusting software to track user behavior and prediction 24444 more than also a feet to then adu the software to the software

then ads at the top a seroon, securiting the future. Other then Annociates in the future are the future and the future are the future are the future and the future are the izing software to

present investment information or to boost sales of

goods and services online. The Internet's ability to function as a micromarketing channel has been much-hyped, but most ad-based Web sites fail to take advantage, using ad-

display methods adapted from print media. They charge based on an ad's size, tion or number of "impressions" the number of times the ad is displayed. Aptex is making the software used in Ultramatch, called SelectCast for Ad Servers, available to other companies. Aptex also has a version of the software designed for sites that sell products and ices online. SelectCast for Commerce

Servers analyzes customer buring pat-

terms and displays products and services the customer will be likely to buy, based on past behavior. Both products are available now Aprex officials wouldn't discuss pricing

Aptex's technology joins several products on the market designed to cust ize users' views of Web sites based on previous user behavior or information supplied by the user during registration. Competitors include BroadVision, Inc. in Los Altos, Calif., and Firefly Network. Inc. in Cambridge Mass.

Aptex officials said the company's ects differ from competitors in that they don't require users to register, which is more convenient for the user and preserves the user's privacy. Many users dislike registration sufficiently to stay away

from sites that require it. But some users and vendors defend

Martin Nisenholtz, president of The New York Times Electronic Media Co. in New York, said registering users delivers the best value for advertisers. Advert can target ads based on geographical lo cation or income, which Ultramatch doesn't nermit

"If you're selling convertibles, and you ent to target people in warm climates who are making a certain amount of money, we can target only people in cer-tain parts of the country." Nisenhaltz

ration also ensures that the use knows he is being watched.

"It's very important for the user to understand what benefits the site offers and to be part of the process," said Saul Klein, vice president of marketing at Firefly. D



Year 2000, a.k.a. The Immovable Deadline. It could cost millions in man-hours

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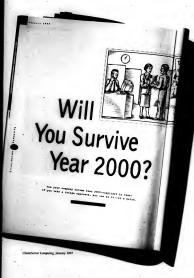
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Stepped-up Web site retrievers do more than just fetch

ing of HTML documents. Each workstation can run a local copy of the site retriever and Netscape Communications Corp.'s Navigator or Microsoft Corp.'s Internet Explorer to view downloaded Web

Although WebEr 2.0 and Web Buddy 1.1 lack the elegance of a single-server utility that supports an entire enterprise, they do permit each member of a team to

BEVIEWS



WebEx 2.0



our the Internet independs WebEx 2.0 also includes an integrated search function: Users can compose off-line queries for five search engines and collect a results index and site entries.

WebEx a.o is a substantial upgrade to the year-old Version 1.0. Its page-retrieval features and application programming interface have been reworked to make the product competitive with other utili-

The interface makes it easy to capture individual pages or whole Web sites. You can flip through a tree display of downloaded Web materials and view them in the Site Manager, or you can display Web pages in your browser of choice.

WebEx 2.0-integrates scheduling and earch features that will let you go online at designated intervals and submit Comsteway Interface forms or search queries that have been composed offse. It also can perform off-line searches

on previously retrieved and archived Web materials — an advantage it shares with Quarterdeck, Inc.'s Web Compass and one that competitors Web Buddy and NetAttache Pro lack.

WebEx lets users share Web sites they have downloaded by exporting them into an HTML directory structure that can be edited. Testing of this version demonstrated that you can successfully retrieve and display multiframe pages, client- and server-side image maps and embedded Macromedia, Inc. Shockwave and Apple Computer, Inc. QuickTime multim I met with partial success retrieving lava applets and pages constructed with Java-Script. Simple client-side Java applications came through fine; more complex

links presented problems. DataViz's Web Buddy 1.t is simpler to use than WebEx 2.0 and well-suited to novice users who want to grab a Web page and run. It is compatible with Netscape Communicator 4-0 and Internet Explorer 4.0, which makes it possible to grab and view pages formatted with dynamic HTML extensions. I could capture dynamic font display but not object-

layering and special pop-up effects.

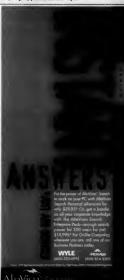
Web Buddy has a simple tool bur that automatically appears when you start your browser. When your browser visits a page that you would like to keep, you click on the "Page to Go" or the "Site to Go" icon on the Web Buddy tool bur. To display a list of all the groups/catep of pages you've retrieved, click the Web Buddy Central icon, which displays the categories in a tabbed window. As with WebEx, you can create a shared category of downloaded Web sites or bookmarks available to anyone running a copy of the

site retriever on another network client. Web Buddy can export archived site material back into HTML files and individual graphics for E-mail distribution, but it is a bit less accurate than WebEx. You'll probably export all the basic HTML code and accompanying bit-map files, but Web Buddy may miss items such as embedded lava applets and multimedia files. Web Buddy doesn't have built-in support for search-engine queries and automatic result retrieval. But its interface is extremely intuitive; as a bonus, DataViz has included some of its con sion filters. HTML code and embedded graphics can be transformed into Micro-soft Corp.'s Word, Microsoft Works and WordPerfect formats for distribution to your non-browser-enabled colleagues.

If you regularly peruse Internet sites

for news or financial information, either of these packages may prove to be a valuable time-saver in your office. Trial ver-sions of WebEx 2.0 and Web Buddy 1.2 can be downloaded from their company Web sites for evaluation (www.travpoft. com and www.dataviz.com), U

Francisco. He can be reached at lennybill



SCEND COMMUNICATIONS, INC. has announced Pipeline 15, a terminal adapter that provides high-speed dial-up access to an intranet or the Internet. According to the Alameda, Calif.,

company, the adapter supports Dynam-ic Bandwidth Allocation to automatically add or subtract bandwidth based on eline 15 costs \$450

E CORP. has announced EMail 97, elec-tronic-mail software for use on the

pany, EMail 97 has full two-way pager apport, so a user can receive com pressed messages to a pager in real time. It uses Efelligence, software that creates shortcuts based on a user's re-peated actions. It costs \$29.95.

E Corp.

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Corporate Strategies

Briefs Data warehouse, the sequel

 Sears opens decision support to business users By Thomas Hoffman

PHOENIX OK, SO YOU have had a data warehouse installed for a couple

of years, and your company's top brass is better equipped to identify key sales and customer buving habits. Now what? For Sears, Roebuck and Co., the answer comes in taking an established data warehouse to a new level of understanding cus-

tomers' behavior, in part by making the information accessible to more business users. The Hoffman Estates, Ill.sased retail giant is overhauling its first financial data warehouse used for planning, forecasting

EASE OF MEASUREMENT

Sears is revamping its Enterrise Planning and Information Center (EPIC) system to make it easier for merchandisers, accountants and other users to

measure performance, in terms of sales and other business metrics, against the retailer's plans. For example, one of the new requirements for Sears' 3-yearold environment is a spread-

sheet front end that will let fi nancial planners manipulate data in a familiar way. Queries

for the data warehouse will con-tinue to run via Arbor Software Corp.'s Essbase software run ning on an Informix Corp. data base management system.

sheet front end

is an important said Ryan Leary, er at Sears. "MBAs recent

spending 90% of their tir searching for data," Leary said. In the past three years, Sears' merchandings looked only at merchandising information, while the retailer's bean counters would study nothing but fithere is increasingly more over-lap between those two groups and their needs to look at each other's data Leary and her staff believed

Sears should depart from its "silo structure" of data warehouses for individual business units and open up EPIC to a wider audience.

To help gain approval and funding for EPIC's coming-out party from Sears Chairman Arthur Martinez, Leary and her staff presented a "spaghetti chart" that illustrated how jumbled the retailer's reporting systems are, along with a second. more simplified

> how an integrated reporting system would streamline operations. The confusing graphic worked

We got the fundwere in ing," said Lears. have EPIC's core financial data available to its financial plan-

nees by year's end. One of the biggest obstacles Sears faced in opening EPIC to Warehouses, core 72



YEAR 2000

Staring down the deadline

By Julia King

chart that showed JUST 18 MONTHS after launching its most labor-intensive software project in a decade. Delta Health Systems in Altoona, Pa., is in a position thousands of other companies only wish they

All of Delta's 5,900 comp ourages have been reviewed and recoded for the year agood date change. That is about 1 million lines of code, which are now being tested for rollout to

Delta's health care cust Year 2000, page 77

Switching system deals casino a winning hand

By Bob Wallace

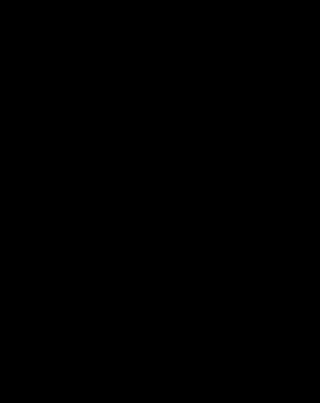
IT'S ALL in the cards at the Rio

Suite Hotel & Casino The 2.000-room Las Veras stablishment is completing the LAN switching foundation it began laying roughly two years ago support use of all-purpose

ectronic "game" cards. Rio has built a system that lets it track and reward its top ders, and a point-of-sale (POS) system lets those gamblers use one card, be it at a poker table, hotel restaurant or bar. And the hotel/casino has also installed a \$1 million network

that lets guests conduct business from computers in their ms. Next up is a World Wide Web site that will let guests Switching, page 72





Corporate Strategies

Case Studies . Trends . Outsourcing

Briefs Data warehouse, the sequel

Client spending on year 2000 resolution services



Salle hires IBM

C buys software

· Sears opens decision support to business users

By Thomas Hoffman PHOTNEY

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YEAR 2000 Staring down

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Web site that will let guests Switching, page 72



When a company is synonymous with the Web, it needs servers that are synonymous with unstoppable.

Which explains why Netscape" Communications chooses 64-bit Digital AlphaServers systems to help handle the 135 million hits its Web site receives daily. Ultra-reliable AlphaServers are also Netscape's primary backup the (thmaster's Drage, system-because netscape.com simply can't afford to be down. Sheer muscle isn't the whole story, though.

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Switching system

CONTINUES ERON PAGE

oms online and buy inted out that the practice from Rio's shops and outlets.

The demand for all those new systems would have dealt Rio's sn't new - Rio has done it for almost two years — but agreed with Ferry that it is essential. Rio's use of Asynchronous

network a losing hand. "The systems would have crushed an ordinary LAN infra-Transfer Mode (ATM) to help pit bosses resolve conflicts at naming tables would make lames structure," said James Ferry. MIS network manager at Rio. In the past, if a dispute arose, which is a Cisco Systems. Inc.

the pit boss had to lumber up to But by building a switchthe surveillance room, pop the tape out of one of the 100-plus ed foundation comprising switched Ethernet, Fast Ethernet, VCRs in use, review it and head net and ATM, we can add ouback down to the floor with a mereus applications without bandwidth concerns," he said. With ATM, video from the

surveillance cameras is piped

bandwidth chunk, Ferry said. That means information sys-

tems managers can set perfor-

eters for the bandfirevall. O

is made. The ATM

system has dis-

Under Rio's system, when a r swipes a card through down to the pit where the ruli "ATM has driven down response time on "trouble" calls. And we can send

video of 'arobiem' players to other casines, if necessary,"

Terry, surveillance - Jim Terry, Rio Suite Hotel & Casino

"The process is sed now, and we can a sambling machine card reader, the amount spent is sent over send video of 'problem' players a LAN segment and recorded on a server. The same holds true for meals, drinks and many other to other casinos, if necessary." It is expected that ATM will prove cheaper in the lone run.

niel then we track who our best players are and how much they spend so we can reward them with nentary rooms, flights, meals and so on," Ferry said. "It's the casino's version of tak

That is done by issuing players points that can be rede for dollars they spend. Analysts width that specific applications use. That capability isn't supported by Fast Ethernet. Hospitality industry analysts

said video is coming on strong "Most of the newer casinos are using it for surveillance be-

cause it saves on personnel costs," said Denis Rudd, director of hospitality management at Robert Morris College in Pittsburgh and a former hotel manager and owner. "It's initially more expensive than VCRs but saves money in the long

Things have come a long way since people negotiated caton schedule walks with binoculars," said Rudd, who authored the textbook Introduction to Casino and

Gamung Operations. Rio plans to stay on the leading

PLAYING ONLINE placed the VCRs edge by building a Web site that could eventually be used for on "ATM bas driv line gaming, which Ferry said en down response time on 'trouble' the Nevada Gambline Commission is considering. "We have to calls," said Jim be ready for the future." Ferry

manager at Rio. "Casinos see it coming and realize they must embrace it to compete," Rudd said. "But it's not growing as fast as some thought it would. That's because it has to be made legal first, then

The Rio network includes ATM OVER FAST STHERHET IBM AS/400 minicompu ATM also is used to support that handle room reservation "video walls" and multimedia events throughout the property. It was chosen over rooM bit/ applications. It also includes vers that track slot machine use record sales from advanced sec. Fast Ethernet because it lets retail POS systems and distrib users set qualities of service per

PCs with business applica tions in guest rooms can access the Internet via a stand-alone

correct answers would win them

Year 2000 retrofitting

CONTINUED FROM PAGE 69 beginning next year. That's fully two years before the deadline for retrofitting programs with two-digit date fields to handle room

Wagner said, Last week, Wagn

won a project leadership award

for Delta's year 2000 program from Apolied Business Technol

ogy Corp. in New York.

coding work on time.

original programs.

In addition, the analysis and coding was completed by a fulltime team of only six people, each of whom was hand-picked for the project. then given the flexibility and fi-

nancial incentives to bring it in First, we structured the pr ect so that people could work "Home health care agencies out of the Altoona office or st tend not to be very sophisticated home on notebook compu which was a significant change computer users," said Keith for Delta, project manager Jim

Crownover, Delta's vice president of sales and marketing. OUTSIDE DEPENDENCE

As such, many are unaware that they need to make hardware and/or software upgrades to run \ Delta's year 2000-complia Additionally, Delta offered team software, Crownover said. Oth members a bonus of 10% of ers may be unaware of the criti-cal shortage of skilled 15 profestheir salary for completing the signals to complete such work All team members were peo "And if our customers aren't ple who had belped develop the prepared, they're going to pass that dependence on to us,"

often generated by Wagner himself - has been another key 2000 focus to educating its customers about the century date factor to the project's success age problem and the impor-ce of starting to work on it "When we first got started, I'd clip articles and make presents-

"We're starting by sending out a letter with a message that says if you haven't started your year 2000 initiative, you're

a free lunch with an inform tion systems staffer of their "I was trying to make them flipping forward to sooo.

aware of the importance of this project," Wagner said. Now, with its own century date coding completed. Delta has entered phase two of its project. That is helping its not-

vy customer base of 450 home health care agencies prepare to implement Delta's new soft-

Crownover said. So Delta is shifting its year Ongoing executive support -

> immediately. already behind." Grownover

insurers slowly so online

over than 3% of insurance companies use the arnet or commercial online services to let their policyholders view, query and update pel-cy information, according to "Clobal insurance to the xvst Century," a recent study from The Ecohomist Intelligence Unit, a member of The emist Group in London. But that figure is ted to rise to 49% in the next five years, acng to the 160 insurance executives inter-d for the study, conducted in cooperation

Bakery picks Unicenter

Mrs. Baird's Bakeries, Inc. has adopted the Uni nter TNG suite from Computer Associate mational, Inc. In Islandia, N.Y., to care age its systems and network. The region

balary in Fort Worth, Yeans, said it wants the in sted tools for graphically managing software ribution to diverse clients and servers for SAP R/s applications

Report: Smart cards on rise

The worldwide use of smart cards will grow om last year's 250 million transactions to 25 billion in 2005, according to a new study from Killon & Associates, Inc. The Palo Alto, Califname on responses, letc. The Palo Alto, Calif-based research firm's report, "Nice-Benks' Smart Card Strutagies," said talephone compo-nies are positioned to use smart cards to cap-ture a large share of the market for electronic cash and lateness."

cash and Internet payments.
Payment services based on smart cards will hone companies grab a large share of the replacement market, including internet

Warehouses, the sequel

other departments was the acfold increase in new data from other departments that would have to be reconciled, Leary

tions to the executive team to try

to bring their knowledge up on

One of his tactics was to issue

the issue," Wagner said.

That's not unc 70% of the labor that goes into maintaining data repositories is spent reconciling and cleaning up data, said Alan Paller, dire tor of education and research at The Data Warehousing Institute in Bethesda, Md. Sears expects to bypass the reconciliation traffic iam by using automated recpociliation tools

Observers said and emerging trend in data warehousing is World Wide Web-

Customers of systems integrator CompuCom Systems. Inc. in Dallas are able to access its Oracle Corp.-based Web catalog for hardware and software inventory and order tracking in formation using Web browsers. The success of the Web cata log has led CompuCom Presi dent Edward Anderson to tell Wall Street analysts that the sys tem has helped the company win \$500 million in new busi

ness over the past two years, according to Jack Dowling, vice esident and chief information fficer at CompuCom. 'That's a good thing [for in mation systems) to be a part

of." Dowling said. C

Managing

Sharing the

Wisdo

IS departments have developed knowledge management applications for users: now they're helping themselves

BY ALICE LAPLANTE

ses Klinck is on a search for knowl-As vice president of application development at Metropolitan Life Insurance Co. in New York, Klinck says he wants his worldwide staff of programmers and analysts to share their knowledge and expertise. So he's excited by the possibilities of knowledge management - the practice of capturing a company's collective experience, know-how and wisdom, and making it available to anyone who needs it. To that end, Klinck established a Notes dis-

cussion group to promote worldwide grassroots brainstorming on the best ways to benchmark and cost justify information technology processes. "We're changing our mind-set within IT," he says. "We don't want to be perceived as a staff organization, but as one that thinks and manages itself like a business. And we think [knowledge management] can help us achieve this."

Klinck isn't alone in believing that knowledge management promises to significantly boost em-

ployee productivity and creativity. But he's ahead of the curve in applying these notions within IT, analysts and knowledge management gurus say.

"Everyone agrees that IT is a critical part of capturing and transferring organizational knowledge," says Carla O'Dell, president of the American Productivity and Quality Center (APQC) in Houston, a business research organization sponsored by more Louis-based manufacturer as a worldwide leader in than 100 major U.S. corporations.

But. O'Dell says, the vast majority of APQC members working on knowledge management sys

tems are focusing on non-IT functions, specifically those areas where immediate revenue-generating opportunities exist or where immediate process problems hurt profitability.

Take Monsanto Corp. O'Dell regards the St.

Sharing the wisdom, page 74

Sharing the Wisdom

ONTINUES FROM PAGE 73 riedge management practices. According to Bipin Junnarkar, Monsanto's director of knowledge management, only recently has there been talk about doing

knowledge management for IT itself.
"It has to do with the corporation's perception of where you get the most value." Junnarkar says. "In the past, we've had to be constantly thinking: How can we most dramatically impact Monsanto's income. sell more Monsanto products, bring in

real money?" For knowledge management to be successful, "data has to become information, and information has to become wisdom," says Jim Bair, research director at Gartner Group, Inc. in Stamford, Conn. But just try petring a budget for wisdom. especially for a department that doesn't directly generate sales."

So it isn't surprising that the most advanced IT knowledge management efforts are found at companies where lever-aging IT know-how directly impacts the bottom line. One example is technology ancies, where far-flung employ ees working on projects at different client sites can rarely compare notes in person. At consultancy Price Waterhouse, "we used to rely upon personal networking to make sure IT knowledge got shared. This is becoming harder to do with the kind of aggressive growth - and globalization of business - that we're seeing," says Fran Engoeon, sensor portner in charge of in-tellectual capital. "We can't afford not to invest in this technology."

Knowledge management applications for IT tend to fall within four categories: *Sharing best practices and access to knowledge bases that cover "standard" IT support functions such as installing hardware and software. Supporting telephone-based help-desk. support of end users.

 Bringing together geographically discenters in North America, serving corpopersed employees to collaborate on team projects.

*Learning from and reusing knowledge accumulated during past IT efforts. Klinck says be hopes to achieve significant productivity gains by focusing on the last category. Six months ago, he established a special "reuse" group within MetLife's

application development eroup. Its charter: Work with ongoing software development teams to ensure their work will be "reusable" by other IT

At Deloitte & Touche, Notes-based "pointer

database encourages collaboration he tween workgroups by keeping an up-todate list of IT workers worldwide and their areas of technical expertise. Thus, if you need to know more about Windows NT, "you'll immediately know who to ct." says Larry Quinlan, director of practitioner support at Deloitte & Touche

in Atlanta At Texas Instruments, Inc. in Dallas, where a corporate office of best practices was established in 1994, a knowledge management initiative in IT uses Notes to build "project notebooks" for each development project. The notebooks are used as a way to leverage everything learned within the life cycle of a particular undertaking. "If you successfully cap ture everything that goes on, you have an sensely valuable Tessons-learned rbook that includes all schedules technical notes and interactions between

eam members," says Cindy Johnson, director of knowledge management and head of the Office of Best Practices at TI. An example of how knowledge man agement can improve help-desk operations was created by Derrick LaRiviere, product manager for enterprise help desk services at MCI Systems House in Calgary, Alberta. He manages seven call rate customers that want to outsource internal IT support. His staff takes calls from end users who face difficult hardware, software or networking problems

That means individual help-desk employees mus be well-informed on an impossibly broad - end ever-changing - array of technologies

LaRiviere created a system that leverages the collective wisdom of its tech-

lished a special "rouse group within the epplication velopment group at Me mission: Work with ongoing itware developmen will be "reusable" by other

nical support representatives. When a call comes in, employees are prompted to lead the user through a series of ques tions about his specific configuration and "symptoms." At any time, employees can instruct the system to come up with pos sible diagnoses and solutions. Whenever a problem and associated solution is identified, they're stored in the database We've achieved two important poals. LaRiviere says. "Our users get their problems resolved more quackly. And because we're able to reuse solutions, our operat-

ine costs are down " CULTURE COUNTS, TOO

Engoron and others stress that putting the right technology into place won't nec essarily do the trick - not by itself There's a cultural aspect to getting IT workers to share their knowledge and experience. Often it's a question of time. At TL where a recent IT re-engineerin initiative dictates that "we resure before we buy, and we buy before we build," Johnson knows it's not enough merely to have team members take electronic notes on what they're doing and hope other

employees pay attention.

So Johnson established a new category of IT workers specifically charged with making sure that knowledge manage ment systems are used. They're full-time employees who monitor ongoing devel opment efforts -- both internal and external to IT - for specific business groups. They apply experience and knowledge where it's needed most

"We realized we needed to dedicate workers to the task of understanding the specific needs of each business - and to be constantly on the lookout for those technology solutions that could be easily assembled from what already existed. Johnson says. "We realized this waen't going to hangen by itself."

You've got to do a lot more than sim ply create a database and say it's out there." Klinck says. "If your employees are facing a project deadline, they'll be fo cused on that, not on documenting their efforts for others." That's why Klinck created the "reuse" group and why he as siens a "reuse specialist" to individual IT development projects to keep everyone's attention on the long-term goals of knowledge sharing

But above all, IT managers must be conscious that they're fighting an ingrained perception: the notion that IT is special," Klinck says.

There's a sense that what we do with in IT is artistic and immeasurable and nonrepeatable," Klimck says. "It's this perception that is most probably stalling faster adoption of knowledge manage ment techniques

"Getting your IT people to think in rms of collaborati ng — especially out side their normal turf - can be a challenge," Quinlan says. "But once you convince them to do it, then putting the right technical infrastructure in place is enormously useful."

LaPlente is a freelance writer in Woodside Celif

Top firms spend more on IT

ng is bigger than you think, op-

and Rubin, one of the IT 1005-06 World

data from 870 companies, and e numbers he caught are big. The top 500 U.S. companie renue spend Stoo bill emotion systems unications, employ more than ,000 IS professionals and and more than \$6,000 per

IT per year. Rubin, who is man of the comp ence department at

York and is a research fel-low at Meta Group, Inc. le Stamford, Conn., doesn't

as% in their segments by growth in revenue and pretax profits — are increasing IT spending as much as 72% (health care inde try). Even leaders in the taggard among industries (utility/énergy are increasing IT spending 7.5%. According to Rubin, the co-

nies that are increasing th ments hope to make then pay off. "Companies ramping up their immedment in IT tend to fo cus more on strategic proje that advance the business, both is short and long term," he says.

But it all this money well-Not at all. Rubin says so co on every IT dellar is wasted on

les in the top 10% : vare defects takes up 2: cents. That meney could spent on value-adding activisuch as new devel says he expects year 2000 fixes to cost an additional 25 cents per

dollar this year. Rubin says there's also a hug epancy in how effective companies spend IT mo me appear to be gutting for ore being for their buck. Take a firm's annual income per employee, divide it by the me

ment on IT, and you come up with \$1.15 in income per er or for each IT deliac But nies earn a much ! vield: Say. - Allen E. A

ı	SHOWING TH	E MONEY
ı	Between 1995 and 19	
ı	panies in their leader	
	growth in revenue an	
	dramatically increased their IT spen ing, according to the Bubin survey	
	Aerespece	
	Computer	
ľ	Consulting	30.3%
н	Distribution	26%
١	Finance	
1	Health care	72.4%
u	Insurance	50%

37.5% 9.79 24.7% 7.5%



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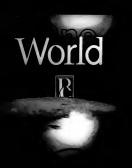
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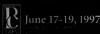
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Readers share four major sins of their former supervisors

Dear ex-boss:

Chapter II Hey! Isn't anybody happy out there? Our second request for "letters to your exboss" generated more than 20 E-mails, including one from Russia and several that weren't even from information systems professionals. The biggest complaints fall into four areas, which we present below, Read

Still, we've got to wonder, with all the lousy bosses out there, there must be some lousy IS staffers who more than deserve the ax. In the interest of fair play, we're inviting ex-bosses to give us their side of the story. Are IS managers the only ones who can't communicate, don't understand technology, are underpaid and overworked? What would you, as an IS manager, tell your ex-employees?

Of course, we still want to hear from the tired, the poor and other huddled IS masses happy to (at last) be breathing freely.

Send private E-mail to robert_scheier@cw.com. We'll post the best letters online this week on our World Wide Web site, www.computerworld.com. And we'll publish some of the responses within two months.



Control freaks

"When I first interviewed bere, you omised autonomy to me and my deconstant micromanaging, I have decided your approval on each and every new computer, piece of software or equip-

· "Everyone reaches a point in their career when they outgrow their boss." The manager should "either peomote the in-dividual or move them into a lateral posi-tion... with the challenge the individual craves." Instead, you "require them to have you sign off on everything, no matter how small the expenditure

"If you don't trust your people to

do their jobs, don't hire anyone, and do the job yourself."

""Salaried employee" does not mean unlimited free overtime. . . . It is demor izing to work with consultants who get paid more than you, never work over and do not share the on-call duties." When vacancies go unfilled, "that tells me the company is not paying enough for the expertise, which means I am un-

The staff of IT has been reduced by more than half, yet [our] projects . . . have grown in number and complexity. The company spent \$1 million over five field offices. "But if the current ... exo dus from FT continues, no one will remain (who) fully understands the sys-

"I have worked my way through the messenger department, to the data processing department, to my current posi-tion, which roughly translates to . . any thing computer-related for the entire enting department. The (IS) proje stacking my desk outnumber my regular daily duties, ... [but] I'm still considered an employee of the accounting depart-ment, and I'm still on that flower pay

Shufflers and mumblers

"In my two-and-a-half years with the company, I've reported to six different bosses, had 15 subordinates (and) then bosses, and 15 sucorumans paragrams none, had 'responsibility' for scores of different clients and been part of three 'trading areas' with different peographi-'coundaries. In the four months I've reported to you, we've spoken face-to-face one time — and that wasn't even a pri-

"Give me a yes/no answer, not a on and-a-half-hour lecture. . . . Speak in plain English, not [like] a dictionary. Be honest with your people — in a review, you BS for two hours, and your employees are so dazed, they don't know where

"In the last 18 months, four of five managers in the MIS area have left the company, and the fifth is now in another area. It has been made company policy that eventually all functions, excluding manufacturing, will be relocated. . . . I have concerns about what my place might be, if any, in this new structure.

Clowns and scoundrels

erate. When I saw you direct the proliferation of one copy of PC soft chines, I asked you out the potential li

censing impact. Your ply was, 'If ey ask, we'll pay called the SPA (Soft

**7... did not appreciate the pressure placed on me to, shall we say, copy soft-ware from one PC to many. When I flatly refused to carry out this activity, thus returned to carry out this activity, that causing the company to purchase multi-ple copies/licenses, I was made to feel that I had done the company a great fi-nancial injustice. . . I may have saved you a visit from the SPA."

"Promising your (employees) things and then not delivering simply because there was a legal loophole in the contract ... is a sure-fire way to increase your staff

"I don't fault you for not knowing how to print to the network printer. . . I don't fault you for not keeping up with trends in technology. . . . I don't even fault you sible for not knowing how to manage staff and resources. You're the man remember? Maybe you should sper time with your staffinstead of your person in management retreats and get to know



alent demands top wages. But salary isn't everything, and creative IS managers are turning to alternative reward systems, including telecommuting, to help in their recruitment efforts.

WHEN WIN'
'WIN-WIN'
OPTION
BECOMES
A LOSER



With telecommuting — whereby a staff member works at home some or all of the time — an employee enjoys flexibility, and the manager usually sees an increase in productivity. Sounds like a win-win situa-

Sally decided to offer telecommuning as an option to her soo-person IS staff. The department had three functional groups development, operations and engineering (composed of serior staff members who performed mostly research functions).

Sally convened a group of three managers

— Harriet from development, Leo from operations and Gene from engineering. She provided them with the following guidelines:

■Provide for occasional telecommuting, at least at the beginning.
■Ensure that the participant and his manager are held accountable for results.
■Document the participant's accomplish-

ments.
Sally and the three managers discussed some of the problems of telecommotung programs, such a managers fear of loss of centrol, the possibility that last minute home emergence would trager "selecommuting" days and the fact that not all employers had a home situation on the discuplate to let them work in an isolated fashion.

The managers were nonetheless excited by the proposal and agreed to devise a threemonth pilot program. After several meetings, they settled on a contractual mecha-

mum. Anyone who wanted to telecommute had to commit to perform work roughly equivalent to an eight hour day. Managers would review pledges in advance and check work after the fast. That way, both parties were engaged in the commitment, and communication was ensured. The program was announced to the staff, and managers were mixtured to encourage participation whenever feasible and to take advantage of the momentum themselve.

GOOD FOR SOME

The pilot program's results varied by department. Half the development staff took at least one telecommuning day, and far more analysts than programmers telecommuted. Only a handful of people in the other two groups participated.

The developers were highly supportive of the program and said they were very productive at home. But managers were unable to free up their schoules to take advantage of the option. The operations staff, fied more too her hardware and the production entrone. 8 ment, couldn't justify being away from the option office. If they did belonmarked, they were far more likely to be interrupted by telephone calls.

phone caus.

As it turned out, the operations staff had a long-standing gipse against the development group. Operations, staffers felt they were always left to cover for mistakes developers made. They saw the telecommuting, program as an example of special privileges developers received. Leo, the operations

charf, received the brann of the complaints. Harrier, the development manager, got some negative fredback as well, expectably from programmers and users who were used to dropping by the analysis' cubacles with questions. Warn't that the kind of collaboration the company was trying to encourage? And what about trying to schedule meetings when someone was unavailable? JUBBHERT CALL! 540° concluded

that the experiment was a mixed-success and decided not repeal is 18 was disappointed that the program made operations staffers feel slighted and that it exacerbated, as ongoing problem. She also thought the program in some ways sent the wrong message to staff, that the only way to really be productive was to stuy out of the office. How might some of the negatives have been avaided? The worram was ert un to be

produces who so say of the negatives have been avoided? The program was set up to be seen avoided? The program was set up to be the program was set up to be a set up to be a set up to be the program of the project trains, including the users, meet and discuss how they would make use of the opportunity as a team. If human resources had been cutsted, it might have made suggestions to stave off megative reactions.

Also, if operations and engineering had been foreseen as unlikely participants, members of those groups could have been offered an alternative. Possibilities include four-day workweeks or additional training, held on-site to ensure availability during an emergency.

Notetheless. Sally did the right thing in seeking to enhance her employees work environment. In today's difficult struggle between work and home, telecommuning is an option to consider. But it causes us to reversing some of our fundamental notions of work, and that can be a surprisingly painful exercise. Of

Allen's column deals unth the kinds of people issues that managers Jacc every day but are rehistant to allowers opens, Each column is beard on a real-life situation. The names and centain circumstances are changed to protect confidentially. Allen is a director at Tenex, a management consulting firm in Burlington. Mass.

CEOs among top Web snoops

Who in your company is most likely to use the internet for gathering marketing and com-



Would you believe it's the folks in the corner office?

That's the result of a survey by Fuld & Co. in Cambridge, Mass. Eighteen percent of respondents to a questionnaire on Fuld's World Wide Web.

Mass. Eighteen percent of respondents to a questionnaire on Fuld's World Wide Web site (www.fuld.com) named "senior management" (including presidents, CEOand senior vice presidents) the top group that uses the

Internet for Intelligence gathering. Respondents came from 150 Fortune 1,000 companies, firm 150 pt 150 Mgp., They were mostly in marketing or or estrategy clanning positions. The most useful intelligence Web reserver areas on the Internet

resource areas on the Internet are indexes, such as Yahoo, and corporate home pages, respondents say. Usenet groups were considered the least useful.

— Allan E. Aher

SNOOPY SENIOR EXECUTIVES

Shick heatine how operations to use this had sen in lateral formation from the first term of t



alent demands top wages. But sarry isn't everything, and creative IS managers are turning to alternative reward systems, including telecommuting, to help in their recruitment efforts.

WHEN

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JUDONENT CALL: Sally concluded that the experiment was a mixed success and decided not to repeat (a New was disappointed that the program made operations staffers feel slighted and that it essentiated an ongoing problem. She also thought the program in some ways sent the wrong insessage to staff: that the only way to really be productive was to stay out of the office. How might some of the negatives have been avoided? The program was set up to be been avoided?

How might some of the segations have been avoided? The program was set up to be essentially a omtract between the individual and his missager. It might have been better to have each of the project teams, including the users, meet and discuss how they would make use of the opportunity as a team. If human resources had been enlisted, it might have made suggestions to stave off negative reactions. Also, if occasions and engineering had

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—Allan E. Ah

SNOOP SENIOR EXCUSTVES
with high her programme to get he shared
for exist or competitive landsquarial
senior management

Research & development

Library

Chief

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ONTRARY TO POPULAR opinion, the perfect corporate money-making machines aren't the new high-resolution color copiers; they're World Wide Web sites. They chug away in the background taking orders, enhancing brand recognition, dispensing information and reducing the number of customer service representatives. That's the theory, at least. But before any of those benefits will come to pass, you need the tools to build and manage your site.

I analyzed five packages to evaluate their suitability for building and managing enterprise-class Web sites. Because the sophistication of a corporation's Web site doesn't always directly relate to the corporation's size - as do its internal databases, for example - I analyzed a range of products.

Skilled developers who demand exacting control of a site's appearance will find it in NetObjects, Inc.'s Fusion and SoftQuad International, Inc.'s HotMetal Pro. Microsoft Corp.'s FrontPage takes first place for overall ease of use and its optional team development features, Corel Corp.'s WebMaster Suite's encyclopedic array of images, video, audio and multimedia objects will satisfy the artists in any shop. Finally, users who look primarily for ease of use will find it in Claris Corp.'s HomePage.

The Web is an exceptionally graphical place, so I evaluated how much control these packages bestow over color. object placement and appearance of images and text, including animation. Corel's WebMaster is the clear leader in this category. While page appearance may not rate as high for intranets, where the audience is



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essentially captive, it still warrants consideration because it makes for easier reading and greater comprehension.

The Web also is an increasingly sophisticated place, as are its users. They want compelling content, the kind that entices visitors to tarry and

For that, you need dynamic content, which comes from Java applets, ActiveX controls and object animation.

TRANSACTION ORIENTATION

If you intend to offer real-time interaction, you also need a transaction-enabled site, one that empowers users to enter, search or retrieve data from selected back-end databases. FrontPage gets the nod here, closely followed by Fusion.

Fusion's links to C++, Java and Visual Basic

weren't available in time for our tests: NetObjects plans to release the application programming interfaces (API) early this month.

To a degree, all the tested products attempt to automate the initial site development and subsequent maintenance operations by insulating you from the need to write Hypertext Markup Language (HTML) code. CGI

(Common Gateway Interface) or Java scripts or agonize over design matters. Most packages also offer timesaving shortcuts or wizards that accelerate various tasks.

Because cardinal rule one of Web site operation decrees that you "keep it fresh," I deemphasized the packages' prices.

The cost of constantly updating your content will easily outstrip a package's initial purchase

into HTML for publishing them on the and FrontPage Explorer, for viewing You also can mount Office 97 documents on an in-house intranet in their native format, which eases their retrieval

and subsequent reuse by co-workers. In either case, you just drag and drop the file onto the appropriate icon, a tech-

nique so simple anyone can master it. Other standard features include a variaving wizards and templates. although the home page templates are rudimentary and lack visual appeal. FrontPage has two main con FrontPage Editor, for creating Web pages:

your site's layout and links. Explorer ves you a view of your entire site, including remote servers, which easet site

SITE WANAGEMENT FrontPage can divide a site's home page (often called the index.html docum into header, footer and body sections, which is potentially confusing. While separating the pages into sections simplifies managing large sites by enabling the same header and footer to appear on each page, the original file will have three

index.html files associated with it. I would like to see the Explorer View clearly indicate the pages and sections to which each HTML file belongs.

FrontPage assumes you will be sharing site maintenance with others and consequently supports a modest array of team-

For example, each time you create a page, FrontPage creates a "to do" list for the site, which lets multiple users share a task list for the site. It tracks who made changes and what tasks are still waiting

For true team development efforts, rou'll need Microsoff's Visual Source Save, You'll have to be in a Windows NT ironment because it's an NT-based add-in. It supports check-in and checkout, and it makes real-time und Prices for the utility start at \$500.

FrontPage offers an HTML editor for manually tweaking HTML Although it minimizes the need to deal with HTML it doesn't try to totally insulate you, as does NetObjects' Pusion. The editor's color coding accelerates scanning for specific HTML code tags. Other automoic code-generating features include a Script Wizard that generates the necessary Visual Basic scripts to trigger methods. Developers who have an und standing of Visual Basic can construct fully interactive Web pages.

ProntPage's Image Composer auto-matically converts .BMP and .PCX files to transparent .GIF or .IPG files when you save your pages. One nice touch lets you set up a resolution swap for images. While the lower-resolution image load the browser retrieves the high-resolution image in the background.

FrontPage's WebBot compon

signed CGI scripts, let you create and aunch interactive elements - including on-screen forms — without res scripting CGI. For example, the Table of Contents WebBot creates an outline of your site with hyperlinks to each page Other WebBots include search and feed back forms, discussion and registration. The latter lets you set a password for regterred users.

FrontPage's WebBots, while useful, out't suffice for complex database hanng. For that, you may find that you ed to resort to CGI or lava script Development shops that use Microsoft's Windows NT-based Internet Information Server (IIS) or Personal Web Server ex-tensions gain the added benefit of real-time, back-end database access, which

FrontPage includes a written tutorial but users would be better served if it included an interactive turbrial that explained all of the program's encyclopedic array of features



age 97 gets my vote for the best all-around site develope and maintenance system. Although it doesn't offer the simplicity and ease of use of Claris' Home Page or the comprehensive graphic content of Core's Web.Designer, it does deliver all the requisite features skilled programmers, information technology members or site administrators would expect in a first-rate applicati

Its highlights include drag-and-drop diting, a Windows 95-compliant interface that features familiar menus, support for team development and expanded HTML support that lets you add marages and sounds to your pages. You are unlikely to run out of road wi FrontPage. As a measure of its scalability.

orts ActiveX controls, JavaScript, Visual Basic scripts, a variety of plug-ins, PowerPoint animations, multimedia. database integration and secure com-Tight integration with Office or regul

in fast conversion of Office documents



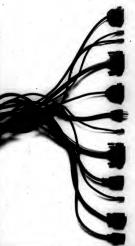
d CGI scripts, let you create search, le ok registration forms without scripting CGI. The Table of Conm above creates a site outline with hyperlinks to each pe



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PLATFORMS
Windows 95, Windows NT
Macintosh
PRICE

usion a.0 warrante consideration for recommenser who build large after supplied from dozens to hundred supplied from dozens to hundred supplied from dozens to hundred supplied and dozens to hundred supplied and die visual elements. Fution, a site-oriented Web authorism on less you build large alter quickly and easily. You can defly drag and drop page or electate them on a hierarchical tree and position all page elements with pinning and provide account of the definition of th

and intuitive approach climinates the need to draw a sile map on paper. The program successfully strives to climinate coding as you move pages or elements, or change the properties of either, Pusion automatically generates the required HTML code. On the other hand, if you want to taker, it movides the ren-

uisite access and tools.
Placement of objects is helped by a grid, similar to the pasteboard overlays used in desktop publishing programs, and a tool palette. The tools accelerate placing and manipulating sext and pictures, adding Java applets and aodio, and building interactive forms. The software also offers a competent set of tools for creating forms.

As we went to press, NetObjects announced the availability of a Component Development Kit (CDK) that provides needed access to databases compliant with Open Database Connectivity (ODBC). Although I couldn't text it,

that powerful, free utility promises to further add to Fusion's suitably for constructing large sites. Using the CDK, advanced developers can wrap Java applied around NetObjects' APIs to enable Dynamic Data Enchange between servers and clents.

Without the CDK, Fusion tops out at

just building a static site useful for dispensing only static information. Pusion clearly encles in site design. Its rapid development environment includes a responsive drag-and-drop mode

cludes a responsive drag-and-drop mode that seems to anticipate your intentions and encourages "experimentation. Anyone-who has dabbled in desktop publish ing will immediately feel comfortable using that technique. You can move elements anywhere, but they can't overlap, which prevents you from achieving advanced special effects via layering. That's a limitation of HTML, not Fusion.

vanced special effects va layering. That's a limitation of HTML not Pission. Likewise, Fusion simplifies inserting Macromedia, Inc.'s Shockware mission player, ActiveX costrols and Java applets — just chick to pick, and drop in place. NetObjects bundles Acada Software, Inc.'s Infase, a Java scaled tor, to provide interactivity and animation on your site. In initially overloaded the adult no because the only reference to it is an external staker on the Dox.

it is an external striker on the box.

Passion offers a selection of well-designed, professional-looking -templates, but you also can design your own.

New objects, the building blocks of a template, materialize with a default property box. Those property boxes provide total across to an object's arithures.

WEAK COI SCRIPTING Unlike applications that provide extensions tailored for use on specific Web

servers (such as FrontPage, which provides corensions that link to Microsoff's IIS). Fusion requires you to create CGI scripts that your Internet service provider, or in-house server, can support. Fusion's CGI handler serves as a model for creating a script. Passion needs more muscle here.

Fusion excets in site design. By juggling the Properties and Tools palettes, developers can control every characteristic of the site's pages and all its objects down to the DNA level. Its reguld development environment includes a drag-and-drop most

Pasion, for all its emphasis on productival and scalability, suffers from its lack of creative flexibility for example, it limits you to its supplied backprounds. You also have to import visual elements from a third-party library or element creation application. You can't create you such Because it costs \$695 — which makes a the highest priced product in the group and perhaps in the entire field — users shouldn't have to buy such add-ours

shouldn't have to buy such add-ons.

Fusion's lack of built in image editing, graphics editing or animation programs puts it at a disadvantage when compared with some lower-cost competitors.

www.toolboxes, page 84

7 RULES OF SITE DESIGN

1. Choose a project fundar in revenue the crustice and maintenance of the site. The product you select abunda continue to the shifts extra of the designer or design teams, in constructing the abuse provides teats for a technically extended selection to the product of the maintenance or teather than the similar with First and COC continued Homosoften and the similar with First and COC continued Homosoften for the feet in selection of the similar with First and COC continued Homosoften for the feet in selection of the similar with First Annual COC continued Homosoften for the similar with First Annual COC continued Homosoften for the similar with First Annual COC continued Homosoften for the similar with First Annual COC continued Homosoften for the similar with the similar wi

a. If you're sucharizely oriented, counter using Proofings or Not Month Phys. Beld for extensive control over the size's DNA, enjoycially for larger when that require distributes account If your primary interest is in the sixe's appearance, consider Court's Wakhbasher Sobs. Its extensive selection of graphics and content elements makes for a visually sacisting size. Novice users should counter Carlor's Homestage for its short learning cover and uses of the

5. Establish the structure of your file buller you lead the software. For example, deliber the little some goap and image mape. Apply callons such as Microsoft's FrentPage and Cerell's Vibrishness Zohdingtor ya plobal flowerbard of pure sites. MatChipiche's Frenten ethne, leaves, and prophyrical districts are proper, seal district, the employe tool or the based of the groups to make may be be sent of the groups. You may want to first druw the schematic on paper and later transfer it to your applications that marging tool.

4. Use an HTML editor to build your pages and edit their code.
Fusion lets you design your pages without HTML coding.

5 You need an insuper-stilling program to self used convery prophics. The solitor #100, attended fermatin for Web graphics. The solitor also should be able to reduce file sites or color depth, which values transmission time and helps insuper local finites. Microsoft in Prosef. Pages, Soliqued in Heidelinal Pro and Consh's Web, Danigner all includes composite graphic lengting solvens that reduces the need for third party lengting programs. Paulice alson empires an external insulance and the programs of the property lengting programs. Paulice alson empires an external insulance and the programs of the Pages in solution of the property lengting programs. Paulice alson empires an external insulance and the Pages in solution of the Pages and the Pages

catching animated .GIF files to liven up your pages. 6. Use quality content, and "heep it fresh."

7. If you plan to collect data with interactive forms, such as a guest book, or provide back-and database access, you will need CCI scripts to process the data. ProstPage accels here. Its Wabilot components and witzards — precanned CCI scripts — interactively hely you build forms without having to know CCI. — Howevel Millimus. The answer, you might have guessed, is "d." Compaq is piaceering fast Ethernet technology and making mass migration from Ethernet to Fast Ethernet simply effortless with a number of industry firsts. With the first dual speed 10/100 both, you can forget about all those coarly trips to the wiring closet. And the first argmentable, stackable 100 Base T hub nestles comfortably into your current network and delivern drop in Fast Ethernet access to your server. Now you can overcome cable distance limitations with the only standard, based isolution, Smart Uplink. Ultimately, with Compaq Netelligent, you'll benefit from the broadest range of products that air reliable, affordable and offer the greatest price performance. To learn more, visit us at www.compaq.com or call 1-800-544-5255.

But harry, because in business there days,



The Compaq Netelligent family of hubs: 1108 8-Port 100 Best-T Unnumaged, 3612 12-Port 100 Best-T w/FX, 2624 100 Best-T Memogra



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you don't mind grease under you ngernails, SoftQuad's robust HTML or makes HotMetal Pro 1.0 an ideal choice for experienced HTML

HotMetal Pro soars in some areas and sappoints in others. Its pluses include a smooth-running batch conversion that matically transforms most popu word processing documents into HTML a handy keystroke macro recorder, multi level undo (ideal for experimenting with changes) and a powerful HTML editor that lets you customize a site's pages and gain exacting control over its appearance

by adding custom tags. But its often-confusing array of dialog boxes, palettes and tool bars - plus its page-oriented rather than site-oriented ocus - make it best suited for experienced HTML programmers willing to exchange ease of use for exacting control over the content's appearance and the placement of elements. The customizable tool bars let you insert Java or ActiveX applets into HTML code

The editor works with various releases of HTML, including the current Version 1.2. which is a major benefit. You can circumvent the browser wars by tweaking your page's HTML code to comply with

oprietary tass, which are increasurely found in popular browsers. You need to sload a free "rules" file from Soft-Quad. You also can quickly tulor your code with the HTML code used on no existing site, thereby simplifying importing, exporting or copying pages. One note of caution. Use the program's multiple browser previews to ensure that your site will appear correctly when viewed in different beowsers. Sometimes the text in my test pages inexplicably shifted, and I had to manually relocate it

Other highlights include a sitemanagement tool, Information Manager, which delivers global graphical views of a Web site. That's a requisite feature for managing large sites. HotMetal Pro's form and Web page templates, unlike those in Microsoft's FrontPage, had a professional look — although not on a par with NetObjects' Fusion

FOR HTML EXPERTS Expertise with HTML is de rigueur. even when working with tables. Io return, you get advanced control over placement and appearance. Forms, frames and tables begin life as elements, denoted by an HTML tag. Clicking on an element opens a dialog box that

lets was adit its attributes Professional touches available in Hot-Metal Pro's graphics editor, Metalworks include raised or embossed buttons and banners. It also includes the ability to change file sizes and dimensions, reduce the number of colors (to decrease load times) and create transparent images,

which look more natural on a page The program comes with 11 sample CGI scripts that can be customized Compared with FrontPage's Script Wizard, hard-coding a CGI script is uncivilized. Version 4 of HotMetal Pro. due in the middle of this month, will have CGI scripting aids and better database access.

Detail of Brief

ter Suita's 8,000-plus images, 200 well-crafted templates and mod-derpowered Web.PhotoPeint Image editor let you embed a host of outfing special effects and eye candy in your pages

Corel WebMaster Suite

Ottom (613) 728-8200 (800) 772-6739 www.corel.com

Windows 95, Windows NT

he feature-laden WebMaster Suite cootains an encyclopedic assort ment of graphics and visual elements. Some of the suite's seven modules, such as the site manager and image editor, are outstanding Others need more work, as does the suite's inconsistent interface.

Corel's suite takes too honors for its comprehensive assortment of graphics, icons and visual elements. Web Sin-Manager alone is worth the price of the suite. That do-everything module man ages local and remote Web sites, monitoes multiple Web sites for broken or open links and sounds an alarm when a malfunction occurr

Gorel bundles O'Reilly & Associates. Inc 's WebSite Pro Web server software to run a site and a Site Builder Winned to belp build it. If your site needs transactional capability. Web.Data provides the links to back-end ODBC-compliant databases. A wizard painlessly leads you through creating the links

The package's 8,000-plus images, 200 vibrant templates and Corel's modestly underpowered Web.PhotoPaint image editor let you embed a host of outstar ing special effects and eye candy in your pages. The templates are well thought out and generally superior to those in FrootPage.

But Corel needs to unprove the speed of its dreadfully sluggish Web.Designer and standardize the interface among all the suite's modules. It appears Corel cobbled together some of the suite's mod-ules from past Windows 3.5 products and didn't adequately compensate for the inconsistencies to menus, dialog boxes and keystrokes. The result can be confusing - especially to novices, who are a likely market for the product

That problem is ironic because Web Master offers a first-rate, interactive tutorial - the only one in this group. Using the tutorial will give everyone from web masters to webmayericks essential site design and program-operation insights The online tutorial does double duty, you an also use it as a quick reference source if you lose your way trekking through the nnesen interface

Another shortcoming, the lack of dragand-drop editing, unnecessarily compli-cates file and image handling. Corel plans a fix for the next version. Here and now, the lack of drag-and-drop editing complicated exact placement of page elements. I had to use the space bur, tab or border controls to position image and text elements. I also resorted to direct HTML manipulation of the elements.

Corel's product offers ournerous niceties, such as an animated image creati program, Web Move provides 2,100 animated actors and other elements to imbue your pages with "gre-whiz" effects. For the ultimate eve candy. Web World a Virtual Reality Modeling Language player, supports three-dimensional animations. You had better use it on an intranet, where you can control its appetite for

Chief among the suite's other highlights is its capable HTML editor. Web, Designer. Similar to a word processor in form and function, it supports frames, Java applets and auto image file conversion to .GIF or .JPG Web Designer automatically converts all ular word processing documents into HTML format. Common word processing-like features, such as insert, make it mple to insert elements.



its year child's best ers, party places, supplies and gills (E) (CONTR) Diltop by and give your child the party of histor drawns. (F)

tal Pro's array of dialog boxes, palettes and tool bars make it well-suited nced HTML programmers willing to exchange ease of use for exectol over the content's appearance and placement of elements

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CLARIS HOMEPAGE 2.0



lars' HomePage 2.0 offers a curious mix of easy-to-use features
and infacome shortcomings.
While it offers most things
needed to build and manage 2
small Web site, it san't well-suited for

high productivity environments.
In its second incuration, HomePage
strives to narrow the gap between itself
and enterprise class authoring tools.
Unfortunately, compared with the
other applications it namined, HomePage comes in a distant second because
of surprising again in its design. For
ample, it lacks database secess, handles
firmer clamitally and lacks automate
Web site flowcharting, Because of these
limitations, it's best stated for proclamation.

ing, maintaining a small, well-contained Web site of fewer than a dozen pages or for neophytes.

HomePage is easy to learn and live with because it uses a familiar interface.

— that of a word processor. You start your page simply by typing in your text.

A Web page onvice can design a Web page within an hour. It effectively insulates you from HTML by autoentaically tracking your actions and generating the appropriate HTML code.

And that is despite gaps in the product's documentation. For example, the documentation says to double-click on an HTML file to open it for editing. But an Windows, that launches your Web browser. Only after checking the "read me" file do you discover it's the program that's

miabehaving, not you.

To help neophyses, Claris provides a library of more than 100 Web page templates. Unfortunately, those templates lack yea appeal. Claris could simplify the process by improving its selection of templates or adding page warards to lead the neophyte through page.

creation.

But even with those shortcomings,
HomePage is acceptably easy to master.

Once past the absolute beginner stage,
HomePage continues to help the Web
page designer. For example, its superb
one-click table creator enables you to in-

sert a tible of any size and thape anywhere on your page. You can runport tabdelimated text files from Lotus Development Corp. and Microsoft Excel spreadsheets. When importing text from another program, HomePage analyzes the material to determine if it's columrar, if so, the program automatically sets it up as a table. Thanks to that autoformat feature, even the most design-challenged

professional-looking touches.

E EASY PAGE TRANSPER

HonePage makes it easy to move the
completed pages onto the Web or an intranet. It automatically collains all requisite files, graphics, plug-ins, Java applets
and QuickTime movies and places them
in a single folder.

Web page designer can create pages with

It then analyzes the total size of your pages, which is an advantage to companies that use service peowders that have limited storage space, It establishes the connection and upleads your work to the Internet via file transfer protects.

That means your work can be up and available as soon as you finish working

But there are some senous cons to

counterbalance those pros. First, HomePage handles page frames clumsily. Pr

Frames are windows on your page that

can display the contents of other com
constitutions.

plete Web pages. An accepted design standard, they are a simple way to organize and display virtual armioads of content on one page.

While the program lets you create a master page with as many frames as you like, it doesn't let you put anything else on the page, such as a title, image or form. To do that, you need to resort to awkward work-arounds.

awkward work arounds. What's more, it lacks a WYSIWYG view for frames, which deprives you of a way to accurately pretiew the contents of a page that you put in a frame or see your result. That means you can create a pwith frames, but only with great effort. Another weakness is HomePage's lack. Another weakness is HomePage's lack.

of a Web site map. If you intend to design a large site with several dozen pages linked to one another through frames and hypersent, you can easily lose track of the project. Finally, the lack of even rudimentary

database access in the Windows version limits the package to serving up only static test. Claris says it plans to correct those shortcomings in an update in the third quarter. I

Milman operates the Data Systems Services Group, on independent networking and problem-solving consultancy in Croton. N.Y. He can be reached as hmilman@omcimail.

UP TO THE MINUTE: Clips of recent news Items in the Web development sector

I (or Jr. 6/37) infilited. Object Design, III.

III. (DOI), an object-or-wined distance software window, struck is bundling agreement with Symantic Carp. ODI's Object-Stow PSE Pro for Jrsa, an end-user database application will ship with Symantic Cafe line of development tools. Under terms of the agreement. Object-Stow PSE Pro for Jrsa will bis bundled with Eight-Design version of Symantics Cafe line of Symantics Cafe line of the Cafe Pro for Jrsa will be bundled with Eight-Design version of Symantics Cafe Pro Jrsa tools for Would Cafe Pro Jrsa tools for Wordows and Macrotish distinction.

* (os/ax/97) info World Electric, Information Bulders, Inc. (fell) and Netocape Communications Geg. on June y will announce integration of Netscape's World Wide Web severs and browners with IBI's Enterprise Data Access middleware, enhancing Web publishing by analong multiplatform data links, according to a source families auth the announcement.

\$ (or; 119/97) infolloold, Stanfight Networks, Inc. and Progressive Networks, Inc. and Progressive Networks, Inc. announced a strategic partnership that will let each company market the other's video and sudio streaming sechnologies. Stanlight's full-motion MPECs and MPECs video for intranet applications and Progressive's Reduction and Reb'dee could simplify development by letting users build just one association.

 (os/12/97) Computerworld, IBM was first out of the vendor gate with Componert Broker Connector and Toolkit, middleware products that combine transaction processing, messaging, application development and management in one

The robust collection of services should make it dramstically easier and faster for customers to place orders. Check shipments and scan inventioners online. Sun Micrograms, inc., Microsoft Corp., ECA Systems, inc., and Hitachi Computer Products, inc. are some of the vendors expected to unreal similar products later this year. although no specific deterny dates.

I (os), 12/97) Network Wolf, Metwork Model, Inc., appared its soule of software tools that help users design, rest and value date metworks and network devices. The Chiese Infhare mittgrates application bearing, metwork stress testing and firewall testing. Closel also monoton end-tomed behavior and performance of applicamentals, the company saud. It supports Phypertest Transport Protocol, file reportprise of the company saud of the protofice protocol, ping. Simple Network Management Protocol and Telest applications.

Users can define multiple sessions per ap

alication such with a different ID address

and behavioral characteristics.

I (o5/1x/97) In/SWorld, NetObjects, Inc. amounced availability of a five software developer's in that lets information systems departments and third-party vendors: create jux-based censenses to the Net-Objects Fusion 2.0 World Wide Web-site authoring tool. The NetObjects Component Development fix lets developers and provided with the NetObjects of the NetObjects of Component to Net Section (1) and the NetObjects of Component to Net Section Section Section (2) and the NetObjects (2) and the NetObject (2) and the NetObjec

I (os/os/97) Computerworld, Oracla Cerp. delivered its World Wide Webenabled Developer 2000 Version 1.4W, which lets users port applications to run across the internet. But to get Version

across the internet. But so get Version
1.4W out the door, Oracle postponed delivery of Version 2.0 of Developer 2000 until
the fourth quarter. It is slated to support
the company's Network Computing Architecture and the Web.

I (os/os/97) info/World, DeltaPoint, inic said in a broadening its product line and acquining site management behandogy from infet, Inc. DeltaPoint will migrate its QuickSite code for World Wide Web-site creation with Inlet's CurrentIssue high-en management and maintenance technolory. A Professional edition is expected to ship in the fourth quarter, and an Enterprise edition is shipping in the first quarter

(to 4 / 28 / 97) Nistured World, Austanea Allineae Growy s now Edgewon programs of the Common Common

(04/21/97) Computerworld, Many tools can monitor and control employee access to the Internet and World Wide Web, but On Technology Corp. offers a sample policy that can help companies enforce internet usage rules. The Internet Usage and Security Policy is free at www.on.com/.

\$ (04/22/97) IDG News Service, Forte Sethware, Inc. and Nettcape Communications Corp. said the two companies will integrate their object-oriented programming tools, making it easier and faster for developers to build distributed, Internetenabled applications, IJ

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The Storage Connection

By Steve Alexander

OMPUTER VIRUSES, which can be destructive or merely annoying. have become an epidemic of sorts. A recent report by the National Computer Security Association says the rate of computer virus infection in corpo-

Every month, more than 200 new viruses are discovered. Nearly 19,000 viruses exist, alagh only about 240 are "in the wild," or circulating among

suspecting users. Several firms that write anti rirus software, including McAfee Associates, Inc. in Santa Clara, Calif., and Syma Corp. in Cupertino, Calif., intain a top 10 list of the most frequently reported viruses. Some of the viruses have made the list by persisting for years, and others have vaulted to fame almost overnight. All can be eradicated once they are identified, although that may be too late for the hapless end uses

Most of the newer viruses are 'macros," which means they exist inside executable programs, also called macros, that provide functions within proams such as Microsoft Corp.'s ord. Macro viruses are bie municable, because they can be transmitted via electron ic mail files that contain infected macros.

who has lost files.

'Macros make up s vast ma jority of the new viruses, and they are without a doubt the biggest threat we see today." says Alex Haddox, product manager at Symantec's Santa Monica. Calif.-based Anti-Virus Research Center. As of February,

rate America nearly tripled in the past year. there were 160 known macro viruses. Nearly all infect Word. but a few infect Microsoft Excel. Development Corp.'s spreadsheets and its Ami Pro

> The other major virus category, boot-sector viruses, live in the section of a PC hard drive that the PC reads first when it boots up. This allows bootsector viruses to wreak mali-cious mischief.

Virus damage ranges from the sudden disappearance of files to the appearance of uninted messages in the middle

Many viruses do no direct harm. But because viruses tend to remain in circulation for years, they may cause problems because of incompatibilities with newer software.

But more destructive viruses are being created as virus writers strive for new ways to prove their skills. Two to three years ago, about 10% of viruses were structive. Today, it's about 35%." Haddox says. Other destructive programs,

called Trojan horses, are sometimes mistaken for viruses. In April, the U.S. Department of Energy's computer security response team at the Lawrence Livermore National Laboratory in Livermore, Calif., warned users of a program that was

circulating on the called AOLAFREE.COM. Although the program was supposed to provide fraudulent

free accounts on AOI it actual ly deleted all files on a PC's hard drive, then displayed a vulgar message. But unlike a virus, a Trojan horse program won't work unless the user is fooled into running it, the energy department says. Because top 10 virus lists are

h. What follows is a compilation list of several too viruses. Notorious pests

MUNIEY. Also known as Stoned Empire.Monkey.A, this virus makes it seem as if your hard drive has crashed, says Jimmy Kuo, director of antivirus research at McAfee Associates This virus generates lots of panic calls, because the hard drive looks like it's gone bad even though it hasn't," Kuo

*People think the computer's hard drive has failed, because Windows won't run with Monkey present," Haddox says. When you try to boot Windows, it locks up the machine. You can boot from a floppy, but then you can't find the hard

CONCEPT. One of a new generation of Microsoft Word macro viruses. The virus changes the save-as function, causing documents to be saved to the template directory rather than the document directory. This con fuses users because they don't know what happened to the most recent version of a file The virus also can copy itself from one document to another and delete files. It's easily spread when Word documents are sent via E-mail

Although most viruses take three to four years to reach the top to list, Concept hit the charts in a record six months, according to Hadder. There are now 40 different strains of the first Concept virus, called Con-

sector virus that can cause accidental harm to files because of incompatibilities with newer based on the complaints resoftware. ceived from users, the McAfee

and Symantec lists differ slight-III. This virus isn't destructive. but it is widespread. Althoug NYB was reputed to physically damage a hard drive by bongs the read-write head against the disk, that's a myth, Haddox says. There is no virus softwo code that will cause the head to

hit the disk," he says. Less destructive viruses such as NYB tend to proliferate, because they don't call attention to themselves, Kuo says. Michela gelo, a virus that wiped out a segment of a PC's hard disk on the famous painter's March 6 birthday, caused so much trou ble that it has been largely eradicated, he says,

ANTICHES. It wipes out informs tion stored on a programmal CMOS chip containing a PC's configuration data. There are two versions of AntiCMOS: one that doesn't work and one that does. From when it works. the virus causes no real destruction, because configuration set-tings can be restored, Haddox says, "But for a computer ne ice, it can be devastating," he

> WZM. There are now 37 versions of this Word macro virus, son of which delete files or format the hard drive, which destroys the information on it, Hadd says. Less harmful versions may randomly reset a PC's scre

FREE This virus causes a click. ing noise in the PC's keyboard on the 18th day of every moni It doesn't harm s PC's hard drive, but it may corrupt data on floppy disks it infects

STEALTH C. It causes no direct harm, but after the computer is MITELE A pandestructive bootturned on, the virus uses its control of main PC semi conductor memory to hide its presence. It can affect some Windows operations.

> **MONS.** A Word macro virus that can delete files. A crossplatform virus, it can infect systems running Windows 3.1. Windows 95, Windows NT and Macintosh operating software.

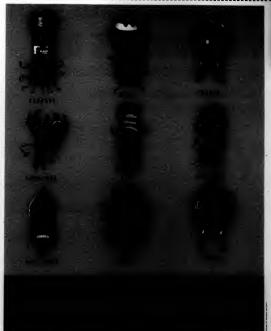
REE. A "multipartite" virus, meaning it can infect files as well as the hard disk's boot sector. It may cause memory

ONE MALF. One of the most destructive viruses because it can nutate, making it difficult to identify and climinate. One_ Half encrypts the hard disk so only the virus can read the data there. When the disk en cryption is half-completed, it flashes "One_Half" on the screen. "If you try to remove the virus without the proper anti virus software, the data is forever gone because you lose the encryption key," Haddox

SII DOCALIAS. It doesn't caus mage but is incompatible with some PC memory man sent software. The virus is widely reported in Mexico.

EPPE Also known as lack Ripper, it corrupte data written to a PC's hard disk about one time out of a thousand. O

ounder is a freelance writer in Edina, Minn.



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IT Careers

SKILLS By Alan Radding

nk things are getting sticky, trying to find inmation systems professionals with the hott skills? You aren't alone.

IS hiring managers say they're working up ite a sweat trying to find and retain those skills. But despite often-frantic efforts to find specific technical skills, IS managers aren't relaxing their requirements for the personal and communications skills required in their teamoriented organizations. Computerworld asked six IS hiring managers what skills they're most desperate for and their experiences in trying to find people with those skills.



BOB WALSH Systems and programming Boise Cascade Office Products, Itasca, III. (200 IS staff members; mainframe, AS/400 and LANs)

CW: What technology skills are in greatest

WALSH: The mainframe market has been reinvigorated with improved price/ performance and new software, so we keep looking for mainframe skills: Cobol, IMS, DB2. We have a huge AS/400 program, so we need RPG people. We're just starting to poke around with the Internet. which requires people with C and Inter-

CW: What skill issues keep you awake at

WALSH: I'm scared to death about how we'll get people for year 2000 work. Every Cobol programmer thinks he's worth \$95,000. The consulting firms outhid

me for people. CW: How much time do you spend on

WALSH: I'm supposed to spend about 5%, but in reality I'm spending 20% to 3% on recruiting. We're hoping to add 60 to 70 people next year between in-ternal growth and replacement of con-

CW: What specifically are you doing? WALSH: We just changed recruit We have an aggressive job fair approach, and we're doing college recruiting for the first time. We've started using The Monster Board on the Internet. We're looking at radio and billboard advertising. Heck, I'd stand at the train station and pass out

CW: What skills are going to remain in deand over time?

WALSH: The year 2000 work isn't eoing to end on Jan. 1, 2000. The mainframe will stay around awhile, and so will

the AS/400. DORIS DENT

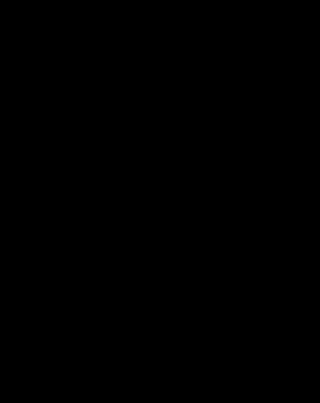
Support United Services A

bile Association, San Antonio (2,000 information technology staff members; mainframe, Windows NT and Oracle Corp. database)

CW: What are your greatest skill de-

DEN'E We're developing new client/ server systems and looking for C++, Visual Basic and object-oriented skills. We also need people who know Windows, Microsoft [Corp.] Exchange, Oracle and mainframe to client/server integra-tion. On the mainframe side, we're look

ing for Cobol, IMS and DBa. CW; How hard is it to fill these spe DENT: Harder than before. There are



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DORIS DENT
Vice president of executive support
United Services Automo-



CW: What are your greatest skill de-

DENT: We're developing new client/ server systems and looking for C++. Visual Basic and object-orented skills. We also need people who know Windows. Microsoft [Corp.] Exchange. Oracle and mainframe to client/server integration. On the mainframe side, we're looking for Gobol. IMS and DES.

CW: How hard is it to fill those spots?

DENT: Harder than before. There are
Skills, page 95

4-----

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Computer Application Programmer/Analysts

You should how the delity to deline compare released automated adultations in distributed symmetry to the temporary of the compared and automated adultations and established processes to the segmentable by deliverate Development file Cycle (DOCL, and is include magazinemus goldening, symmetry and processes and processes of the compared and the compared and the compared and established and the compared and established and established and established and the compared and established and the compared and established and established and the compared and established and estab

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SKILLS THEY'D KILLFOR

CONTINUED FROM PAGE 93

fewer IS grads coming out of college.
We're going to more job fairs and expanding the list of colleges we recruit
from. We pay competitive salaries, so

we're still able to fill our spots.

CW: What skills do you advise people to develop?

DENT: They should learn C++ and the

DENT: They should learn C++ and the Internet technologies, or any of the technologies I named. But don't forget that employers look for well-rounded people. Everyhody works in teams, so you have to

have communications skills.

WENDY BELSKY
Senior vice president of
human resources
The Chase Manhattan Bank
Corp., New York
12.000 IT staff members; mainframe,

Cient/server and interrest technologies)
CW: What are the host is diffu at Cheese
BLLSKY: We mixe the market claim
BLLSKY: We mixe the market claim
server, the World Wold We and, further,
down the road, object-oriented promonily
way, in the area of dient/server technology, we've looking for issual Basic and
[Powcrosfr]: Power/Bulder, Croziel, Sybens, [Marcoody [20]]. Server and informit pollware, fur. database shifts, for
the Web. were looking for just and
Windows NT on the desirany, with Vindown Sy on highpury and some desirany.

CW: What is your long-term skills focus? BELSKY: Java and ActiveX will be very important to the long term.

CW. How aggressively are you recruiting? BELSKY: We don't have to rell hard to attract people to Chase. We pay extremely competitive salaries and provide, on average, 15 days of training each year. We have Besible work arrangements. Our objective is to attract and retain the best workforce. We recruit entry-level people on college campuses.

CW: What do you werry about in terms of recruiting?

BELSKY: We have to constantly rethink

our strategies. The technologies keep changing, so we have to keep changing how we recruit and keep people. I'm not worned, but we're not complacent either.

CW: How important are nontechnical skills?

BELSKY: More important than ever, especially at Chase. We look for core leadership and management competencies. We want people who can organize, mobilize and motivate people. We also want people who share our values about customer focus, teamwork, respect and quality. ALFRED SPANGENBERG Vice president of emerging technology research The Prudential Insurance Company of America

Company of America,
Roseland, N.J.
(5.800 ff staff members, mainframes,
worldwide distributed environment, Win
dows NT. 6e. ooo desktop systems and

advanced client/server development)

CW: What skills are in the greatest de-

mand from where you sid?

SPANCEMERGEN We're experiencing a
very big dermand for basic LAN administration skills, particularly Mindows and
administrations for our large database
application development, we're looking
for C++, PowerBuider and Visual Basic.
We're also looking for CTI [computer to
tephony integration] skills. Lound [Development Ceph] Notes and Domini, and
proport with Tigging and se Edition skills.

CW: Aren't some of these technologies obscure? SPANGENBERG: We think Lots

merly Wang | Software.

Notes/Domino will be here over the long term and grow in the future. Workflow and imaging is a specialized niche, but it will be very important for several years.

CW: What are you doing to fill your staffing needs? SPANCENRESC: We're trying to west

SFANCEMERC: We're trying to setain people we already have. And we held a weeklong epo in May where we invited candidates and let them walk through exhibit about various projects. We brought in prominent industry speakers. It was a very big event. We intend to make it an annual thing.

CW: What projects did you exhibit? SPANGENBERG: We had the CTI project, where we are building our neasgeneration call center. We showed the imaging and workflow project using the Eastman software. We also had our intra-

CW: How much effort are you putting into recruitment?

net and Internet initiatives.

recruitment? SANCEMBERC: We're putting in a lot more energy than in the past, but we're not desperate. We're using more and different forums. We're building centers of excellence, which are groups of people focused around a specific lepic. We create competency centers around technolcess that has More or workful.

CLAYTON MARSH
Vice president of systems '
development
First National Bank of
Omaha
(350 IS employees; mainframe, CICS, Cobol and Windows NT)

CW: What technical skills are not in banking In your region of the Midwest? MARSH: There is a shortage of technology skills overall in the region. At the bank, we're looking for anything that has to do with the Internet and Web page development, particularly home banking.

CW: What are some specific profiles of people you would "kill" for? MARSH: Cobol is one. We have a lot of

MARSH: Cobol is one. We have a lot of year acoo work going on and need Cobol and CICS. There are a lot of companies in this area with legacy systems that have thus problem. We're looking for Windows. NT LAN people. Tandess [Computers, Inc. skills] are also very hot.

CW: How has demand affected salaries? MARSH: They've gone up considerably across the board. We have to compete with the East and West coasts, where the salaries are much higher. I've even heard of companies paying extra premiums and bounties, although we don't do that.

CW: Are you doing anything special to address staffing issues?

MARSH: I'm spending a lot more of my time than before. Omaha just had a

my time than before. Omaha just had a big [IT] event that featured a panel on recruiting. The thing was kicked off by the governor. We think of ourselves as the Silicon Prairie, but people on the East and West coasts don't know it yet.

CW: Any specific projects you'll be staffing in the coming months? MARSH: We're canking up an intramental between the common and an intrabanking initiative. We'll need skills for

KURT DAHL Vice president of IT The Seattle Times

(40 IS staff members; mainframe, RS/ 6000, SAP, Unix, Web and Novell, Inc.)

CW: What technology skills are in demand in the Northwest? DAHL: Brerything — mainframe, Co

bol. PCs and Unix. The Web has exploded here as everywhere else. Since we're a Novell network, we don't have any interest in Windows NY, although other places in the area do. I just hired some Cobol programmers, and I still need moce.

CW: What are you doing to get people?

DAHL: We're starting by focusing on keeping the people we have. I'm putting together a retention plan that includes things beyond salary — things like telecommuting, more and flexible training. We're even considering something like a

CW: What areas are you porticularly werried about?

DAHL: Staffing for the year 2000 problem is taking a great deal of nine. We stall have a lot of old legacy systems. Our Web

sabbatical program.

site is growing, too, so we'll be looking for people there. CW: What does this do to your salaries? DAM: We try to compete at the 79th percentile, but it is hard. We installed SAP. However, there is very high de-

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Sybase SQL 1086 Microsoft SQL Server Microsoft Exchange 9% Lotus Notes 9% Windows NT Windows 95 200 7% Informix Microsoft 690 Visual Basic PMS DR-MITCHAIL

mand for SAP people. We've had to be creative in compensation.

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and chief information officer at CNF Transportation, Inc. in Palo Alto, Calif. He was vice president of MIS at Ryder Systern, Inc. and CIO at its Ryder Transportation Services division.

John M. Keel was appointed executive vice president and CIO at Banknorth Group, Inc. in Burlington, Vt. He was a senior vice president in the technology services group at Key Services Corp. in Cleveland, a division of KeyCorp.

jeffery Marshall, 44, was named vice president of information and technology at The Men'a Wearhouse, Inc., a men's clothing retailer in Fremont, Calif. Marshall comes to The Men'a Wearhouse after-running a consulting practice for two years. He previously was executive vice president and chief operating officer at Johnson Controls, Inc. and vice president of the data network division at Sprint

Bill Krivoshik was named to the newly created position of senior vice president and CIO at GE Capital IT Solutions, a Stam-ford, Conn.-based value-added resulter and systems integrator.

Hank Leingang was named CIO at Bechtel Group, Inc., a privately held construction firm in San Francisco. Leingang, 47, was CIO at Viacom, Inc. At Bechtel, he will be responsible for coordinating information technology operations across 140 countries and seven continents.

John Panicker, a 20-year IT veteran, waa named CIO at The Arbitron Co. Prior to joining the Columbia, Md.-based media ratings service, Panicker apent six years at NationsCredit Corp. in Stamford, Conn., where he served as director of MIS and development, Panicker replaces Stan Burrows, who left Arbitron to pursue other in-

Bill McFarlane was named vice president



tems at The Disney Store, a retail chain operate

Teny E. Morgan, 40, was named a senior practitioner at Deloitte & Touche'a Garr'a Food Retail Technology practice in Atlanta. He was director of IT at Food Lion, Inc. in Salisbury, N.C.

Alden V. Munson Jr. was named senio vice president and group executive for IS at Litton Industries, Inc. In Woodland Hills, Calif. Munson, 55, who was vice president for operations at TRW, Inc., replaces Michael R. Brown, 56, the acting oup executive at Litton's IS unit. Brown naina president and COO at Litton, an



Walt Disney Co., in Orlando, Fla.

son S. Korlk, 10, has joined The Pen Mutual Life Insurance Co. in Philadeloi as vice president of IS and chief technol ogy officer. She reports to John Albanese, vice president of customer service and IS. Kozik was vice president of technology systems at Cigna Corp.

Patricia Nunn Morrison was named man ager of information management at GE Electrical Distribution and Control, a Plainville, Conn.-based division of General Electric Co. Mornson, 37, was a divi-sional CIO at Procter & Gamble Co.'s cosmetics unit in Hunt Valley, Md.

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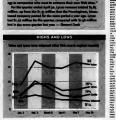
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for more current technology.

Leasing is an easy way for com-

Brumit compared the PC

tg phenomenon with the

oular trend of automobile The computers are ased for their best technical

Meanwhile, he said, the leaser

ent aspects on to the owner

can shift many of the manage-

such as depreciation account

ing, repairs and upgrade track

ing. And in the long run, own-

ing computers doesn't mean

controlling the demand for ever-

You may think you own it.

but it's the technology curve that

owns you," he said, noting that

even as new equipment comes

in, demand for more perfor-

mance never seems to hit the

ceiling. His company has to fig-

ure out which technologies will

That race is driving users and

rendors, who must struggle in

differentiate their hardware

through so-called soft options.

IBM's System Care lets users

make a single monthly payment

for everything from leased desk-

tops to integration services and

Compag this summer will of-

fer financing for its customers

and leasing through the recently

formed Compaq Capital Corp.

level of service, support and in-

fore to form package deals.

Dell offers virtually the same

thing, but it has also built an in-

egration services than ever be-

The vendor will offer a high

actually help the bottom line.

etter technology, be said.

s to do that, be said.

hem to be used and exchanged

ners realize that the very Assert life of PCs, servers and

gram in April

on hardware it enor

PC managers

than 72,000 users to supp

The company generally turns over its computer hardware every other year. Vendoes of choice are Compan Computer Corp. in Houston, IBM in Armonk, N.Y. and Digital Equipment Corp. in Maynard, Mass Analysts said that narrowing

simplify, simplify, simplify, Many end users are over whelmed by the complexity and costs (of their PC infrastructures), so we have three simple rules we tell them to live by reduce, categorize and simplify," said Chris Goodhue, an analyst the list of vendors to those with at Gartner Group, Inc. in Stam-

Are frequent PC hardware and software upgrades a major technology management problem?

October 1996 May 1997

down the number of points of contact and offer a more com-prehensive solution. That's why full-service capabilities helps to these kinds of programs will be ractive," be said.

ford Conn.

Parke-Davis Phar Co. in Morris Plains, N.I., for exer big-hitters IBM and Compaq ample, has a leasing contract for in the post six months have an Dell Computer Corp. PCs and laptops that calls for on-schedule deployment and a pared down repair process, said Marc ware to support and services. IBM has always had a strong Kustoff, a director at the firm. Dell in Round Rock, Texas has a lot of leasing options, so the desktop arena until it anyou can tailor your deployment.

"And that's what the vendors are doing by trying to manage

And the pricing of a lease is also ctive," Kustoff said. He said ancial considerations such as preciating equipment are no nger part of the decision to keep aging and inadequate equipment when it is leased. Parke-Dayas Merrill Lynch & Co. in New York has a ersified set of users in reote locations, so support

looms as a large issue, with more than a 5,000 desktops.

Desperate times

CONTINUED FROM COVER I

Strongly agree

derately agree

ongly disagree

erately disagree

In Boston, Beacon Business Solutions, Inc. is recruiting former psychology and English majors, among others, for its new, three-month, intensive training in mainframe skills. Powersoft, Inc. PowerBuilder, C++ and other programming

What's happening is, there's such a shortage in our field right now that if anyone is willing to train or learn, there are companies out there open to hiring those people," said IS recruiter Dave Kosek, president of Career Vision, Inc. in Centre-

ville. Va Among those companies is Denver-based US West, Inc. which is considering hiring pontechnical workers and training them internally.

"I think it's a very smart strategy. Hiring from non-IS disciplines is an emerging trend and a very valid trend," said Melody O'Brien, director of IS human resources at US West.

It has happened before. In the 1070s, the former Bell telephone company recruited college graduates with degrees in music, psychology and philosophy for hard-to-fill technology jobs, O'Brien said. Back then, recruiters found that people who had mastered college level physics made good tech-"So we went after any disci-

3264

096

pline with college-level physics and trained them. We ended up with a lot of botanists and zoologists," O'Brien said. One of the company's most talented IS professionals is a philosophy graduate recruited during that period, she

added But O'Brien still has some concerns, such as whether IS ween. ans will accept the new hires. She called it "the credentials snobbers fim Kenner an

IS recruiter at Pencom Systems, Inc. in Reston, Va., questioned how much and how soon a newly trained English or psychology graduate could con-

tribute to an IS project. "I just can't see how, in three months, a person would be ready to come in and make an Price Waterhouse (1

life, then returned for some pact on a company's bot line." he said thing newer when it is needed. On the other hand, "ther

aren't enough experienced people out there, so the market is ng extremely competi tive for entry-level people as well," Kenner acknowledged. Graduates of CBSI's pro gram, which is open to anyone o passes a logic test, rece 160 hours of training for

\$a,000. So far, CBSI has hired 20 of the graduates at starting salaries of \$22,000 to \$26,000. But CBSI doesn't guarantee a job to all gradu-

Beacon's pro-gram, which begins in August, will run for three months, Graduates who pass a certifi cation exam will be placed with companies that have paid a fee ranging between \$10,000 and \$30.000 for tend a lab? each newly trained

"Companies will be able to order what they want, such as someone with a mix of Power-Builder and C skills," said Beacon President Steve Gluckman. a former IS training director at "We are standardizing our ar-hitecture and software so that Full-service approach

road to electronic commerce through its Premier Pages. Those are customized World Wide Web sites for its corporate customers that can track a company's Dell hardware, including standard configurations, soft ware and service packs. The Web site allows Dell's customer service representatives and end users to more easily trouble shoot problems

Whether Dell and Compa can reach the level of IBM is questionable, Goodhue said. "It's a challenge for them more so than IBM and I Hewlett Packard Co.), because they already have it in house," he said

Goodhur said while Compaq is taking an acquisition route, Dell is taking the partnership road. What's most important though, is the level of service the attention a vendor can give to you - and availability.

encifical purpage good at Enomograms Major; and other making offices. Period under Camadian internation impropriete and proceed the control of the process of the three concluding the bits of purpage Clavarious Center (ECCL), provided that the bits of 5 per case of the article, plus 5 per purpage to the process of the recommend Publication agreement displiying Comp opts 1993 by Computerment for, All rights recomment Co the conclution algorithms. Pleaseaugh rights, particular for, plus 5 pg pay page is agreed directly to Coppying Col-emental Reports, In Engineet Services, ys 1986 aus. No debt addition 1997. overtit can be patchased on microfilm and in phenescopy for intered or personal use in gro Codes: py Congress St. Salem. Mess, origin et St. Paul: Minn. sylva, (Jane) 119, (St.), Fan o a year: Codtal S. So. America — Eryo (Iurifi spatement), Sot 2644, Marson, Olma 4339; personant to person to reprove may or purchased home Michael Cits. Computational Majorities, 126 Engine Services, 15 Cities of the Substantian state. \$1 a says U.S.— Lad a peak Tayle a peak of information state. \$1 a says U.S.— Lad a peak Tayle a peak of information state. \$2 a says U.S.— Lad a peak Tayle a peak of information and information state.



Goodbue said D

Hot Shot.

"The GIO sail," fat me see if I've got this straight. You'n saying you can implement a workdowle stronge youther that will actually increase the company's performance and reduce costs? Without skipping a ball, set sail, you thure striply any to show me how.' I remember the day Strangelief represented their recommendations, Securice that was the first rigital relatually get some sleep." Call Strangeliefs tody a 14 480 7447-1820. Order to on the Web. Securice in this world of multiplaterim competing, the right choice in storage can mean the difference between proving yourself every day — and proving yourself once and for all.

The macro world beyond viruses David Coursey

ust about the time computer viruses seemed damage before a user would notice. An pretty much in check, along comes a new wrinkle: Java and ActiveX programs capable of doing damage on a scale a mere virus never could achieve. Sure, a virus can wipe out your hard drive, but can it first E-mail selected contents of your drive to a competitor?

I've been lucky. In the past 16 years, I've been hit by a virus perhaps twice (and only on a Macintosh), resulting in less of downtime but no data loss. I didn't count the Word macro viruses in that

total. They caused some brief anxiety but no real problems - especially after the Microsoft supplied fixes were installed. Still, it was enough anxiety that I recently installed virus-checking software (I use Norton) on all the machines in my office. I did it mostly to solve the macro virus problem, but also because I don't have the control over the office machines

that I once had. So, I don't have much reason to fear viruses, but I am fearful of Java and Active-X. I've always suspected that antivirus software publishers and virus creators were nehow in league with one another. Certainly, it's been a symbiour relationship: Like a good parasite, the viruses never got so out of control that they killed

their hosts - at least not in large numbers. The Java and ActiveX cybervandals, I'm not so sure about.

My understanding — admittedly based on discussions with vendors building antivandalism software - is that both Java and ActiveX give a crafty program-mer the tools needed to do all sorts of

asy delivery mechanism would be to send the soft-vandal code to the unsus-

So while you're looking at a Web site. he vandal applet is erasing files, chang dsheets or putting kiddle oorn on your hard drive and sending a helpful "warning message" to your boss

and the police. Several software companies - among them Finjan, Inc. whose U.S. office is in Santa Clara, Calif., Cy-

ermedia, Inc. in Santa Aonica, Calif., and Elia-Shim Microcomputers, Inc. in Pembroke Pines. Fla. - have built rst-generation tools preventing this. Each company takes a different approach, and the threat is so new that

it's impossible to say which approach offers the best trade-off between protection and problems. By this time next year, I expect every virus checker to come with antivandalism program as well. But I have a better idex. Let Bill and Scott do it! I'm sure you remember wh Sun was touting how secure and virusfree Java would be. Well, it's not work out that way, so why don't we let Sun boss Scott McNealy solve this problem? And while I don't remember Bill Ga

saving anything about ActiveX not being a tool for evil, it certainly is in his best interest to make sure his Active Serves Pages, Dynamic HTML and the oth buzzwords of the week don't end up eat ing customers for lunch.

So no. I'm not running Finjan's SurfinShield, EliaShim's E-Safe or Crbermedia's CyberWall. And I don't plan to anytime soon. My personal assessment of the risks involved and the stability of some of the code we've tested is that the cure is, for now, woese than the discose, But I have to wonder. When will com

panies that seek to control our desktops and servers stop to think about — and deal with - the unintended const quences of their latest, greates advance ?D

Coursey, an analyst and consultant, is editor/publisher of "coursey.com," an onli neunletter available at wans.coursey.com. His E-mail address is david@coursey.com.

When tools get tough, users get tougher Frank Haves

ome users never quite figure out how to use have the most to lose from somethin their tools, whether from the IS department or somewhere else. Those people can be pretty irritating. But they're nowhere near as irritating as the users who master their tools to perfection.

A case in point: At Computerworld, we're designing a new editorial production system. The new system will replace the antiquated bucket of bits we use to get the news to you every Monday.

The current system was cutting-edge stuff around 1990. But a lot has changed since then: More reporters are spread across the country, the Internet is the communications standard, and graphical software is the standard - period. Our character-based system has been patched and hacked to accommodate those shifts, but now it's time for a clean slate.

You might think Computerworld's best and brightest editors and reporters would be fighting to get the latest, greatest, newest and shiniest whiz-bang system the budget could bear, right?

Wrong. What they want most is something that's as much like the existing sys-

tem as possible. Except they don't want it

to crash as much. Sure, go ahead and snicker. The same people who champion etter, more effective

technology in these pages each week are re-duced to hold-the-line Luddites when they face change as users. The problem is, these highly productive upent know the current system cold. They can

make it dance and sing. A new system just means lots of extra work learning new procedures and breaking old - and highly productive -

In other words, because they've become so good at using the old tools, they When they make a stink, management

Sound familiar? Remind you of those top salespeople who didn't want to deep-six their Day-Timers in favor of your new

sales automation software? Or those programming wizards who wouldn't dump eir favorite text editors when you wanted to standardize on ast integrated devel-

Those people are your top producers, rour company's cream. But part of the reason they're great at what they do is that they've mastered their tools

Change those tools and you threaten their effectiveness. And that's when your company's best employees can bemare us they fight tooth and nail against change. Why? New systex

products and services. Users do. That's where profits - and IS psychocks come from. And the users who generate the most profits wield the most clout. When they how, management listens. wreak havoc on your plans for a new

So what can you do? Find those clousheavy users. Romance 'em. Bring 'em on Track down the hotshots - no, they

on't be among the volunteers struggling with test versions of your applica ns -- and find out what's important to them. Listen carefully, and make sure they know you're listening. Then sell them on every advantage the new system has to offer.

If that's an irritating prospect, just resher: Your job isn't just to build systems, it's to make them work. The mor productive users are the people who will make or break a new system's success Making them happy is as crucial as add ing functionality and stamping out bugs.

There's no either/or — you've not to have it both ways. Because if it comes down to choosing between IS and the people who actually make money for the

business, you know what choice your up per management will make. Cl

Hayes is Consquiterworld's staff columnist. His Internet address is frank_hayes



O YEARS AGO

- Microsoft sells its 500,000th mouse
- College dropout Bill Getes 31, becomes the youngest billionaire in the U.S.
- Computer Associate buys Uccel for nearly \$800 million to become the largest independent software weeder

20 YEARS AGO CJUNE 1977)

- # Headling: "Gap bety management, DP etill e problem, NCCers told"
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- # Headline: "Intelligent termi nals have heyday at recent

30 YEARS AGO **CJUME 1967)** The first issue of Computerworld is eight pages.

TELESENSORY PERCEPTION

The best postings are humorous

treat wounded seldiers

Cyberspace is often viewed as cold and humorless. But a study in the electronic Journal of Computer-Mediated Communication (icmc.huii.ac.il) says humor is prevalent and highly valued in online communities. Nancy K. Baym, who studied Usenet's rec.arts.tv.soaps newsgroup, says humor helps establish individuality and group solidarity.

\mathbf{l} nside Li $_{ ext{lines}}$ Did you say ... EXECUTE?

our years ago, one IBM ed that 'If he were here, Lou Gerstner would give us nus. He's very imp ent, and he has a right to be." erstner constantly presses underlings to make IBM even leaner and meaner, and he makes it clear that anyone who spends too much ong. "The focus is a

The word on the street is that New York commodities giant Salo-mon Brothers is close to outsourcing a significant portion of its IT operations to Perot Systems in Dallas. Sources close to Salomon said pary has had trouble managing its distributing conservations it began shifting from a predominant

ole plays hardhall with clone makers

Apple insiders said the company is giving itself a leg up on Mec-intosh clone makers by insisting that it be allowed to certify all new herdware designs. But Apple already has plans to release two high-end Power Mecintoshas later this year that one new PowerPC chips. ces said the company'e attempts to stay e step cheed of the clones isn't new. Apple has yet to certify any Macintosh clones that ute the new high-speed GogE CPUs. Apple is ready to ship its own systems based on that microprocessor later this month. The largest consumer of PowerPC chips also is reportedly trying to strong-or IBM and Motorola into giving it priority over any other Macinton

PointCast slims down its 'handwidth hon'

Cast today is expected to an ratem 2.0 of its se sorvars, essignes or meet the service work decire on corporate is works. Network administrators complain that the "push technogy" news service, which beams news updates directly to use destrops, it a bandwidth loop. PointCast plane to address that we new features designed to speed throughput and provide addition controll ce how end users use the software.

Film at 11

What do you get when you put outspoken Oracle CEO Larry Elisare and mercurial CNN bounder Ted Terrier in the same room? A potential clash of two of the biggest egos in U.S. business. The doo will appear as Condets this week to amounts a broadcast forline entits. pear at Comdex this week to announce desirned to compute with MSNRC. Stay to ince a be

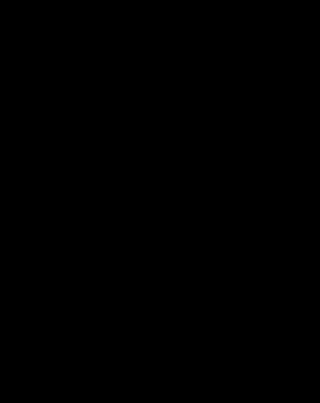
Robbing Peter to pay Paul

ter distributer CompuCom Systems cut the number of IS who sunerate paper reports for its customers and suppliers nation available via the Web. Sounds like instant return on ont, you say? Not so fast. "Of course, now we have to peop up on the data warehouse," said Darrell Piett, CompuCon outing point man, during a presentation at a Chicago conf

hen Microsoft magul Bill Gates was in Silicon Valley last week, he took another shot at the nemesis of his global dominance plan - network computers. This time, he said network computers are incompatible with PCs. Unable to restrain themselves from spittine back. Sun officials responded "The last time we checked, Win 95 apps weren't necessarily com posible with Windows NI. . F Touche! If you've heard any box mots from Bill Gases, or any other interesting news for that matter, contact news editor Patricia Keefe at (508) 820-518; or patricio_ keefe@cw.com.



Thrill-seekers can safely and legelly go heng gliding over the Greno Cenyon or city sky scrapere in Virtuel Glider, a virtuelreelity enterteinment system developed by Evens £ Sutherland in Sait Leke City



The Back Page

Digital archives



10 YEARS AGO

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Up. up and away ...



safely and legally go hang gilding over the Grand Canyon or city skyscrapers in Virtual Glider, a virtual reality entertain ment system veloped by Eve Salt Lake City

nside Lines

hen Microsoft maguel Bill Gotes was in Silicon Valley last week, he took another shot at the nemesis of his global week, he took another thou as the hearts of his goods dominione plan — network computers. This time, he said network computers are incompetible with PCs. Unable to restrain themselves from spitting back, Sun officials responded. The last time we checked, Win 95 apps weren't necessarily composible with Windows NT..." Touchel If you've heard any bon mots from Bill Cates, or any other interesting news for that matter, contact news editor Potricia Keefe at (508) 820-8183 or patricia. keefe@cu.com.



THE NEW WEB-TUNED LOTUS 1-2-3 HAS ARRIVED - WHY JUST CRUNCH NUMBERS WHEN YOU CAN CRUNCH COMPETITORS?

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When Pacific Northwest National Laboratory, the National Institutes of Health and other leading research centers tackle problems of global proportions, they start with a powerful solution: the IBM RS/6000 SP. Its unique ability to perform large-scale computer simulations provides scientists and researchers with new ways to design lifesaving drugs, locate oil reserves, even clean up the surroundings - in less time and with less risk to the environment. And that benefits all of us. For a closer look at an RS/6000' solution to your complex science, technical or business problems, stop by www.rs6000.ibm.com/solutions or call 1 800 IBM-2468, ext. FA060.

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